## RADIO GUEST APPEARÂNCE (TESTIMONIAL)

LULUS MANAGERS?

CIVISION MANAGERS?

DATE 1/10/38

NUMBER 98

(see Point No. 2 Outline of Sales Tallim Cigar MEN? for phonograph dated January 3, 1938)

The following is a newsy incident in connection with the appearance of Countess Olga Albani on "Your LUCKY STRIKE Hit Parade".

yes]

Countess Albani is one of the outstanding artists of the air. She has accomplished the difficult feat of combining a home and a career successfully, being a devoted wife and the proud mother of an 11 year old son.

Countess Albani had this to say when being interviewed by the Announcer after singing "I'll Follow My Secret Heart".

ANNOUNCER: Countess Albani, that was very beautiful. If I may

interpolate a remark for the benefit of the radio

audience - you sing the way you look!

MME. ALBANI: Mr. Ruysdael, sir, you are a courtier!

ANNOUNCER: And you, every inch a Countess!

MME. ALBANI: A very American Countess, Mr.Ruysdael!

ANNOUNCER: You know, until I met you I had always imagined

Countesses to be strange creatures with thoroughly exotic habits. For example, I never supposed they smoked anything but long gilt-tipped, perfumed

cigarettes.

MME. ALBANI: Well - you know from my last visit to Your Hit Parade

that I'm a Lucky Striker from way back. Of course,

I've tried the gilt-tipped kind. I've tried them all.

ANNOUNCER: And Luckies won?

MME. ALBANI: Hands down. I've been smoking them for six years now.

ANNOUNCER: And the reasons?

MME. ALBANI: Well, this recent holiday season has been a perfect

example. I went to a great many parties. I smoked a lot more than I usually do. Yet those Luckies didn't bother my throat at all. After an evening of smoking

Luckies, my voice is just as clear the next day as ever.

ANNOUNCER: As a singer, Countess Albani, you must be an unusually

severe judge on that point. So we're grateful to you for telling us that about Luckies. And thank you for

visiting us - and for your song.

MME. ALBANI: May I add just one thing? - I think that tobacco

auctioneer is grand! Goodnight, everyone!

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, JANUARY 8, 1938

#### COLUMBIA BROADCASTING SYSTEM

## LUCKY STRIKE - "YOUR HIT PARADE"

SATURDAY, JANUARY 8, 1938 10:00 - 10:45 P.M.

CUE:

(COLUMBIA BROADCASTING SYSTEM)

ANNOUNCER:

Listen to the chant of the tobacco auctioneer ...

RIGGS:

(FADE IN CHANT) ... lst Sale ... SOLD AMERICAN; 2nd Sale ... SOLD AMERICAN; 3rd Sale ... (ENDING WITH)

ALL DONE! SOID TO THE AMERICAN TOBACCO COMPANY!

ANNOUNCER:

Naturally the independent tobacco experts - like the auctioneer you just heard ... know who buys what tobacco. With these experts ... "with men who know tobacco best, it's Luckies - two to one!"

("HAPPY DAYS ARE HERE AGAIN . . . . . ORCHESTRA)

ANNOUNCER:

Lucky Strike presents YOUR HIT PARADE ... all America's choice in popular music played by Leo Reisman of the Waldorf-Astoria and the Lucky Strike Orchestra. Later in the program we shall present as our guest of the evening the charming Countess Olga Albani. Each week, YOUR HIT PARADE brings you America's favorite music—the most popular songs in the land as shown by a vast, nationwide survey. Dance orchestras report which songs you request most frequently ... the sales of sheet music and records are checked ... and the radio networks are polled for your favorites on the air.

(MORE)

ANNOUNCER CONTID:

All these figures are assembled and tabulated, and the result ... ten top tunes which make up YOUR HIT PARADE -- not just a program of dance music, but the only authoritative and complete picture of America's musical taste today.

Forward march, Leo Reisman ... start our musical parade with the tune that's in TENTH place this week ...

("YOU CAN'T STOP ME FROM DREAMING" . . . . GIBSON & ORCHESTRA)

(MUSIC SWELLS & FINISHES)

segue to

("TRUE CONFESSION" . . . . . . CLARK & ORCHESTRA)

(FADE FOR ANNOUNCEMENT)

ANNOUNCER:

Number FOUR ... the orchestra plays the song that's in fourth place on YOUR HIT PARADE straight across the country ... "True Confession", from the motion picture of the same name.

(MUSIC SWELLS & FINISHES)

segue to

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("ARTIST'S LIFE	orchestra)
	(FADE FOR ANNOUNCEMENT)
ANNOUNCER:	A Lucky Strike Extra as a special tonight, Leo
	Reismam presents the brilliant Johann Strauss waltz
	"Artist's Life"
	(MUSIC SWELLS & FINISHES)
	segue to
(FANFARE	·
a *TNT (\TT'NT/\TST) -	Transfer IIII I I debt in a Transfer while row lighton to
ANN OUNCER:	Number TWO light up a Lucky while you listen to
	the song that's in second place this week straight
	across the country "Rosalie".

. . . . . . . . . . QUARTET & ORCHESTRA)

(MUSIC SWELLS & FINISHES)

("ROSALIE" . .

COMMERCIAL #1

COMMERCIAL #1

ANNC :R:

What cigarette company actually buys the best tobacco?

(SLIGHT PAUSE) Well-- certainly the best judges of this are the "referees", so to speak - the men in whose tobacco warehouses the yearly auctions take place. Now, Mr. G. A. Webster - known as Alf to his many friends -- operates two big tobacco warehouses, one in South in Mr. Carolina, one in North Carolina. And, as a warehouseman, "Alf" Webster has good sound dollars-and-cents reasons for being a perfectly impartial judge in this matter. Listen to what he has to say.

VOICE:

The higher the tobacco in my warehouses sells for, the better my profits. So, I naturally like to see good brisk bidding. And as a matter of fact (CHUCKLES) when the best tobaccos are being offered, the bidding between buyers of the various eigerette companies often develops into a regular "Battle Royal". Now here's one thing I've noticed about the Lucky Strike buyers. They generally come out victorious from those "Battles Royal"... And that's the main reason I've smoked Luckies ever since 1917. Luckies really buy the finest line of tobacco that's offered in my two warehouses, where we sell close to 6,000,000 pounds of tobacco a year.

ANNC'R:

Thank you, Mr. Webster - thank you for this "ringside" account of what actually takes place at tobacco auctions. We feel particularly gratified because we know that you are not connected with any cigarette company. You have the reputation of being fair and square to all. (SLIGHT PAUSE) I think every smoker will be interested in knowing that among men like Mr. Webster - independent warehousemen, auctioneers and buyers who are not connected with any cigarette company - Luckies are the favorite cigarette. This is not a claim but a fact. Sworn records show that among independent tobacco experts, Luckies have over twice as many exclusive smokers as have all the other cigarettes combined. Over twice as many! ... Remember that, next time the talk switches to this question of tobacco. So, when you hear the chant of the tobacco auctioneer (CHANT STARTS UNDER WORD "CHANT" AND FADES UP AND FINISHES WITH "SOID AMERICAN" AUCTIONEER STARTS 2nd SALE AND FADES AS ANNOUNCER COMES IN) When you hear that chant, remember - with independent tobacco experts - with men who know tobacco best - it's Luckies - 2 to 1:

("BEI MIR BIST DU SCHOEN" . . . . . GIBSON & ORCHESTRA)

(FADE FOR ANNOUNCEMENT)

ANNOUNCER: Number SIX ... a Lucky Strike newcomer - a novelty

tune from the motion picture "Love, Honor and Behave"

that's entering in sixth place this week ...

"Bel Mir Bist Du Schoen".

.

(MUSIC SWELLS & FINISHES)

segue to

(FANFARE....)

ANNOUNCER: Number THREE ... here's the song that's climbed to third place on YOUR HIT PARADE this week ... the title song from the motion picture "You're A Sweetheart"

("YOU'RE A SWEETHEART" . . . . . . CLARK & ORCHESTRA)

(MUSIC SWELLS & FINISHES)

segue to

("I DOUBLE DARE YOU" . . . . . . QUARTET & ORCHESTRA)

(FADE FOR ANNOUNCEMENT)

ANNOUNCER: Number NINE ... another Lucky Strike newcomer - the orchestra plays the sparkling tune that's ninth in the nation's favor ... "I Double Dare You".

(MUSIC SWELIS & FINISHES)

GUEST APPEARANCE - OLGA ALBANI

#### GUEST APPEARANCE - OLGA ALBANI

ANNOUNCER:

Tonight Your Hit Parade is prepared to answer a question that time and time again has been posed from the Woman's Page of every newspaper in the country. That question is: "Can a woman combine a home and a career successfully." Millions of people have admired the singing of our guest star of tonight ... Countess Olga Albani. Yet, probably only a few realize that she is the proud mother of an 11 year old son; that she is a devoted wife, and an excellent cook and home-maker, as well as one of the outstanding artists of the air. Ladies and gentlemen, Lucky Strike presents for her second visit to this program the lovely Countess Olga Albani.

(APPLAUSE)

ALBANI:

Thank you, Mr. Ruysdael. (LAUGHS) And I suppose after that introduction you'll be asking me what my favorite recipe is?

ANNOUNCER:

Well - I think we'll be most interested in your recipe for becoming a singer, Countess Albani.

ALBANI:

(LAUGHING) Now let's not talk shop. I'd much rather tell you about my career as a painter.

ANNOUNCER:

A painter?

ALBANI:

Yes. Oddly enough when I was six years old, I was quite determined to become a painter.

ANNOUNCER:

And what success did you have?

ALBANI:

Magnificent! My very first picture was exhibited!

ANNOUNCER:

An exhibition at the age of six! You must have been a genius.

ALBANI:

That's exactly what  $\underline{I}$  thought. You see -I drew a picture of a well known man in our neighborhood ... and I drew him running past a brownstone house. Wasn't that remarkable!

ANNOUNCER:

(LAUGHING) I'm sure Rembrandt never did anything like it.

ALBANI:

(LAUGHING) I'm sure he didn't either. Anyhow, you could recognize who the man was. So our local druggist hung it up in his window. It looked ravishing hanging there among the red and green bottles and the toothpastes and soaps.

ANNOUNCER:

What made you abandon such a promising art career.

ALBANI:

Well, Mother and Dad discovered that I could sing better than I could draw. (LAUGHING) Of course, that still didn't make me a good singer. But it did start me taking lessons. And here I am!

ANNOUNCER:

Would you mind very much if I said that art's loss

was Music's gain?

ALBANI:

(LAUGHS) Thank you. Music has been very kind to me. And I'm sure Mother and Dad are pleased. You see, both of them, love music. In fact Dad has had a few

of his own compositions published.

ANNOUNCER:

Then you come by your talent naturally. Well, Countess, I know we'd all enjoy a little sample of that talent. What will you sing for us?

ALBANI:

I've chosen a song I hope you'll like. It's "I'll Follow My Secret Heart".

### (ALBANI SINGS ... APPLAUSE)

ANNOUNCER:

Countess Albani, that was very beautiful. If I may interpolate a remark for the benefit of the radio audience - you sing the way you look!

ALBANI:

(LAUGHING) Mr. Ruysdael, sir, you are a courtier!

ANNOUNCER:

And you, every inch a Countess!

ALBANT:

A very American Countess, Mr. Ruysdaeli

ANNOUNCER:

(HAUGHS) You know, until I met you I had always imagined Countesses to be strange creatures with thoroughly exotic habits. For example, I never supposed they smoked anything but long gilt-tipped, perfumed cigarettes.

ALBANI:

(IAUGHS) Well - you know from my last visit to Your Hit Parade that I'm a Lucky Striker from way back. Of course, I've tried the gilt-tipped kind. I've tried then all.

ANNOUNCER:

And Luckies won?

ALBANT:

Hands down. I've been smoking them for six years now.

ANNOUNCER:

And the reasons?

ALBANI:

Well, this recent holiday season has been a perfect example. I went to a great many parties. I smoked a lot more than I usually do. Yet those Luckies didn't bother my throat at all. After an evening of smoking Luckies, my voice is just as clear the next day as ever.

ANNOUNCER:

As a singer, Countess Albani, you must be an unusually severe judge on that point. So we're grateful to you for telling us that about Luckies. And thank you for visiting us - and for your song.

ALBANI:

May I add just one thing? - I think that tobacco auctioneer is grand! (LAUGHS) Goodnight, everyone!

("THIS IS MY LUCKY DAY" . . . . . ORCHESTRA)

ANNOUNCER: YOUR HIT PARADE will continue after a brief pause for station identification.

#### STATION BREAK

("LUCKY DAY" . . . SWELLS & FINISHES)

ANNOUNCER: On with YOUR HIT PARADE with Leo Reisman and the
Lucky Strike Orchestra --- the most popular songs in
the land as shown by a careful check of the hit tunes
of all America -- the only authoritative and complete
picture of America's favorite tunes today.

("THERE'S A GOLD MINE IN THE SKY" . . . . GLARK, QUARTET & ORCHESTRA)

(FADE FOR ANNOUNCEMENT)

ANNOUNCER: Number FIVE ... fifth place on YOUR HIT PARADE goes to the melodic western ballad by Nick Kenny ...

"There's A Gold Mine In The Sky".

(MUSIC SWELLS & FINISHES)

segue to

("BOB WHITE" . . . . . . . GIBSON & ORCHESTRA)

(FADE FOR ANNOUNCEMENT)

ANNOUNCER:

Number EIGHT ... sit back and enjoy a Lucky while the orchestra plays the lilting tune that's in eighth place straight across the country ... "Bob White".

(MUSIC SWELLS & FINISHES)

segue to

("THE ISLE OF CAPRI" . . . . . ORCHESTRA)

(FADE FOR ANNOUNCEMENT)

ANNOUNCER:

A Tucky Strike Extra ... Leo Reisman presents a distinctive rhumba arrangement of the old favorite ... "The Isle of Capri".

(MUSIC SWELLS & FINISHES)

COMMERCIAL #2

### COMMERCIAL #2 - COUNTESS OLGA ACBANI

ANNOUNCER:

At parties, when we're having a good time, most of us smoke more than usual. And one of the very best ways to test any brand of cigarettes is to notice the way your throat feels after an evening of such smoking. Now Olga Albani, the lovely singing Countess of radio, told you a few minutes ago how she had put Luckies to this test during the recent holiday season. And as Countess Albani explained in her own words, her voice and throat felt fresh as ever no matter how many Luckies she had smoked the evening before. Now that's just one example of why Countess Albani has been smoking Luckies for 6 years. But isn't it a pretty convincing indication that Luckies will be just as easy on your throat, too? ... Lucky Strike is the only eigerette that gives you the throat-protection of the exclusive process, "It's Toasted". This "Toasting" process takes out certain throat-irritants that are naturally present in all tobacco - even the finest. The result is a light smoke, easy on your throat. Next time you buy digarettes, follow Countess Albani's example and ask for Lucky Strike.

ANNOUNCER:

authority for the most popular tunes in America played by Leo Reisman and the Lucky Strike Orchestra. Every day, Monday through Friday on this same station, Lucky Strike presents Edwin C. Hill's thrilling interpretations of the human side of the news.

(PAUSE) And next Wednesday evening, be sure and tune in YOUR HOLLYWOOD PARADE ... a full hour of fun and entertainment from the nation's film capital.

Rosemary Lane will be on hand -- and Dick Powell, your singing master of ceremonies, will introduce as his special guests of the evening ... glamorous Madeleine Carroll, Ricardo Cortez and Bob Hope.

See your local paper for time and station announcement of YOUR HOLLYWOOD PARADE next Wednesday evening. And next time you're buying cigarettes remember - with independent experts - "with men who know to bacco best, it's Inckies - two to one!"

("HAPPY DAYS ARE HERE AGAIN" . . . ORCHESTRA)

(APPIAUSE)

ANNOUNCER: THIS IS THE COLUMBIA ... BROADCASTING SYSTEM FADE THEME 20 SECONDS

WABC ... NEW YORK

JAN PEERCE

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

SALESMEN?

DOM, CIGAR MEN?



Tueson, Arizona January 11, 1938

## TO THE ENTIRE SALES ORGANIZATION:

HERE IS THAT LETTER I PROMISED YOU ABOUT "MELODY PUZZLES" On Friday, January 7th, I wrote you with reference to our new program, "MELODY PUZZLES", which was placed on a coast-to-coast hook-up of the Blue Network of the National Broadcasting System at 8:00 P.M. Eastern Standard Time. Monday, January 10th. In that letter I advised you of complete details to follow. And here they are. Read them carefully, as once more LUCKIES lead the way with an outstanding pro-I want you, as our direct representative to the public, to spread the word of this program to consumers, retailers and jobbers - to everyone with whom you contact.

"MELODY PUZZLES" is a half-hour program that everybody will enjoy. This program was inaugurated at 8:00 P.M. on November 2nd, 1937, over Station WOR of the Mutual Broadcasting System, and its instant success has prompted this present coast-to-coast hook-up, over the N.B.C. Blue Network.

The idea behind "MELODY PUZZLES" follows:

The program consists of four playlets based on the four best ideas submitted each week by members of the radio audience; - each person whose idea is selected for

If a reply is required, write your answer on the back of this letter.

broadcast gets a prize of \$25.00 in cash and a carton of LUCKIES. Hidden somewhere in each playlet broadcast is the title of a popular song. At the completion of each playlet, members of the <u>studio</u> audience are asked to guess the correct name of the song. Then the song is played by the orchestra. Prizes to the studio contestants who guess correctly are \$10.00 and a carton of LUCKIES for each correct answer. If the contestants are unable to guess correctly, the studio audience is then given the opportunity, and each time someone in the studio audience guesses correctly, a prize "goes to the house", - and every member of the studio audience over eighteen years of age receives a package of LUCKIES.

Backing up this unique program idea, we have

Harry Salter and the LUCKY ŚTRIKE Orchestra, together with

Fredda Gibson and Buddy Clark, Fred Uttal as Master of Ceremonies, and the most talked about guest star in America today 
THE AUCTIONFER!

Now, a word about that guest star - The Auctioneer.

Mr. Hill has just returned from a most interesting trip through tobacco-land, interesting because wherever he went and with whomever he talked, he heard spontaneous comment on two subjects:

- 1st The quality of tobacco that our buyers were securing for LUCKY STRIKE.
- 2nd "The Chant of the Tobacco Auctioneer". Everyone is talking of that, even on the tobacco markets themselves.

If a reply is required, write your answer on the back of this letter.

TO THE ENTIRE SALES ORGANIZATION

January 11, 1938

As you know, I, too, am on a trip, and I want to tell you that wherever I go, I hear the same spontaneous and singular comment as did Mr. Hill on his recent trip. Boys, we've got something in that Auctioneer! And this new program, "MELODY PUZZLES", gives us another opportunity to ram home our sales message on LUCKIES.

And so, while speaking of The Austioneer, what I have just told you should impress upon you again the importance of playing the Austioneer Record on every call you make.

One thing more. Under separate cover we are sending you a new recording - "Song of Songs" - sung by Jan Peerce. This will replace the recording "The Touch Of Your Hand" by Charles Hackett. This new recording ought to prove one of the best and most popular, for Mr. Peerce has done a beautiful job in his own inimitable way. As you know, he is a well known star of radio and a featured tenor of Radio City Music Hall in New York. He has been a LUCKY STRIKE smoker for ten years.

Now, gentlemen, you have two new helps:

- Listen to the new program, "MELODY PUZZLES", and tell everyone about it. Let me know, through your Division Manager, the listening public's reaction to this program, because it is necessary that we be advised of comments of this nature.
- 2. Use to the best advantage your new recording featuring Jan Peerce.

If a reply is required, write your answer on the back of this letter.

The American Tobocco Company

TO THE ENTIRE SALES ORGANIZATION

January 11, 1938

Our message to the public, backed up as it is by the radio appearances and recordings of world-famous stars, whose voices are their fortunes and whose choice is LUCKIES, is making history in the cigarette industry. The sales of LUCKIES are increasing the country over and will increase further as you become more proficient in the use of the phonograph.

Spread your sales message - "Don't hide your light under a bushel." Remember - "WITH MEN WHO KNOW TOBACCO BEST, IT'S LUCKIES 2 to 1."

Very truly yours

VICE-PRESIDENT



The American Tobacco-Company
Of The Pacific Coast

No. 1 South Park Sau Francisco , Galif.

> Tucson, Arizona January 11, 1938

# TO THE ENTIRE SALES ORGANIZATION:

HERE IS THAT LETTER I PROMISED YOU ABOUT "MELODY PUZZLES"

On Friday, January 7th, I wrote you with reference to our new program, "Melody Puzzles", which was placed on a Coast-to-Coast hook-up of the Blue Network of the National Broadcasting System at 8:00 P.M. Eastern Standard Time, Monday, January 10th. In that letter I advised you of complete details to follow. And here they are. Read them carefully, as once more LUCKIES lead the way with an outstanding program. I want you, as our direct representative to the public, to spread the word of this program to consumers, retailers and jobbers - to everyone with whom you contact.

"Melody Puzzles" is a half-hour program that everybody will enjoy. This program was inaugurated at 8:00 P.M. on November 2nd, 1937, over Station WOR of the Mutual Broadcasting System, and its instant success has prompted this present Coast-to-Coast hook-up, over the N. B. C. Blue Network.

The idea behind "Melody Puzzles" follows:

The program consists of four playlets based on the four best ideas submitted each week by members of the radio audience; - each person whose idea is selected for

broadcast gets a prize of \$25.00 in each and a carton of LUCKIES. Hidden somewhere in each playlet broadcast is the title of a popular song. At the completion of each playlet, members of the studio audience are asked to guess the correct name of the song. Then the song is played by the orchestra. Prizes to the studio contestants who guess correctly are \$10.00 and a carton of LUCKIES for each correct answer. If the contestants are unable to guess correctly, the studio audience is then given the opportunity, and each time someone in the studio audience guesses correctly, a prize "goes to the house", - and every member of the studio audience over eighteen years of age receives a package of LUCKIES.

Backing up this unique program idea, we have Harry
Salter and the LUCKY STRIKE Orchestra, together with Fredda
Gibson and Buddy Clark, Fred Uttal as Master of Ceremonies, and
the most talked about guest star in America today - the Auctioneer!

Now, a word about that guest star - the Auctioneer. Mr. Hill has just returned from a most interesting trip through Tobacco-Land, interesting because wherever he went and with whom-ever he talked, he heard spontaneous comment on two subjects:

- 1st The quality of tobacco that our buyers were securing for LUCKY STRIKE.
- 2nd "The Chant of the Tobacco Auctioneer". Everyone is talking of that, even on the tobacco markets themselves.

As you know, I, too, am on a trip, and I want to tell you that wherever I go, I hear the same spontaneous and singular comment as did Mr. Hill on his recent trip. Boys, we've got something in that Auctioneer! And this new program, "Melody Puzzles", gives us another opportunity to ram home our sales message on LUCKIES.

And so, while speaking of the Auctioneer, what I have just told you should impress upon you again the importance of playing the Auctioneer record on every call you make.

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This will replace the recording "The Touch Of Your Hand" by Charles Hackett. This new recording ought to prove one of the best and most popular, for Mr. Peerce has done a beautiful job in his own inimitable way. As you know, he is a well known star of radio and a featured tenor of Radio City Music Hall in New York. He has been a LUCKY STRIKE smoker for ten years.

Now, gentlemen, you have two new helps:

- Listen to the new program, "Melody Puzzles", and tell everyone about it. Let me know, through your Division Manager, the listening public's reaction to this program, because it is necessary that we be advised of comments of this nature.
- Use to the best advantage your new recording featuring Jan Peerce.

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January 11, 1938

Our message to the public, backed up as it is by
the radio appearances and recordings of world-famous stars,
whose voices are their fortunes and whose choice is LUCKIES,
is making history in the cigarette industry. The sale of LUCKIES
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Very Truly Your

VICE-PRESIDENT

circular book

January 11, 1938

Mr. W. H. Curtis, American Tobacco Co. of the Pacific Coast, San Francisco, Calif.

Dear Sir:

We are shipping you today, Express Collect, 65 Edwin C. Hill records.

450 Form 180 added to shipment 1/12

Very truly yours,

A. J. Lynch SALES DEPARTMENT

JMcD/NH

#### RADIO GUEST APPEARANCE (TESTIMONIAL)

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

DIVISION MANAGERS?

DATESMEN? 1/14/38

99 NUMBER

(see Point No. 2 Outline of Sales Talk DOM. CIGAR MEN? for phonograph dated January 3, 1938)
OFFICE LIST

The following is a newsy incident in connection with the appearance of Mr. Robert Weede on UNCH HOLES "Your LUCKY STRIKE Hit Parade".

Robert Weede is an outstanding baritone who enjoys the unique distinction of singing in two of the most famous institutions in the world -- The Metropolitan Opera and the Radio City Music Hall. Mr. Weede's success is typically American. He worked and studied hard on his way to the top, and on the journey overcame many obstacles that would have discouraged a less determined man.

After singing "Two Cigarettes in the Dark", a song he introduced at the Music Hall, Mr. Weede had this to say when being interviewed by the announcer.

ANNOUNCER: Mr. Weede, that was swell. I suppose when you originally

sang it at the Music Hall, there really were two

cigarettes in the dark?

MR. WEEDE: Yes, of course, the smoking was part of the action of

the song.

ANNOUNCER: And were they - "Two Lucky Strikes in the Dark"?

MR. WEEDE: (CHUCKLES) As a matter of fact, Mr. Ruysdael, they were.

But I can't claim much credit. For I had hardly smoked

before that time.

ANNOUNCER: Then how did you come to choose Luckies?

MR. WEEDE: I didn't. It was the property man. Like most "prop"

men in New York, I guess, he just automatically supplied Luckies. He told me they're the usual choice of people

who sing.

ANNOUNCER: So you learned about Luckies from him?

MR. WEEDE: Yes, he handed them to me every time I went on. I smoked

ten a day...two every show and five shows a day...and I liked their taste. So, I tried a few outside. Just a few. I was being pretty careful of my throat. But, as time went on, and they never seemed to affect my throat --

well, I've been smoking them for three years now.

ANNOUNCER: Thank you, Mr. Weede. And thanks for your song. Good

We'll be seeing you at the Music Hall.

MR. WEEDE: I'll be looking for you. (CHUCKLING) I can't chant like

the auctioneer fellow you have on the program, but I'll

be glad to sing Pagliacci for you. Good might all.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, JANUARY 15, 1938

1/13/38

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HR. NEEDE: (CHUCKLES) As a matter of fact, Mr. Ruysdael, they were. But I can't claim much credit. For I had

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Then how did you come to choose Luckies? ANNOUNCER:

MR. WEEDE: I didn't. It was the property man. Like most "prop" men in New York, I guess, he just automatically supplied Luckies. He told me they're the usual choice of people

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ANNOUNCER: So you learned about Luckies from him?

MR. WEEDE: Yes, he handed them to me every time I went on. smoked ten a day ... to every show and five shows a day ... and I liked their taste. So, I tried a few outside. Just a few. I was being pretty careful of my throat. But, as time went on, and they never seemed to effect my

throat -- well, I've been smoking them for three years now.

ANNOUNCER: Thank you, Mr. Weede. And thanks for your song. Good luck. We'll be seeing you at the Music Hall.

I'll be looking for you. (CHUCKLING) I can't chant like the auctioneer fellow you have on the program, but I'll MR. WEEDE: be glad to sing Pagliacci for you. Good night all.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, JANUARY 15, 1938

Client LUCKY STRIKE "YOUR HIT PARADE"

Number 2

Date 1/11/58

Copy for GUEST APPEARANCE - ROBERT WEEDE - Jun. 15, 1988

12-cm

ANNOUNCER:

Opera and the Madio City Music Hall. Tonight, Your Mit Parade presents an artist who has the unique distinction of singing in both... Robert Weeds. The story of Mr. Weeds's success is typically american. He worked and paid for his own early training. On his way up, he overcans many obstacles that might have discouraged a less determined man. But Robert Weeds never less faith. He worked hard, studied hard...and deserves all the success that has some to him - Ladies and gentlemen, Lucky Strike presents the outstanding baritoms...Robert Weeds.

(APPLAUSE)

"EEDE:

Thanks, Mr. Ruyadael. But efter that introduction I hardly know what to say,

ANNOUNCER:

Well, Mr. Weeds, suppose you tell us about that truck farm of yours that

paid for your first singing lessons.

REEDS:

There's not a great deal to tell. It was a truck form and I sold the vegetables, and saved enough money to take singing lessons in Bultimore.

Announcers

You make it sound easy. But I happen to know you worked pretty hard collecting that first stake. As an old truck farmer which do you prefer - paranips or Pagliacci?

WELDE!

(CHECKLIES) Well, Pagliacci... And I can tell you a story about that.

ARNOUNCER:

Swell...We like stories.

RESDE:

This one goes back to the first time I ever sang for Roxy. I'd been studying over in Italy and when I returned, a mutual friend arranged an audition
for me with Roxy. We want down to Roxy's office and Roxy asked me what
I manted to sing. I told him the prologue from \*Pagliacci.\*

NEW YORK

Client LUCKY STRIKE "YOUR HIT DARADE"

Number

Date 1/11/88

Copy for GHEST APPEARANCE - ROBERT WEEDS - Jan. 15, 1988

12-am

- 2 -

AHNOUNCERA

A very stirring number.

MEEDE:

(CHUCKLING) Roxy didn't seen to think so. He threw up his hands and yelled:

"What - that thing again. Aran't there any singers left who don't sing

Pagliacci.

ANSOUNCER:

(CHUCKLIM) That, of course, put you entirely at your mass.

#EF"

(CHUCKLING) It certainly did. There I was ... up for my first big chance and

I was nervous as a Mexican jumping bean. I didn't know how I could talk -

much less sing.

AMNOUNCER:

What happened?

'EDE:

Well - my friend insisted I go on and sing Pagliacci. So I did and ...

ANNOUNCERE

and you got the job?

WEEDE

Yes. Row put us on that very week.

ANNOUNCÉR:

Singing what?

MEYINE!

(LAWHS) Singing Pagliaccil

ANNOUNCER:

(LANGHS) Well - and are we to hear your Pagliacci tonight?

WEEDE:

No, Mr. Ruyadael. I've chosen a number that - well - seems more appropriate to Tour Hit Parade. It's a song & introduced at the Music Hall several years

ago...\*Two Cigarattes in the Dark, \*

ANEOUNCER:

Two Lucky Strikes in the dark?

WEEDE:

Exactly: (CHUCKLES) So here goest

(MUSIC - SINGS)

(APPLAUSE)

\_ INOUNCER:

fir. Feeds, that was swell. I suppose when you originally sang it at the Music Hall, there really gare two digarattes in the dark?

NEW YORK

Client

LUCKY STRIES "YOUR HIT PARADE"

₹; Number

Date 1/12/88

Copy.for

QUEST APPEARANCE - BOREST VIERDE - Jan. 18, 1986

\* 3 · ·

WEEDE:

Yes, of course, the smoking was part of the action of the song.

ANNOUNCER:

And were they - "Two Lucky Strikes in the dark"!

WEEDE:

(CHUCKLES) As a matter of fact, Mr. Rhyadael, they were. But I can't claim much credit. For I had hardly smoked before that time.

ANNOUNCER:

Than how did you come to choose Luckies?

RF\*\*\*Et

I didn't. It was the property man, Like most "prop" men in New York,
I guess, he just subomatically supplied Luckies. He told me they're
the usual shoice of people who sing.

ANNOUNCER:

So you learned about Luckies from him?

TEDE:

Yes, he handed them to me every time I want on. I smoked ten a day...two every show and five shows a day...and I liked their taste. So, I tried a few outside. Just a few. I was being pretty careful of my throat. But, as time went on, and they never seemed to affect my throat -- well, I've been smoking them for three years now.

ALACUNCER:

Thank you, Mr. Weeds. And thanks for your song. Good luck. We'll be seeing you at the Masic Hall.

WEEDE:

I'll be looking for you. (CHUCKLING) I can't chant like the suctioneer fellow you have on the program, but I'll be glad to sing Pagliacoi for you. Good night all.

C. Marke Philipped Took No. 1. The state of the s

ASS'T SALES MANAGERS?

DIVISION MANAGERS?

100

NUMBER

SADATEN:1/20/38

(see Point No. 2 Outline of Sales Talk DOM. CIGAR MEN?

for phonograph dated January 3, 1938) OFFICE LIST

The following is a newsy incident in connection with the appearance of Mr. Norman Cordon omunch Holes "Your LUCKY STRIKE Hit Parade".

Norman Cordon, bass of the Metropolitan Opera completed a return engagement Saturday, January 22nd on "Your Hit Parade" to the success of his first appearance. Mr. Cordon is of that steadily increasing group - an American born and trained opera singer.

RADIO GUEST APPEARANCE (TESTIMONIAL)

Mr. Cordon, after poking a little good-natured fun at tenors, chose as his selection "Dancing in the Dark". His contention was that baritones and basses are as capable of singing love songs as are tenors. After his selection, Mr. Cordon had the following to say, when being interviewed by the announcer.

RUYSDAEL: Thanks, Mr. Cordon. You certainly proved your point about basses deserving to sing love songs. Why don't you all get together - basses, baritones and tenors - and sort of farm out the love songs equally?

CORDON: (CHUCKLING) Do you think we could reach an agreement, Mr. Ruysdael?

Well, I know of one point you're all pretty well agreed RUYSDAEL: on even now, Mr. Cordon - at least you seem to be - about LUCKY STRIKES.

CORDON: You're right there. Yes. A lot of us singers do smoke LUCKIES. But that's because all of us, without exception, have to take care of our throats.

(CHUCKLING) Even tenors!

RUYSDAEL: How long have you smoked LUCKIES, Mr. Cordon?

,CORDON: For 15 years now and in that time - even with all the work I've given my voice - LUCKIES have never once bothered my throat. Besides I like their taste. As a North Carolinian - but why not ask our auctioneer here about tobacco...how about it, Mr. Riggs.

RIGGS: Mr. Cordon, when you smoke LUCKIES you're getting the best. I've smoked them 6 years myself.

CORDON: Well, there you are, Mr. Ruysdael. (CHUCKLING) Just a couple of North Carolinians who both use our voices a lotand we both smoke LUCKIES. There's your answer.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, JANUARY 22, 1938

1/19/58

12mg M

AMNOUNCER:

Tonight Your Eit Parade brings back to the microphone for his second visit a young singer who has already made his mark at the morld-famous Metropolitan Opera in New York. Our guest this evening is not only American-born but entirely American-trained. Ladies and gentlemen, Lucky Strike presents a gentlemen from North Carolina who is one of that ateadily increasing number of fine American artists - Mr. Norman Cordon of the Metropolitan.

(APPLAUSE)

CORDON:

Thanks, Mr. Buyadael. After that swell build-up, I hope the folks down home in North Carolina are listening in.

BUT SDAWL:

I have do doubt they are. And speaking of North Carolina, Mr. Cordon, we have another visitor from your native state here this evening - Mr. Lee Riggs of Durham.

CORDONE

It's a small world, isn't it. Is Mr. Riggs a singer?

RITY SDARL:

(CHUCKLES) Well...in a way. Like to neet him?

iDONs

I certainly would.

RUYSDAML:

Hers he is right hers. Mr. Cordon, Mr. Riggs...

-RIGGS:

(CHANTS FEW SECONDS THEM CHUCKLES) That's just so's you'll recognise me,

ur. Corden.

CORDON:

Oh, I see. You're the famous suctionser on Lucky Brograms. Well, Mr. Riggs, as one who's seen plenty of tobacco suctions in my time I think you chant very well.

RIGGSI

Thanks, Mr. Cordon. And if you don't mind my saying so, I think you sing very well.

LUCAY STRIKE "TOUR RIT PARADE"

QUEST APPRARANCE - NORMAN CORDON - Jan. 22, 1988

1/19/58 13-gm

- ž -

CORDON:

This seems to be developing into a Morth Carolina mutual admiration society!

(CHUCKLES) You know, Mr. Riggs, I've tried that chant - back when I was a

kid and used to hang around the tobacco auctions after school - but somehow

I never did seemd like you.

RIGGS

Hell, if you want a few private lessons on the outside - But tonight, you're the guest of the evening, Mr. Condoil so suppose you talk about spare.

ec w

Well - what would you like to know!

RICOS:

One question I've always wanted to ask a singer, Mr. Cordon....Is opera really as long-faced and solemn as people sort

CORDON:

Long-faced and solemn. (Latties) Bot by a long shot. Of course, spark tends to be on the serious side but we singers - well - we fool and kid just like a group of you tobaccomen might do.

RIGG3:

Iou mean when you're not working?

CORDON:

Well, sometimes we fool around right in the middle of an opera. Only a week or so ago another fellow - a baritons - and myself - almost wring the tenor's neck on the stage.

RIGGSL

Frung his neart

CORDON:

That's right. We were supposed to game to wring his neck - in the opers. But we added a touch of realism to it. You see he was a tenor. This other chap was a baritons. And I'm a bass.

RIGG8:

What's that got to do with it?

CORDONS

Well, in opera - it's always permissible, in fact it's expected - for baritones and basses to choke tenors. (LAUDE) That's the penalty tenors pay for getting all the love songs when we baritones and basses could sing them just as well.

Isn't that right, Mr. Raysdael?

**→ 5** →

RUESDAMLE

(LAUCES) Well I think that statement can stand a little backing up, Mr. Cordon. Suppose you sing us a love song and prove it.

CORDON

Box about baneing In the Band. And I hope a lot of tenors are listening in.

(CORDON SINGS)

(APPLAUSE)

RING DARL:

Thanks, Mr. Cordon. You certainly proved your point about besses deserving to sing love songs. Why don't you all get together - basses, baritones and tenors - and sort of fare out the love songs equally?

CORDON:

(CHUCKLING) Do you think we could reach an agreement, Mr. Ruysdael?

RIN SDASL :

Well, I know of one point you're all pretty well agreed on even now, Mr. Cordon - at least you seem to be - about Lucky Strikes.

CORDON:

You're right there. Yes. A lot of us singers do swoke Luckies. But that's because all of us, without exception, have to take care of our throats.

(CHUCKLING) Even tenorsi

AT JABLE

Now long have you sucked Luckies, Mr. Corden?

CORDOR:

For 16 years now and in that time - even with all the work I ve given my voice - Luckies have never once bothered my throat. Besides I like their tasts. As a North Carolinian - but why not ask our auctioneer here about tobasco... how about it, Mr. Riggs.

MČOS:

Mr. Cordon, when you snoke Luckies you're getting the best. I've smoked them 6 years myself.

CORDONE

Well, there you are, Hr. Ruysdael. (CHUCKLING) Just a couple of Morth Carolinians who both use our voices a lot - and we both sacks Luckies. There's your ensuer.

\_

1/19/68

LUCKY STRIKE "YOUR BIT PARADE" QUEST APPERANCE - NORMAN CORDON - Jan. 22, 1956

RUISDAEL

Thank you are Cordon ... and you, too, are Riggs. How, are Cordon - may we wish you continued success at the Metropolitan - and all the luck you

4 - Those people on office list, out of building taken care of by Howa Sagen. THIS CIRCULAR MAILED lile for addresses. TO SECTIONS?

THE AMERICAN TOBACCO COMPANY ASST SALES MANAGERS? THE INCORPORATED

111 FIFTH AVENUE, NEW YORK

DIVISION MANAGERS?

OFFICE OF THE PRESIDENT

SALESMEN?

January 26, 1938 DOM. CIGAR MEN?

TO THE ENTIRE SALES ORGANIZATION:

OFFICE LIST?

w

FUNCH HOLES

"WITH MEN WHO KNOW TOBACCO BEST, IT'S LUCKIES 2 to 1.

Behind every saying that exercises an influence is a truth - and behind every truth there is usually I have asked Mr. Hill to tell you about such a man.

> Ri VICE-PRESIDENT

Well Boys, here goes!---

Thirty-three years ago, to be exact, in the fall of 1905, I was sent by Mr. Tom Yuille from Wilson, N. C., where I had been through the eastern Carolina tobacco season, to South Boston, Va. where we had a tobacco buyer in those days, by the name of James E. Lipscomb, Jr. I was paid \$7.50 a week and I was in charge of Jim's crew that gathered up the tobacco that he purchased upon the sale. Later, three weeks later, Jim advanced me to \$10.00 a week and put me in charge of receiving all tobacco at the re-drying plant that was run in South Boston, Va.

We used to take tobacco in from the warehouse floor up until eleven and twelve o'clock at night.

never a pile of tobacco that Jim Lipscomb bought that he didn't recognize when it came into the factory, regardless of what sale it had been bought on, what price he had paid or what time of the day he had bought it - even under the electric light at twelve o'clock at night he remembered that pile of tobacco.

ticket gives the farmer's name, it gives the weight of the pile of tobacco, the price paid, the buyer's grade and the name of the purchaser. Sometimes these tickets would be lost and as Receiving boy then, I would have to set aside that pile of tobacco until next morning, when the bills in the office could be checked up and the discrepancies solved. But I never had to put a pile of tobacco of Jim Lipscomb's aside - ticket or no ticket. If Jim had bought that pile of tobacco he knew his pile of tobacco, - Star Warehouse, - 146 pounds, - 39 cents, - EB grade - and when he said so, it was so, - we just put it in the EB grade, and the next morning that ticket would be found to have been the one that should have been on that pile of EB.

The man's knowledge of tobacco was a by-word.

I could tell you tales of his out-judging, out-bidding,
out-witting the other fellow by the week. I never forgot

Jim Lipscomb as a buyer of tobacco.

January 26, 1938

When it came to my lot to hold a more responsible position with the Company than I did in those days, I never rested satisfied until finally we had Mr. Lipscomb as our Head Buyer in charge of all of our purchases of tobacco.

"Quality of product is essential to continuing success", and, as results have proven, I knew that Jim Lipscomb was the best man to govern the purchase of our tobacco, the superior quality of which is and always will be the first step necessary in manufacturing LUCKY STRIKE Cigarettes.

This year I have been on the markets with Mr.

Lipscomb in South Carolina, in North Carolina, and in Kentucky.

As Mr. Lipscomb visits his buyers it is his custom in every

instance to relieve the actual buyer on the market and, as

they say, "take the sale himself". He, himself, buys our

tobacco. He takes on one row, two rows, three rows, four

rows of tobacco in open competition with the fifteen or twenty

other buyers operating for other companies and HE IS THE HEAD

BUYER OF THE AMERICAN TOBACCO COMPANY. When he has made the

purchases he, his assistants and the local buyer go over these

purchases pile by pile, and the local buyer is always encouraged

to criticize Mr. Lipscomb's judgment both as to the quality of

the tobacco Mr. Lipscomb has purchased and the grade into which

Mr. Lipscomb has put that tobacco. MR. LIPSCOMB IS THE ONLY HEAD

To The Entire Sales Organization

# BUYER OF ANY TOBACCO COMPANY WHO PERSONALLY TODAY BUYS TOBACCO IN OPEN COMPETITION ON SALES.

What is the result? Our tobacco is bought more uniformly, our buyers are better trained, they have more confidence in the leadership of the man to whom they look for their instructions, and this fact you will find to be a cause for comment in every tobacco market in the south.

Of course, "With men who know tobacco best, it's LUCKIES 2 to 1". How could it be otherwise? In the daily performance of their own business these independent tobacco buyers, warehousemen, etc. see the answer, see the quality of the basic material, the quality of the tobacco that goes into each of the various companies' products. "WITH MEN WHO KNOW TOBACCO BEST, IT'S LUCKIES 2 to 1".

That you may see what a tobacco auction actually is I enclose herewith six pictures of actual warehouses that I personally visited during the week beginning January 3rd, in Lexington, Ky. You will see the auction photographed, you will see the boys marking the tickets, you will see the tickets on the piles, you will see the farmers and the various buyers congregated around the auctioneer. You will get some idea from these pictures of the vast extent of these tobacco warehouses and the degree of expertness required on the part of Mr. Lipscomb and his buyers in selecting the proper grades.

January 26, 1938

Remember, about 360 of these piles of tobacco are sold per hour, about six per minute, and remember that "THE CHANT OF THE TOBACCO AUCTIONEER" visualizes this for your public audibly eight or more times a week over the air.

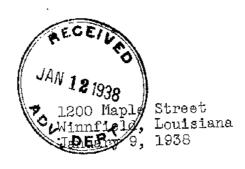
I think you will be interested in this tale of one man's expertness, and that perhaps these pictures will visualize for you one of the detailed processes that go into the careful manufacture of LUCKIES.

Another matter of interest. No advertising claims are ever truly helpful that are not fundamentally truthful. "WITH MEN WHO KNOW TOBACCO BEST, IT'S LUCKIES 2 to 1."

I enclose herewith copy of an unsolicited letter recently received from Mr. E. M. Chelette. The letter is interesting and speaks for itself - "WITH MEN WHO KNOW TOBACCO BEST, IT'S LUCKIES 2 to\_\_\_\_,"

Georgew Hill

PRESIDENT



The American Tobacco Company 111 Fifth Avenue New York, New York

#### Gentlemen:

I am a Lucky Strike smoker and have been for the past seven years. I have also been listening to your radio programs for the past year.

Listening to the chant of the tobacco auctioneer and the statements that your announcer has been making I thought that you were "STRETCHING" the facts a little.

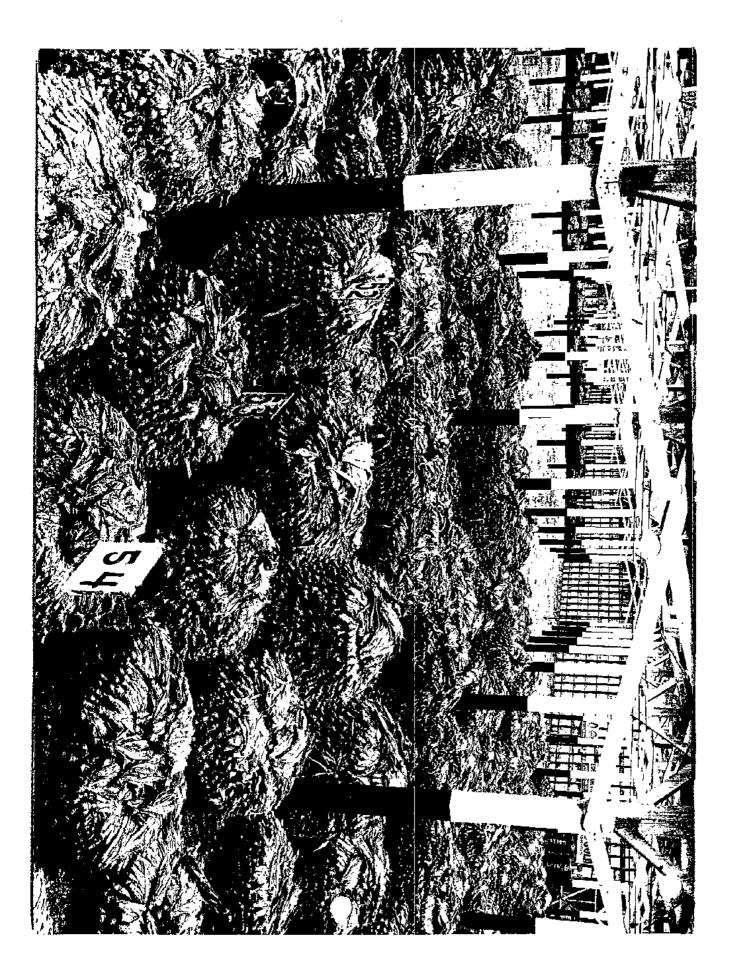
Now I want to apolige. A friend of mine just came back from South Carolina where he has been in the tobacco business for a good many years. He told me that he knew that the American Tobacco Co. bought the best tobacco, and that nine out of ten men on his tobacco plantation smoked Luckies for this reason.

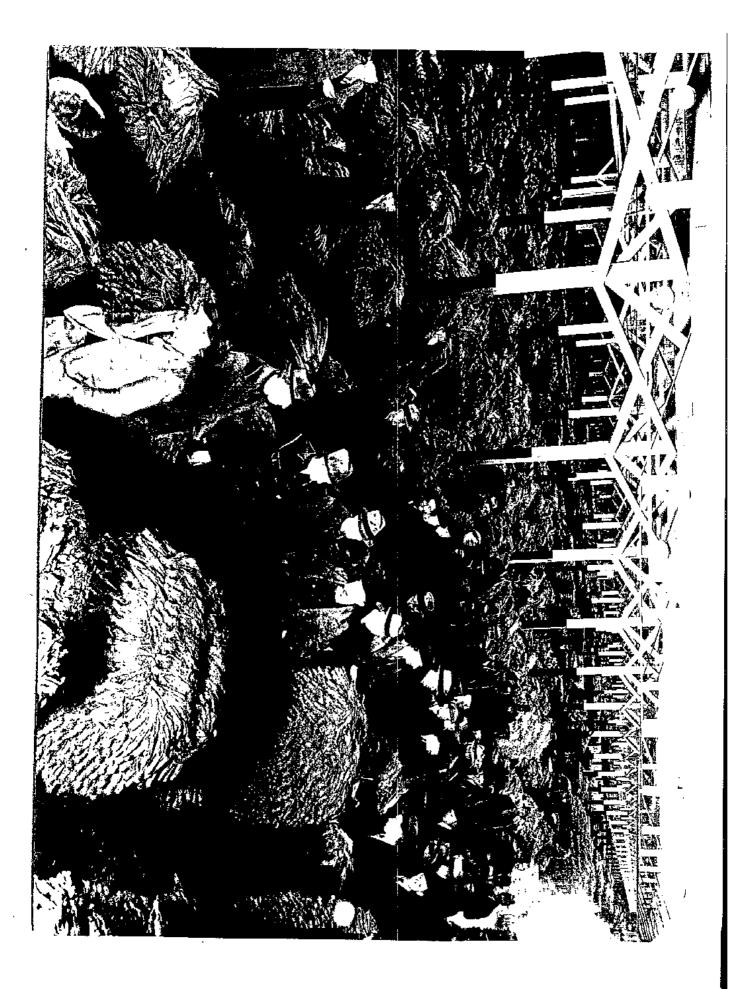
Again I want to apologize and give you the right to use this letter in any way you see fit, maybe it will let more "Doubting Toms" know that every claim you make is based on facts.

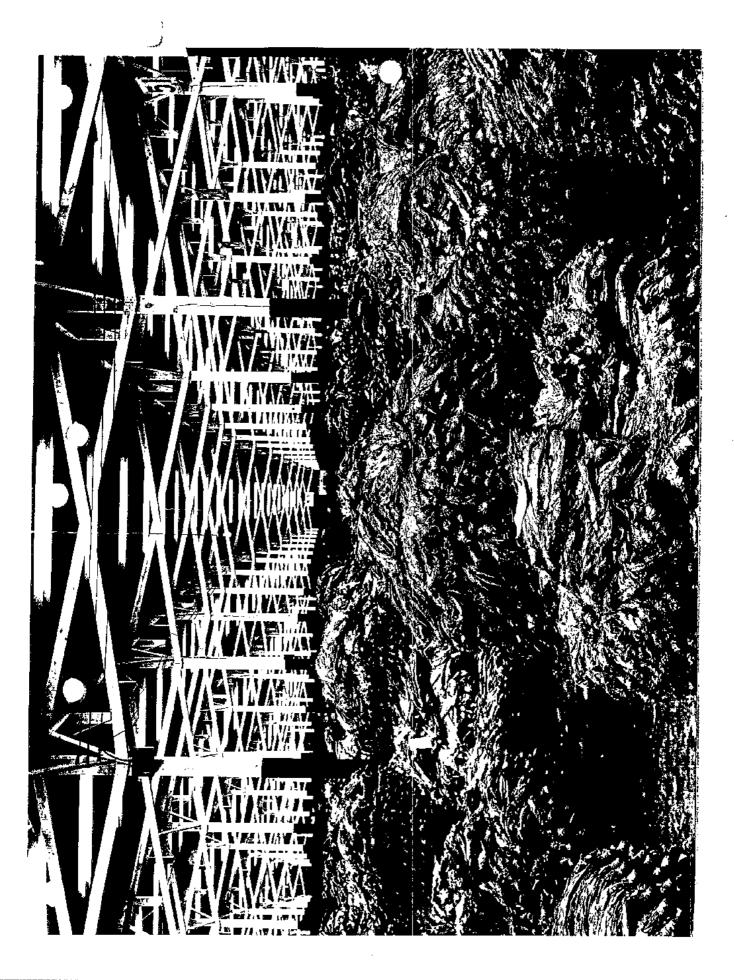
More power to Luckies, I remain

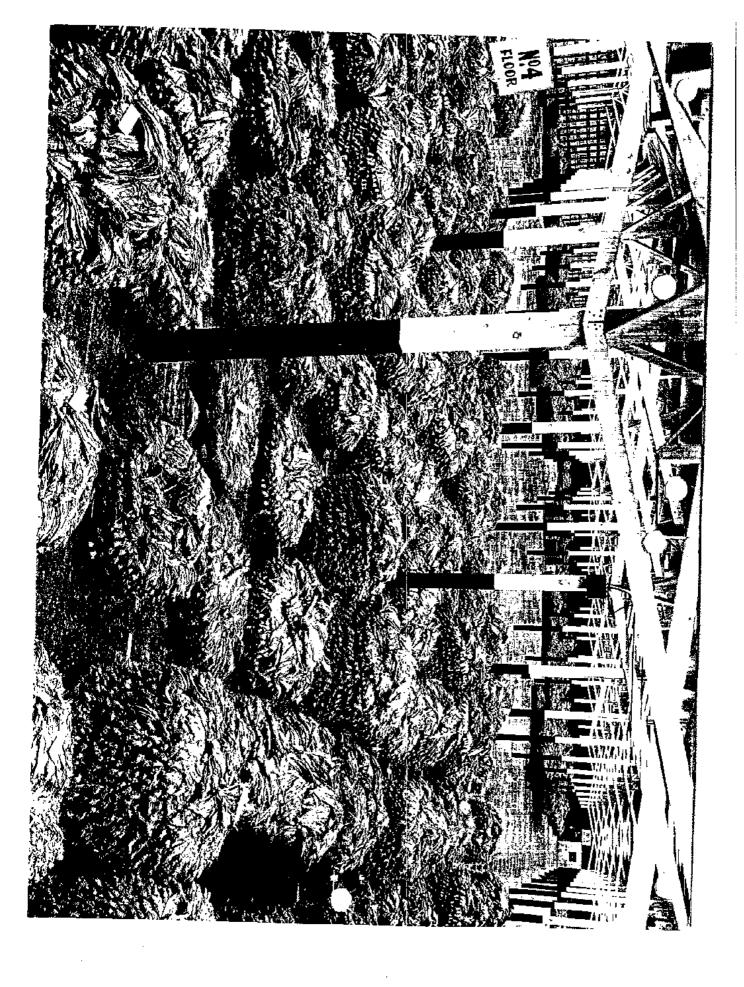
Very truly yours

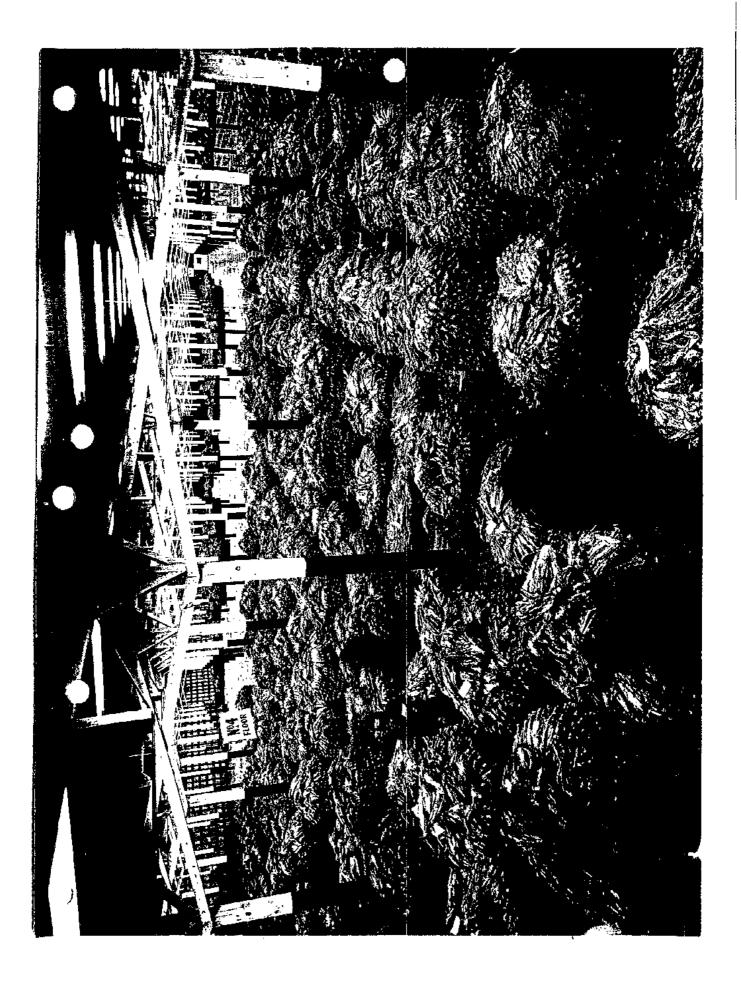
E. M. Chelette

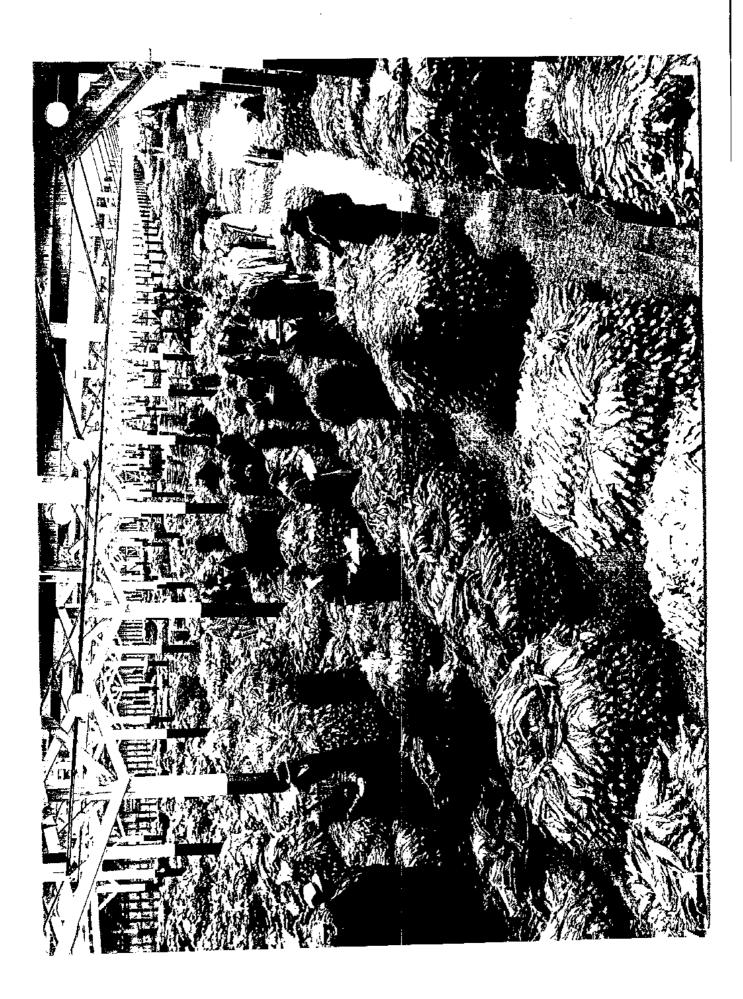












Cable Address: Powhattan. Home Office: Jersey City. N. J.

	TO SECTIONS?	2
	ASS'T SALES MANAGERS?	No
The American Tobacco Comp	DIVISION MANAGERS? X	Yes
111 Fifth Avenue	SALESMEN? X	yes
new york. n. y.	DOM. CIGAR MEN?	No
	OFFICE LIST?	yes
		· · ·

January 28, 1938 FUNCH HOLES

× Only to men in Section 2

# TO ALL DIVISION MANAGERS AND SALESMEN IN SECTION 2:

Effective immediately please arrange to carry a limited quantity of HERBERT TAREYTON Cork Tip (only) Cigarettes to be sold to retail dealers for cash.

You will now be carrying three brands to be sold for cash: LUCKY STRIKE Cigarettes - HALF & HALF Smoking Tobacco and HERBERT TAREYTON Cork Tip (only) Cigarettes.

This additional brand is to be carried only as a service and you are to endeavor to sell it only after you have made a complete retail call as outlined in your "Reference Book". When your call has been ENTIRELY COMPLETED, an effort should then be made to sell the dealer this additional brand if, in your opinion, the particular dealer should have it in stock.

Please acknowledge to me your understanding of these instructions on the reverse side of this letter.

Very truly yours,

/ J. J. Estwanik ASSISTANT SALES MANAGER

#### TO DIVISION MANAGERS ONLY:

Should the addition of this brand make it necessary to increase the Contingent Fund in any Assignment in your Division, advise the New York Office immediately.

If a reply is required, write your answer on the back of this letter.

#### RADIO GUEST APPEARANCE (TESTIMONIAL)

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

**DIVISION MANAGERS?** 

DATE 1/28/38

No

NUMBER

101

(see Point No. 2 Outline of Sales Talk " GAR MEN?

The following is a newsy incident in connection with the appearance of Miss Evelyn Herbertowonsoles "Your LUCKY STRIKE Hit Parade".

for phonograph dated January 3, 1938)

Miss Evelyn Herbert, protege of the greatest tenor of all time - Enrico Caruso - was proudly presented on "Your Hit Parade" Saturday night, January 29th.

Miss Herbert, star of the following popular operettas: "My Maryland", "Princess Flavia", "Princess Charming" and "New Moon", chose as her selection one of her greatest hits "Lover Come Back to Me". After her selection, Miss Herbert had the following to say, when being interviewed by the announcer.

(LAUGHS) Miss Herbert, that would certainly bring me ANNOUNCER:

back.

Well I hope that's a compliment: HERBERT:

I certainly intended it for one, Miss Herbert. ANNOUNCER:

You had bettor keep on my right side - otherwise I won't tell you something that I know you want to hear. HERBERT:

What's that? (LAUGHS) A "T.L."? ANNOUNCER:

Yes, a "T.L." about LUCKIES. I think you've got a grand HERBERT:

cigarette!

Well - thank you, Miss Herbert. How long have you been ANNOUNCER:

smoking LUCKIES?

About 12 years now. And as a singer I've put them.to HERBERT:

some pretty severe tests.

Such as? ANNOUNCER:

HERBERT:

Oh - such as the one I'm going to put them to in just about one minute. I mean that smoking after singing when your throat is naturally extra-sensitive - is the best way to prove whether or not a cigarette is easy on the throat. And LUCKIES have rated "A" plus in that

test ever since I started smoking them.

Well, Miss Herbert, thank you ... and thank you for coming ANNOUNCER:

tonight. Now, on behalf of "Your Hit Parade" audience may I wish you lots of good luck...and continued good

smoking.

I enjoyed being here and meeting everybody. But now -HERBERT:

good-night all.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, JANUARY 29, 1938.

(see Point No. 2 Gutline of Sales Talk for phonograph dated January 3, 1938)

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ALMOUNCER:

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HERBERT:

Well I hope that's a compliment!

ANNOUNCER:

I certainly intended it for one, Miss Herbert.

HERBERT:

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ANNOUNCER:

What's that? (LAUGHS) A T.L. "?

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ANNOUNCER:

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HERBERT:

About 12 years now. And as a singer I've put them to some pretty severe tests.

ANNOUNCER:

Such as?

HERBERT:

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ANNOUNCER:

Well, Miss Herbert, thank you...and thank you for coming tonight. Now, on behalf of "Your Hit Parade" audience may I wish you lots of good luck...and continued good smoking.

VERBERT:

I enjoyed being here and meeting everybody. But now - good-night all.

QUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, JANUARY 29, 1938

ARROUNCER:

Tonight, ladies and gentlemen, we are going back a few years. Picture a room in one of the big botels of Man York City. A short, powerfully built man is standing over a little girl at a piano. The little girl is singing. The short man sailes as he node his head in time to the music. The song ends. The child looks up - appealingly. Enriso Caruso strokes her blonds ourle. "My dear", he says softly, "some day you will be a fine singer." Ladies and gentlemen, Lucky Strike is proud to present that protage of the greatest tenor of all time...the little girl who did grow up to become a fine singer and star of operatts - Miss Evelyn Herbert.

HERBERT:

(APPLAUDE)

Thank you, Mr. Empedsel. (SLIGHT PAUSE) I was really moved by that introduction.

ABMOUNCERE

I suppose that you had a great personal admiration for Caruso, Hiss Norberts Oh, he was wonderfull One of the most charming people that ever lived.

AN WORRE

Bould you mind telling us her you happened to know him?

HERDERT.

SEED ERTS

Well, that's quite a story. We really came to seet each other through a doll.

ANNOUNCES:

A dolla

HERR BOTH

(LANSIES) Yes, you see, Caruso had contributed a doll to a certain charity basear. And my father had the rare good luck to held the minning ticket.

ANNOUNCERY

So you got the doll?

HERD ERT:

Tos, a very beautiful doll of Caruso himself, all dressed up in his "Traviata" costume. I was so thrilled that I instabed upon writing a letter to Mr. Caruso, in the course of which I happened to sention that I wanted to be a singer, too.

HOUNCERS

and how old were you at that time?

HEABKRT:

Exactly seven.

1/28/88

ARNOUNCER:

and did Hr. Caruso size you on the spot for operat

BURN ERT

Wall - not exactly. But he did ask me to come and sing for him. and each year after that when he was in New York, he never failed to call me and have me sing for him. When I was fifteen, he said: "Well, now you are ready to really begin studying. . No he sent me to his een singer teccher. It is too had darwee could not have lived to see your successes on Breadway. Miss Merbert. We all remember you as the star of My Marylands, "Princess Playin, \*\*Princess Charming", "New Moon" and other operation. But I spinfect that the one more you leve more than any other. . because it was one of your

FERRENT:

Rell - you may be right - but that song gave no plenty of grief at first.

biggest hits ... is Mover Come Beck to Ke.\*

ANNOUNCERA CENTER CHEEL

Her could that be, Miss Serbert, since the song was such an outstanding successf (LAUSHIED) Fell, in its first incornation, it want to success at all but a dissal flop. Top see they wented me to sing it as a rightle number,

'OUNCER:

Blytha number! "Lever Come Back to He"?

HISTORY I

You probably can't believe it but thut's the ver I first sang it when the show opened. (Limes) In regular Manage style.

AUMOUNCERA

But why in the world would anyone want it many that way?

HEROURT:

That's what I wanted to know. I felt from the first that I should sing it as a love balled and -

ARMOUNCES:

(BREAKING M) and that gives us an excellent chance to ask you to sing it for us now as it should be sung.

HERBERT:

well. I have gut myself on the spot, haven't It ... However, strike up the music and I'll do my best.

(MUSIC...SINGS)

(APPLAUSE)

1/25/3

- 8 - tendy

ARROUNCER:

(LAUSES) Hiss Herbort, M that wouldn't bring A lease back, weather

HERD ERT:

Wall I hope that's a compliments

ARROUNGER:

Escentainly intended it for one, Wiss Serbert.

DESIGNATION .

You had better keep on my right side - otherwise I won't tell you something that I knew you want to hear.

" YOUNGER. M

What's that? (LATERS) A ST.L. ..

HEROTEL .

Yes, a "Tale," about Luckiese I think you've got a grand nigorottel

AMMOUNCER:

Well - thank you, Miss Serbert. How long have you been sucking Luckies?

NEED BREE

about 12 years now. And as a slower I've put them to some which severe

tosts.

ANNOUNCER:

Such sof

HERS ERT :

Oh - such as the one I'm going to put them to in just about one minute. I mean that smoking after singing - when your throat is naturally extrasensitive - is the best say to prove shether or not a digaratte is easy on
the throat. And Luckies have rated the in that test ever since I started
smoking them.

ANNOUNCER:

Wall, Miss Merbert, thank you...and thank you for coming tonight. Now, on behalf of Your fit Parada audience may I wish you lots of good luck...and continued good smoking.

HERBERT!

I enjoyed being here and meeting everybody. But now - goodnight all.

NEW YORK

Client LUCKY STRIKE YOUR HIT PARADE"

Number

Date 1/23/58

COPY TOT COURSE APPRARANCE -NAMES HEADERS - LUMBAR 50-1828

12-gm

AMNOUNCERS

Touight, ladies and gentlemen, we are going back a few years. Picture a room in one of the big hotels of New York City. A short, powerfully built man is standing over a little girl at a piano. The little girl is singing. The short man smiles as he node his head in time to the music. The song ends.

The shild looks up - appealingly. Enrice Caruse strokes her blends curls.

The shild looks up - appealingly. Enrice Caruse strokes her blends curls.

The shild looks up - appealingly. Some day you will be a fine singer. Ladies and gentlemen, heady Strike is proud to present that protege of the greatest temor of all time...the little girl she did grow up to become a fine singer and star of sperette - Miss Evelyn Herbert.

HERBERT:

(APPLAUSE)

Thank you, Mr. Roy adapt. (SLIGHT PAUSE) I was really moved by that introduction.

AMBOUNCER:

HEED ERT:

I suppose that you had a great personal admiration for Caruso, Riss Herbert?

Oh, he was wonderfull One of the most charming people that ever lived.

ANNO TERM

Would you mind telling us how you happened to know him?

Hero Bri

Woll, that's quite a story. We really came to meet each other through a doll

ANNOUNCER:

# doll!

HERD ERT:

(LAUGHS) Iss, you see, Caruso had contributed a doll to a certain charity bassar. And my father had the rare good luck to held the minning ticket.

ANNOUNCER:

So you got the doll?

HERBERT!

I'm, a very beautiful doll of Caruso himself, all dressed up in his "Traviata" costume. I was so thrilled that I insisted upon writing a latter to Mr. Caruso, in the course of which I happened to mention that I wanted to be a singer, too.

DUNCER

and how old were you at that time?

HERE ERT

Exactly seven.

NEW YORK

TRIKE "YOUR HIT PARADA"

Number

Date 1/25/50

Copy for QUEST APPRARANCE -EVELTH HERBERT - January 29,1958

12-gm

ANNOUNCER:

and did Mr. Caruse sign you on the spot for operat

HERS ERT 1

Well - not exactly. But he did ask me to come and sing for him. (LAUSES) And each year after that when he was in New York, he never failed to call me and have me sing for him. When I was fifteen, he said: "Well, now you are ready to really begin studying." So he sent me to his own singer teacher.

It is too bad Caruse could not have lived to see your successes on Broadway, Miss Herbert. We all remember you as the star of "My Maryland", "Frincess Flavic. \*\*Princess Charming\*, "New Moon" and other operaties. But I suspect that the one song you love more than any other ... because it was one of your biggest hits ... is "Lover Cose Back to Me."

THE BRIDE

well - you may be right - but that song gave no plenty of grief at first.

Announcere

Now sould that be, Miss Herbert, since the song was such an outstanding success?

HENDERY:

(LAMMING) Well, in its first incarnation, it wasn't a success at all but a

dismal flop. You see they wanted me to sing it as a rhythm number.

AW YECKRI

Rigithm numbert "Lover Come Back to Mak?

HERB ERT

You probably can't believe it but that's the way I first sang it when the show uponed. (LAIDES) In regular "Hamey" style.

ANNOUNCER:

But why in the world would anyone want it sung that way?

HERS ERT

That's what I wanted to know. I felt from the first that I should sing it as a love ballad and -

ANNOUNCERE

(BREAKING N) and that gives us an excellent chance to ask you to sing it for us now as it should be sung.

HERBERT:

Well, I have put myself on the spot, haven't It ... However, strike up the music and I'll do my best.

(MUSIC...SINGS)

(APPLAUSE)

NEW YORK

Client LUCKY STRIKE "YOUR RIT PARADE"

Number 3

Date 1/25/88

Copy for GUEST APPEARANCE - EVELYS HERBERT \* Jan. 29, 1958

12-gm

certainly

ANKOUNCER:

(LADES) Miss Herbert, at that woulding bring a beyor back, manner.

HERAERT:

Hell I have that's a compliment!

ANNOUNCER:

Recertainly intended it for one, Miss Herbert.

HREE ERT

You had better keep on my right side - othersise I won't tell you seathing

that I know you want to hear.

ANT THURSDAY

What's that? (LAUIE) A "T.L."?

HERRETT

Yes, a "Your" about Luckies. I think you've got a grand digarettel

ANNOUNCER

Well - thank you, Hiss Harbert. How long have you been smoking Luckies?

HERBERT!

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ARNOUNCERS

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HERE ERT

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ANNOUNCED:

Well, Miss Herbert, thank you...and thank you for coming tonight. Now, on behalf of Your Hit Parada audience may I wish you lots of good lunk...and continued good smoking.

HERBERT :

I enjoyed being here and meeting everybody. But now - goodnight all.

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?



CABLE ADDRESS POWHATTAN.
HOME OFFICE:
JERSEY CITY, N. J.

**DIVISION MANAGERS?** The American Tobacco Company

111 Fifth Avenue

New York, N. Y. SALESMEN?

DOM. CIGAR MEN?

OFFICE LIST?

January 31, 1938

MUNCH HOLES .

#### TO THE ENTIRE SALES ORGANIZATION:

Shipment is being made to you today of 21 HALF & HALF Counter Display Racks. Upon their receipt by you, kindly place them in the most advantageous locations attainable.

This shipment is an equal distribution throughout all Assignments of this type of display material. Upon receipt of this final shipment, our supply of HALF & HALF Counter Display Racks will be exhausted, and no further shipments can be made.

> V. Riggio VICE-PRESIDENT

#### TO DIVISION MANAGERS:

Due to limited supply - you have not been included in the allotment of this display material.



The American Tobacco Company Of The Pacific Coast No: 1 South Park San Francisco', Galif.

February 9, 1938

## TO THE ENTIRE SALES ORGANIZATION:

Shipment is being made to you today of 17 HALF & HALF Counter Display Racks. Upon their receipt by you, kindly place them in the most advantageous locations attainable.

This shipment is an equal distribution throughout all Assignments of this type of display material. Upon receipt of this final shipment, our supply of HALF & HALF Counter Display Racks will be exhausted, and no further shipments can be made.

Very truly yours,

W. N. Davis VICE PRESIDENT Hospinski krata spotov nata i grvot spinitičanim proslika s postovanim proslika

8251 W JE 11 VI EEL

SALESMENS DEPT.

## RADIO GUEST APPEARÂNCE (TESTIMONIAL)

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

yes Yes

DIVISION MANAGERS?

DATE MEN 2/4/38

NUMBER 102

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

Mr. Charles Hackett, outstanding tenor of the Metropolitary
Opera played a return engagement on your "Hit Parade" Saturday;
February 5th. Besides being about "tops" in his chosen field, Mr.
Hackett has a deep love for painting, being a collector of note, a discerning critic and a painter in his own right.

Mr. Hackett, after singing the very timely "One Song" - the ballad Prince Charming sings to Snow White in Walter Disney's great new film - had the following to say when being interviewed by the announcer.

RUYSDAEL: Thank you, Mr. Hackett. Your singing brought back all the beauty of that film to me. And I've seen "Snow White and the Seven Dwarfs" three times - so I should be a good judge.

HACKETT: It certainly is a real hit. Everybody at the Metropolitan Opera seems to be talking about it, too.

RUYSDAEL: Speaking of the Metropolitan, Mr. Hackett, I suppose you know how many of your fellow singers are also fellow LUCKY STRIKE smokers.

HACKETT: Oh yes...Lauritz Melchior, Charlie Kullman, Rene Maison, Gertrude Wettergren - I don't know how many others.

RUYSDAEL: Well, Mr. Hackett, in talking to them, I've found that they're all agreed on one point about LUCKIES. They all have found LUCKIES the easiest cigarette on their throats. Is that your reason, too?

HACKETT: Yes, it is. You see, all of us who sing think first of our throats. So naturally that's my reason for smoking LUCKIES, too. And I've given them a pretty thorough test. I've been smoking LUCKIES for 12 years now.

RUYSDAEL: 12 years! Mr. Hackett, knowing the thousands of singing engagements you must have filled in that time, that's a very real tribute to LUCKIES.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, FEBRUARY 5, 1938.

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

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RUYSDAFL: Speaking of the Metropolitan, Mr. Hackett, I suppose you know how many of your fellow singers are also fellow LUCKY STRIKE smokers.

HACKETT: Oh yes...Lauritz Melchior, Charlie Kullman, Rene Maison, Gertrude Wettergren - I don't know how many others.

RUYSDAEL: Well, Mr. Hackett, in talking to them, I've found that they're all agreed on one point about LUCKIES. They all have found LUCKIES the easiest cigarette on their throats. Is that your reason, too?

HACKETT: Yes, it is. You see, all of us who sing think first of our throats. So naturally that's my reason for smoking LUCKIES, too. And I've given them a pretty thorough test. I've been smoking LUCKIES for 12 years now.

RUYSDAEL: 12 years! Mr. Hackett, knowing the thousands of singing engagements you must have filled in that time, that's a very real tribute to LUCKIES.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, FEBRUARY 5, 1938.

# LORD & THOMAS

#### ADVERTISING

247 PARK AVENUE · NEW YORK

February 3rd 1938

Mr. Joe Carney, The American Tobacco Co., 111 Fifth Avenue, New York City.

Dear Mr. Carney:

I am attaching two copies of the revised writing of Page 3 of Charles Hackett's Guest Appearance Spot, so if you will just destroy pages 3 and 4 of the copies you now have and replace them with this revised page 3, you will have a more accurate writing of this particular spot.

Miss Kukuc of this office will call you the first thing Friday morning and give you any other changes that are being made.

Sincerely yours,

ann C. aretz

LORD & THOMAS

NEW YORK

LUCKY STRIKE "YOUR HIT PARADE"

Number

Date 2/2/58

Guest Appearance - Charles Hackett - Feb. 5, 1938

12-cm

Announcer:

In New York City there are something like 150 fine art stores. We cannot say just how many of these stores, our guest of this evening, Charles Exckett of the Metropolitan Opera, has visited. But we do venture the guess that, given the time between his many operatie and concert appearances, Mr. Mackett would attempt to go through all of them - and all the galleries, too. For, next to music, Charles Haukett, leves painting best. He is a collector of note, a discriminating critic and ... a painter in his own right. Ladies and gentlemen, Lucky Strike is proud to present for his second appearance on Your Hit Parade that outstanding tener and versatile artist - Charles Eackebti

(APPLAUSE)

RUISDAEL

HACKETT:

Tell we, Mr. Sackett, as a compoisseur of painting, what is your candid epinion of your own work?

(CHOCKLING) By any chance are you President of My Most Embarrassing Moment

Club?

BUT SDAKE

My question does sort of put you on the spot, doesn't tot But word really like to know.

HACKETT:

Well - suppose I tell you the story of my French Landscapes.

RUISDAELL

Something recent you've done?

HACKETT:

Ho. As a matter of fact those pictures were among the first landscapes I'd ever attempted. And, if I may say so, they showed it. However, when I returned to America I brought them back with me. I don't know why. I certainly didn't intend to show them to anybedy. But somehow or other my mother spied them.

RUI SDAEL:

I'll bet she thought they were all right.

LORD & THOMAS

NEW YORK

Client LUCKY STRIKE YOUR BIT PARADE

Number

The street of the service of the

1. Date

2/2/88

Copy for

-

12-gm

- 2 -

HACKETT: (CHUCKLING) All right: She thought they were masterpieces, Mr. Ruysdael.

Mothers are wonderful people, aren't they?

mirsDawle They certainly are.

HACKETT: Sell - Mother kept insisting that I have them framed. So, to please her, I took them to a dealer - a friend of mine.

RUESDARLI They couldn't have been so bad.

And these landscapes were so bad that I didn't even ment to let on to my dealer friend that they were my own. So I invented a painter for them. And to prove I had nothing to do with them I told him I thought they were protty terrible.

MYSDARL: What did he say about them?

HACKETT: Not a great deal. But he covered the subject. He gave one look and turned to

REYSDARL: Yes?

ACRITE He said: "Charlie, you're right. They're terrible!" (LAUMES) So now, Mr. Ruysdael, don't you think it might be a good idea if I sing?

HUTSDARL: (ALSO LAUSHIMS) Well, that's one field where you're certainly safe from oriticism, Mr. Hackett. And I understand you've chosen a very timely number for this evening - the balled Frince Charming sings to Snow White in Walt Disney's great new file.

HACKETT: Yes, it's called "One Song" and anyone who's seen the picture "Snow White and the Saven Dwarfs" will have no difficulty in recalling the beauty of that seens - with Snow White and the Frince standing beside the Wishing Well - B magic Fairyland trick brought to life.

(MUSIC - SINGS)

(applause)

LORD & THOMAS

(revised)

NEW YORK

Client

LUCKY STRIKE "YOUR HIT PARADE"

Number

ø

Date 2/8/38 ##12

Copy for

Quest appearance - Charles Eackett - 2/5/88

RETSDAEL: Thank you, Mr. Hackett. Your singing brought back all the beauty of that film to me. And I've seen "Snow White and the Seven Dwarfs" three times - so I should be a good fudge.

HACKETT: It certainly is a real hit. Everybody at the Matropolitan Opera seem to be talking about it, too.

ROYSDARL: Speaking of the Metropolitan, Mr. Hackett, I suppose you know how many of your fellow singers are also fellow Lucky Strike smokers.

HACKETT: Oh year Lauritz Welchior, Charlie Kullman, Reme Maison, Gertrude Mettergren I don't know how many others.

RETSDARL: Well, Mr. Hackett, in talking to them, I've found that they're all agreed on one point about Luckies. They all have found Luckies the easiest eightette on their throats. Is that your reason, too?

HACKETT: Yes, it is. You see, all of us who sing think first of our throats. So naturally that's my reason for smoking Lackies, too. And I've given them a pretty thorough test. I've been smoking Lackies for 12 years now.

RUXSDARL: 12 years! Hr. Hackett, knowing the thousands of singing engagements you must have

HACKETT: I'd like to ask you a question, if I may. I know that Luckies are easy on the throat. But can you tell me that wakes Luckies different from other signaraties in this respect.

RUYSDAEL: Mr. Hackett, that's a question I'm going to answer in just a few minutes. So if you don't mind waiting.

HACKETT: Ch, I certainly intend to stay here for the rest of Your Hit Parade anyway.

RCYSDAKL; Then we'll answer that question of yours in just a few minutes.

HACKETTA Fine, And in the meantime, goodnight all.

(APPLAUSE)

Guest Appearance - Charles Hackett -Feb.5,1938

ANNOUNCER:

In New York City there are something like 150 fine art stores. We samuet may just how many of those stores, our guest of this evening, Charles Hackett of the Metropolitan Opera, has visited. But we do venture the guess that, given the time between his many operatio and concert appearances, Mr. Hackett would attempt to go through all of them - and all the galleries, too. For, next to music, Charles Hatkett, loves minting best. Se is a collector of note, a diserisinating critic and ... a painter in his can right. Ladies and gentlemen, buoly Strike is proud to present for his second appressince on Year Sit Parade that entotanding tenor and versatile artist - Charles Backett

(APPLASSS)

NUT SDACL:

Tell us, Mr. Mackett, as a commission of painting, what is your danded opinion of your own work?

MACKETTS

(OBDOKLING) By any chance are you President of My Most Emberrassing Moment Clubt

RIT SULEL

My question does sort of put you on the spot, deems't it? But we'd really like to know.

HICKETT

Well - suppose I tell you the story of my French landscuper.

MITSDAEL

Scarthing recent you've donot

BACKBETT

No. As a matter of fact those pictures were among the first landscapes I'd ever attempted. And, if I may say us, they showed it. However, when I returned to America I brought them back with me. I don't know why. I certainly didn't intend to show them to emphody. But somehow or other my mother spied them.

BUILD BUILD

I'll bet she thought they were all right.

1

- E -

HACKETT:

(CHUCKLING) ill right: She thought blow were masterpleass, Mr. Raysdand.
Mothers are mondarful people, aren't they?

RUSDABLE

They certainly are.

HACKTIT:

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ATT

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MITSDANL:

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HACKBYT:

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HUY SDAKL:

Yest

LETT:

He said: "Charlie, you're right. They're terrible!" (LANIS) So now, Mr. Ruysdael, don't you think it might be a good idea if I sing?

RIVEDAM

(ALSO LEWINING) Well, that's one field where you're certainly safe from criticism, Mr. Hackett. And I understand you've chosen a very timely number for this evening - the ballad Prince Charming sings to Snow White in Walt Disney's great new film.

HACKETTA

Yes, it's called "One Song" and enyone who's seen the picture "Snow White and the Seven Dwarfs" will have no difficulty in recalling the beauty of that some - with Snow White and the Prince standing beside the Wishing Fell - a magic Fairyland trick brought to life.

(MUSIC - SINGS)

(APPLACISE)

(revised)

NEW YORK

Client :

LUCKY STRIKE "YOUR HIT PARADE"

Number

Date 2/3/38 \*\*12

Copy for

Guest appearance - Charles Hackett - 2/5/88

-3-

REFISEARL: Thank you, Mr. Hackett. Your singing brought back all the beauty of that film to me. And I've seen "Snow White and the Seven Dwarfs" three times - so I should be a good judge.

HACKETT: It certainly is a real hit. Everybedy at the Metropolitan Opera seem to be talking

RUISDAMA: Speaking of the Metropolitan, Mr. Hacketh, I suppose you know how many of your fellow singers are also fellow Imoky Strike smokers.

HACKETT: Oh yes Leurits Melchior, Charlie Kullaun, Hens Maison, Gertrude Wettergren I don't know how many others.

REFERENCE Hell, Mr. Hackett, in talking to them, I've found that they're all agreed on one point about Luckies. They all have found Luckies the easiest cigarette on their throats. Is that your reason, too?

MACKETT: Yes, it is. You see, all of us who sing think first of our throats. So naturally that's my reason for smoking Luckies, too. And I've given them a pretty thorough test. I've been smoking Luckies for 12 years now.

RUYSDARL: 12 years! Mr. Hackett, knowing the thousands of singing engagements you must have filled in that time, that a very real tribute to Inckies.

HACKETT: I'd like to ask you a question, if I may. I know that Luckies are easy on the throat. But can you tell me what What makes Luckies different from other organisties in this respect.

RUYSDARD: Mr. Hackett, that's a question I'm going to answer in just a few minutes. So if you don't mind waiting.

HACKETT: Oh, I certainly intend to stay here for the rest of Your Hit Parade anyway.

MUYSDAML: Them we'll answer that question of yours in just a few minutes.

HACKETT: Fine. And in the meantime, goodnight all.

(APPLAUSE)

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- SACKETT: Oh yes ... Lauritz Melahior, Charlie Kullman, Rame Maison, Gertrude Vettergren -I don't know how wany others.
- RHSDARL: Well, Mr. Hackett, in talking to them, I've found that they're all agreed on one point about Luckies. They all have found Luckies the ensiest digaratte on their throats. Would you mind telling us if that's your reason, too, for preferring Luckies?
- HACKSTT: Yes, I'm afreid I have to confess I'm not at all original in that respect. You see, all of us who sing think first of our throats. So naturally that's my reason for smoking Luckies, too. I might say that I've given them a pretty thorough test. I've been smoking Luckies for 12 years new.
- BUTSDARL: 12 yearst Mr. Backett, knowing the thousands of singing engagements you must have filled in that time, that's a very real tribute to Luckies. Now, on behalf of -
- HACKETT: Just a moment, please, Mr. Raysdael. I'd like to ask you a question if I may.

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RUISDARL: Then we'll enswer that question of yours in just a few minutes.

MACKETT: " Fine. And in the mountime, goodnight all.

LORD & THOMAS
NEW YORK

Client LUCKY STRIKE "YOUR HIT PARADE"

Number

Date 2/2/36 12-51

Copy for

- 5 -

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HACKETT: Just a moment, please, Mr. Ruysdeel. Rad like to ask you a question if I may.

I know that Luckies are easy on the throat. But can you tell me why? What
makes Luckies different from other digarettes in this respect.

RUISDAEL: Mr. Hackett that's a question I'm going to answer in just a few minutes. So if you don't mind maiting .

LORD & THOMAS

NEW YORK

Client

LUCKY STRIKE "YOUR HIT PARADE"

Number

1 Date

Copy for

Oh I certainly intend to stay here for the rest of Your Hit Parade anyway,

Then we'll enswer that question of yours in just a few minutes.

Fine. And in the meentime, goodnight all.

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

yes Yes

CABLE ADDRESS:
POWHATTAN,
HOME OFFICE:
JERSEY CITY, N. J.

The American To baceo Company MANAGERS?

Mew York. N. Y.

SALESMEN?

DOM, CIGAR MEN?

February Cfoce 1938

FUNCH HOLES

TO THE ENTIRE SALES ORGANIZATION:

From the

Atlantic to the Pacific, "The Chart of the Tobacco Auctioneer". It is amazing, the w

"The Chant of the Tobacco Auctioneer". It is amazing, the way that "chant" seems to come right up out of the road at you. There is no question but that it is "catching on". Everybody seems to be enjoying it and everybody seems to be trying to imitate it. This is am indication that our story on the quality of LUCKY STRIKE Cigarettes is getting across to the American public. I have just completely covered this country, from the Atlantic Ocean to the Pacific Ocean and, I tell you, I hear it on every hand.

Boys, "Mr. Auctioneer" will do a job for us in 1938 if you use him properly, if you parade him out at every opportunity and if, when you do, you will talk quality of LUCKY STRIKE Cigarettes in a sincere and enthusiastic manner. To help you, we are forwarding you, under separate cover today -

"The Chant of the Tobacco Auctioneer" by "Speed" Riggs

a new record, an entirely different personality, but with the same wonderful chant. You have heard him on our radio programs. You will like the recording, the dealers and consumers will like it. You watch and see. Put it in operation right away. I look for it to be a "smash hit".

You will now carry two auctioneer records - the original record by Mr. F. E. Boone and the new record by "Speed" Riggs. There will be no change in our method of operation; you should complete each call by playing "The Chant Of The Tobacco Auctioneer" as the last record, but substitute this new record for the old record, playing the new record last on your call. As to the Boone record, place this in the last compartment of your phonograph, and if you have an opportunity in discussing with retailers or consumers to call their attention to the fact that these famous auctioneers each have their chant peculiar to themselves, to illustrate

If a reply is required, write your answer on the back of this letter.

The American Tobacco Company

To The Entire Sales Organization

--2--

February 10, 1938

this, pull out your Boone record and then play that too. By acting this way you will find first - entirely new throbbing life is given by the new auctioneer record, and second - the trade will be interested in the comparison between the two chants.

I have returned from my trip with the very definite impression that all of you boys want popular records, records of songs that are known by everybody in general - songs that are new - and, I'm going to get them for you. I have talked with Mr. George W. Hill, President, and with our Advertising Department about it and they assure me that they're going to turn them out for us. To prove it, they handed me:

#### "BEI MIR BIST DU SCHÖN" sung by Euddy Clark

This record is in the mail to you with the new auctioneer record and because of its popularity today, I believe it will be very effective.

As you know, I have been constantly pounding on SINCERITY and ENTHUSIASM. I repeat it every time I talk to you: I repeat it in my letters to you, simply because I believe these two factors are the crux of our sales campaign. They mean the difference between success or failure of that sales campaign which, I believe is the greatest sales campaign in the history of the tobacco industry. I say to you with all honesty that I believe our Sales Organization is 15 years shead of any other sales organization that I know of.

Our method of operation is positively obtaining results and the center of that operation is - YOU. Upon your ability to build yourself, to make people like you, to cause them to have confidence in your story - the quality of LUCKY STRIKE Cigarettes, depends its success or failure. You may well have that sincerity and enthusiasm so necessary - for is not your story powerfully supported and proven by sworn records on file at this office, which show that "With independent tobacco experts...With men who know tobacco best - It's LUCKIES - 2 to 1"? You can leave a very definite impression after every call you make if you try - then I know that we will produce that BIGGEST LUCKY STRIKE YEAR IN THE HISTORY OF THE AMERICAN TOBACCO COMPANY - 1938 - and "Mr. Auctioneer" will help you - ALL of you - from the Atlantic to the Pacific.

VICE-PRESIDENT

P. S. These two records are to replace September in the Rain, and
Polly Wolly Doodle
Which you should remove from your phonograph upon the receipt of the new ones.

If a reply is required, write your answer on the back of this letter.

ie sun

BALLS DEPARTMENT mailed with



# The American Tobacco-Company Of The Pacific Coast

No. 1 South Park Saw Francisco

February 11, 1938

TO THE ENTIRE SALES ORGANIZATION:

## From the

Atlantic to the acific, I hear "The Chant of the Tobacco Auctioneer". It is amazing, the way that "chant" seems to come right up out of the road at you. There is no question but that it is "catching on". Everybody seems to be enjoy-

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February 11, 1938

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V. Rig**et**o VICE-PRESIDENT

P. S. These two records are to replace September in the Rain, and
Polly Wolly Doodle
Which you should remove from your phonograph upon the receipt of the new ones.

areulan Joseph Mr. W. H. Curtis.
The American Tobacco Combany
of the Pacific Coast,
#1 South Park, Dear Sir:

We are shipping you, express collect, today, 75
units - each unit containing: Dear Sir: 1 Auctioneer Record - Miss.
1 Auctioneer Phono. Sign.
1 Buddy Clark Record - Weel Mir Bist du Schoen\*
1 Buddy Clark Phono. Sign.
5 Form 180 - Selection Cards

E Very truly yours. 1 Auctioneer Record - Riggs

POWHATTAN.
HOME OFFICE:
JERSEY CITY, N.J.

THIS CIRCULAR MAILED 10 SECTIONS?

ASS'T SALES MANAGERS?

The American Tobacco Companyon Managers?

111 Fifth Avenue SALESMEN?

New York, N. Y. DOM. CIGAR MEN?

OFFICE LIST?

February 11, 1938

I UNCH HOLES

#### TO THE ENTIRE SALES ORGANIZATION:

Starting today and continuing until further notice, you will receive weekly with your RADIO GUEST APPEARANCE TESTIMONIAL a TOBACCO EXPERT TESTIMONIAL, which is to be used in conjunction with your Sales Talk for phonograph as outlined in Point No. 2.

These additional Testimonials are to be appearances of Tobacco Experts on any of our numerous radio programs during the week previous to their receipt by you.

> to good advantage. Use this additional ammunition

> > VICE PRESIDENT

If a reply is required, write your answer on the back of this letter.

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

Mr. Ed. Smith, Tobacco Expert appeared on our radio program "Kay Kyser's Musical Class" Tuesday, February 8th. Mr. Smith has been in the tobacco business for years, having started work in a tobacco warehouse at the age of 17. He came up the "hard way" and is now the operator of a big tobacco warehouse at Reidsville, N. C. He is proud of his title of "Tobacco Expert".

The following conversation with the announcer on our program Tuesday, February 8th gives you, in his own words, the pride he takes in his knowledge of tobacco.

ED. SMITH:

Well - that was when my real education started:
I learned - plenty. I learned what digarette
companies buy what tobacco - and how much each
grade is worth. Well - 1937 marks my eleventh
year as a tobacco warehouseman and I've been
smoking LUCKIES all these eleven years. And one
reason is that in my experience on the tobacco
market LUCKIES have never sacrificed quality to
price. I've seen this proved time, and time
again!

ANNOUNCER:

Thank you, Mr. Smith - thank you very much. It's interesting to note that it's the real tobacco experts like you who vote so overwhelmingly for LUCKIES. In fact, sworn records show that among independent tobacco experts - not connected with any cigarette manufacturer - LUCKIES have over twice as many exclusive smokers as have all the other cigarettes combined. These warehousemen, auctioneers and buyers all have been to the same school, all have the same right to the title of tobacco expert. So what could say more for LUCKIES' quality than this fact. The men who know tobacco best smoke LUCKIES 2 to 1. So when . you hear the Chant of the Tobacco Auctioneer ... CHANT) when you hear that chant, remember ... "with men who know tobacco best - it's LUCKIES 2 to 11"

 $\bigoplus$ 

2/11/38 DATE

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

Madame Bruna Castagna, leading contralto of the Metropolitan Opera was proudly presented on your "Hit Parade" Saturday, February 12th. This was a return engagement for her as our Guest Artist. Her lovely voice has become known to millions through her radio appearances. She recently appeared as the Guest Star in Hollywood with Charlie McCarthy. At that time, she gave him some pointers about singing. Madame Castagna said she found him a charming personality, but far from an apt singing pupil.

After singing "By the Bend of the River", Madame Castagna and the announcer held the following conversation.

RUYSDAEL: That was beautiful, Madame Castagna. If your friend Charlie McCarthy was listening in he certainly heard how a song should be sung. But now may I ask you a question ... When you were in Hollywood, did you happen to notice what kind of cigarettes the screen stars

smoke?

BRUNA: Yes, I did notice, Mr. Ruysdael. Practically every

one I met in Hollywood was smoking LUCKIES.

RUYSDAEL: Can you guess why, Madame Castagna!

BRUNA: I suppose for much the same reasons I smoke them, Mr. Ruysdael. They don't bother my throat.

Well - that's exactly what they say, Madame Castagna. The stars of Hollywood - just like you singers of the RUYSDAEL: Metropolitan Opera - must consider their voices and throats. And a great many of them have told us that that is why they smoke LUCKIES.

Well - as I have said before - with LUCKIES I can smoke BRUNA: and sing. And that is a real test.

RUYSDAEL: Many thanks, Madame Castagna. We hope you'll be back to see us again soon.

BRUNA: Thank you, Mr. Ruysdael. And goodnight everyone!

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, FEBRUARY 12, 1938



CABLE ADDRESS
FOWNATTAN.
HOME OFFICE;
JERSEY CITY, N.J.

### The American To bacco Company W. Fifth Avenue New York, N. Y.

February 11, 1938

#### TO THE ENTIRE SALES ORGANIZATION:

Starting today and continuing until further notice, you will receive weekly with your RADIO GUEST APPEARANCE (TESTIMONIAL) a TOBACCO EXPERT (TESTIMONIAL), which is to be used in conjunction with your Sales Talk for phonograph as outlined in Point No. 2.

These additional Testimonials are to be appearances of Tobacco Experts on any of our numerous radio programs during the week previous to their receipt by you.

Use this additional ammunition to good advantage.

Very truly yours,

V. Riggio VICE PRESIDENT NUMBER TI

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

Mr. Ed. Smith, Tobacco Expert appeared on our radio program "Kay Kyser's Musical Class" Tuesday, February 8th. Mr. Smith has been in the tobacco business for years, having started work in a tobacco warehouse at the age of 17. He came up the "hard way" and is now the operator of a big tobacco warehouse at Reidsville, N. C. He is proud of his title of "Tobacco Expert".

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I learned - plenty. I learned what cigarette
companies buy what tobacco - and how much each
grade is worth. Well - 1937 marks my eleventh
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smoking LUCKIES all these eleven years. And one
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again:

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tobacco expert. So what could say more for
LUCKIES quality than this fact. The men who
know tobacco best smoke LUCKIES 2 to 1. So when
you hear the Chant of the Tobacco auctioneer...
(CHANT) when you hear that chant, remember...

"with men who know tobacco best - it's LUCKIES
2 to 1:"

CUEST APPEARANCE ON "KAY KYSER'S MUSICAL CLASS", TUESDAY, FEBRUARY 8, 1938.



The American To bacco Company
W. Fifth Avenue
New York, N.Y.

February 10, 1938.

MEMORANDUM TO

#### MR. W. A. SHEVLIN:

Tobacco Expert Testimonial from Kay Kyser's Musical Class, Tuesday, February 8th

ANNOUNCER: Thanks Kay, I will. For I want to tell you about a man who studied for years in one of the hardest universities in the world. The degree he finally graduated with was that of T.E. (SLIGHT PAUSE)

Tobacco Expert. His name's Ed. Smith and right now he's operator of a big tobacco warehouse down in Reidsville, North Carolina. Born and raised on a tobacco farm, Ed. Smith, at the age of 17, got a job in a tobacco warehouse and...But let's hear about it in Ed. Smith's own words.

ED. SMITH

Well - that was when my real education started! I learned - plenty. I learned what cigarette companies buy what tobacco - and how much each grade is worth. Well - 1937 marks my eleventh year as a tobacco warehouseman and I've been smoking Luckies all these eleven years. And one reason is that in my experience on the tobacco market Luckies have never sacrificed quality to price. I've seen this proved time, and time again!

The American Tobacco Company

MR. W. A. SHEVLIN

- 2 -

February 10, 1938

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o. J. Boon

V. J. Boor ADVERTISING DEPARTMENT

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

Madame Bruna Castagna, leading contralto of the Metro-politan Opera was proudly presented on your "Hit Parade" Saturday, February 12th. This was a return engagement for her as our Guest Artist. Her lovely voice has become known to millions through her radio appearances. She recently appeared as the Guest Star in Holly-wood with Charlie McCarthy. At that time, she gave him some pointers about singing. Madame Castagna said she found him a charming personality, but far from an apt singing pupil.

After singing "By the Bend of the River". Madame Castagna and the announcer held the following conversation.

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BRUNA: I suppose for much the same reasons I smoke them. Mr.

Ruysdael. They don't bother my throat.

RUYSDAEL:

Well - that's exactly what they say, Madame Castagna. The stars of Hollywood - just like you singers of the Metropolitan Opera - must consider their voices and throats. And a great many of them have told us that

that is why they smoke LUCKIES.

BRUNA: Well - as I have said before - with LUCKIES I can smoke

and sing. And that is a real test.

RUYSDAEL: Many thanks, Madame Castagna. We hope you'll be back

to see us again soon.

BRUNA: Thank you, Mr. Ruysdael. And goodnight everyone!

GUEST APPEARANCE ON "YOUR HIT PARADEM SATURDAY, FEBRUARY 12, 1938

LORD & THOMAS NEW YORK

Client LOCKY STRIKE FOUR HIT PARADE

Number

Copy for GUEST APPEARANCE - (BRUNG CASTAGNA) Feb.12,1986

12-ga

Tonight Your Hit Parade velcomes back an old friend of Luchy Strike - Federa RIVEDARLE Bruna Castagna, leading control to of the Metropolitan Opera. Famed as well for her concert and radio work, Madema Castegna's levely voice is admired by millions throughout the world. Ladies and gentlemen. . Madame Bruna Castagna of the Metropolitan.

(APPLAUSY)

TARLE Madame Castegos, I beer you're planning to become an ingrican citism.

**建筑现象** Yes, that's true, Mr. Dysdael. In w & years here I have come to love America.

NUT SDAML Well, it seems to be mutual, Madama Castegua, and how have on been passing your time since your last appearance on Your Mit Paradel

Oh, I've been doing many things, Mr. Empadeel. I have had concerts, I have sung at the Metropolitan and ... have been to Mollywood.

RUZSDAM. Rell you've started to see your adopted country already! How did you go out to California

I drove - because I did went to see the country. And such country! Hever have I seen anything as beautiful as the Grend Capyon.

HOYSDAM. And how did you like Bollywood?

BRUMAL Ah, that too is so interesting. Be many fuscinating people.

HIM SDAML: Did you see all the Hollywood calebrities?

BRONAS I not several of them. I shall never forget Mr. Charlie McCortly.

RUY SDAYLE Charlie Eccarthy. (CHUCKLES) Now did you come to meet him?

I was - what you call it - the guest on his radio program. Top, Charlie is very BRUNAS charming but I am afreid he will never be a success.

ISDAPL: Charlie McCarthy, not a suscess! Why, Medame Castegna, I'd heard that Charlie McCarthy was getting slong quite well.

NEW YORK

Client LUCKY STRIKE TOUR MIT PARADES

Number

Date

2/6/88

Copy for GUEST APPEARANCE (BRUNA CASTAGNA) Feb.15,1650

12-gm

سفت

BRUNA

(LIMIN) Oh, you do not understand, Mr. Raysdack. I mean that Charlie will never be a success as an opera singer.

MENSOANL:

But who said Charlie wanted to be an opera singer?

BRUNAL

Charlie did. Yes he teld me so himself. In fact he made me give him a singing Lesson right on the program.

RUYEDARLE

(CHICKLIE) And how mis Charlie as a singer, Madena Castegnat

BY As

Mr. Roysdael, I am very fould of Charlie and he might be listening im. And I would rather not say publicly what I think of him. . . as a singer.

**数据数数** 

(CHICKLING) I understand ... Well, Endame Castegon, suppose you sing for us now and if Charlis is listening in, he'll get a few more pointers.

WHA:

Very well - I will ming an American song for you. It is salled "By the Bend of The River."

(CASTAGRA SINGS)

(APPLAUSE)

MATERIAL STATE OF

That was beautiful, Medame Castegna. If your friend Charlie McCartly was listening in he certainly heard her a song should be sung. But now may I ask you a question... Then you were in Mollywood, did you happen to notice what kind of cigarattes the screen stars smokel

MURE

Yes, I did notice, Mr. Ruysdael. and Practically every one I met in Mollywood was amoking Luckies.

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LORD & THOMAS

NEW YORK

Client LUCKY STRIKE TOUR HIT PARADRE

Number

Copy for

QUEST APPEARANCE - (BRUNA GASTAGRA) Vab. 12, 1958

BRUMA

Well - as I have said before - with Luckies I can make and sing.

is a real test.

RUYSDAKL:

Many thanks, Madame Castegna. We hope you'll be bank to see us sgain soon.

Thank you, Mr. Ruysdael. And geodnight everyonel



The American Tobacco-Company Of The Pacific Coast No. 1 South Park San Francisco', Galif.

February 11, 1938

#### TO THE ENTIRE SALES ORGANIZATION:

Starting today and continuing until furthur notice, you will receive weekly with your Radio Guest Appearance Testimonial a Tobacco Expert Testimonial, which is to be used in conjunction with your Sales Talk for Phonograph as outlined in Point No. 2.

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Use this additional ammunition to good advantage.

Very truly yours

VICE-PRESIDENT

CABLE ADDRESS POWHATTAN.
HOME OFFICE:
JERSEY CITY, N.J.

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS&

The American Tobacco Comparezzion MANAGERS?

111 Fifth Avenue SALESMEN?

New York, N. Y. DOM. CIGAR MEN?

February 11, 1938

FUNCH HOLES

x see list attacked

#### TO THE SALES ORGANIZATION IN THE NEW ENGLAND STATES!

Attached you will find a list of radio stations over which we will make spot announcements of one minute each on LUCKY STRIKE Cigarettes, in the New England States, starting February 13, 1938. Each announcement will be introduced by "The Chant of the Tobacco Auctioneer".

Please arrange to listen to these announcements whenever it is possible. About February 28th, please write me your comments or any reactions which you may have had on these announcements.

V. Riggio VICE-PRESIDENT

ATT:

If a reply is required, write your answer on the back of this letter.

WTIC, Hartfor	rd, Conn,	
Sunday Monday	6:30 P.M. 10:30 P.M. 6:00 P.M.	Preceding Yankee News Following Sealtest program Preceding Yankee News
Tuesday Wednesday Thursday Friday	7:45 P.M. 10:30 P.M. 6:00 P.M. 6:00 P.M. 6:00 P.M. 6:00 P.M.	Preceding Chandu, the magician Following Contented program Preceding Yankee News Preceding Yankee News Preceding Yankee News Freceding Yankee News
Baturday	6:00 P.M.	- Preceding Yankee News
WNAC, Boston	, Mass.	
Sunday Mon Sat.	6:30 P.M. 6:00 P.M.	Preceding Yankee News Preceding Yankee News
WICC, Bridge	port, Conn.	•
Sunday Mon Sat.	6:30 P.M. 6:00 P.M.	Preceding Yankee News Preceding Yankee News
WTAG, Worcest	ter, Mass.	
Sunday	6;30 P.M. 11:00 P.M.	Preceding News Preceding News
Monday	6:59 P.M. 11:00 P.M.	Preceding Amos 'n' Andy Preceding News
Tuesday Wednesday Thursday	6:59 P.M. 6:59 P.M. 6:59 P.M. 11:00 P.M.	Preceding Amos 'n' Andy Preceding Amos 'n' Andy Preceding Amos 'n' Andy Preceding News
Friday Saturday	6;59 P.M. 7:30 P.M.	(Follows Bing Crosby) Preceding Amos 'n' Andy Preceding Alistairs Cook (Follows Kaltenmeyer Kindergarten)
WFEA, Manches	ster, N. H.	
Sunday Monday	7:30 P.M. 6:00 P.M. 10:00 P.M.	Following Jack Benny Preceding Yankee News Following Philadelphia Symphony Preceding Yankee News
Tuesday Wednesday	6:00 P.M. 6:00 P.M. 11:00 P.M.	Preceding Yankee News Preceding Yankee News
Thursđay Friđay	6:00 P.M. 6:00 P.M. 10:00 P.M.	Preceding Yankee News Preceding Yankee News Preceding NBC Concert Hall
Saturday	6:00 P.M.	Preceding Yankee News
WLBZ, Bangor	. Me.	
Sunday Monday	6:45 P.M. 6:14 P.M. 7:14 P.M.	Following Yankse News Following Yankse News Following Maine News
Tuesday	7:14 P.M.	Following Maine News

WLBZ, Bango	or, Me. (cont'd)	
Wednesday	7:14 P.M.	Following Maine News
Thursday	7:14 P.M.	Following Maine News
Friday	6:14 P.M.	Following Yankee News
	7:14 P.M.	Following Maine News
Saturday	7:14 P.M.	Following Maine News
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	rorrowing weine news
WCSH, Port1	and, Maine	
Sunday	6:30 P.M.	Precedes Yankee News
Mon Sat.	6:44 P.M.	Following and preceding
		sustaining programs
Monday	11:14 P.M.	Following Yankee News
	11:14 P.M.	Following Yankee News
Thursday		Following Yankee News
WMAS, Spring	gfield, Mass.	
	6:00 P.M.	Preceding Trans Radio News
Mon. Wed.		
and Fri.	11:00 P.M.	Preceding Trans Radio News
WNBX, Spring	gfield, Vt.	
Sunday	9:00 P.M.	Preceding Ford Symphony
•	10:00 P.M.	Following Ford Symphony;
		preceding United Press News
Monday	10:00 P.M.	Preceding United Press News
Tuesday	6:30 P.M.	Preceding Press Radio News
•	9:00 P.M.	Preceding Al Pierce for Ford
Wednesday	9:30 P.M.	Preceding Ben Bernie
Thursday		Preceding United Press News
Friday	10:00 P.M.	Preceding United Press News
Saturday	8:00 P.M.	Preceding Columbia Workshop
•	9:45 P.M.	Preceding United Press News
		THE PERSON NOTES
WEAN, Provid	lence, R.I.	
Sunday	6:30 P.M.	Preceding Yankee News
Mon Sat.	6:00 P.M.	Preceding Yankee News
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Tebruary 15, 1938 W. H. Curtis, The American Tobacco Cospany er the Pacific Coast, To. 1 South Park, Gan Francisco, Cellf. Te are shipping to you today 150 "Speed" Riggs fuctioneer Records, to be used by you for your regular automatic bi-weekly shipments.

Yery truly your-A. J. Lynch



QUANTITY

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#### TOBACCO EXPERT TESTIMONIAL

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

**DIVISION MANAGERS?** 

date<sub>smen?</sub> 2/18/38

NUMBER T

DOM. CIGAR MEN? (see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

Mr. Charlie Belvin of Durham, North Carolina, is a tobacco expert who was reared on a tobacco farm and has worked at tobacco ever since he can remember. He is now an independent tobacco buyer and when he talks tobacco he knows what he is circum att. talking about.

If you like sportsmanship, you would like Mr. Belvin. The following testimonial of his was broadcast over "Your News Parade" Wednesday, February 16th:

> "As an independent tobacco buyer, I want to compliment those LUCKY STRIKE Tobacco buyers. I think they're among the best in the world. They're my competitors, too. Because, as an independent, any time I can see a profit bidding against them, I will. But I can't see a profit very often. Those LUCKY STRIKE fellows know the kind of tobacco they want ... and they bid till they get it. I know for a fact they buy only the best tobacco. That's why I've smoked LUCKIES myself for the past 10 years."

After this testimonial of Mr. Belvin's, the announcer had the following to say:

> "Thank you, Mr. Belvin. That was sporting for the simple reason Mr. Belvin needn't have said what he did. He is independent. He says what he thinks. And he is influenced in his choice of a cigarette by one thing - his own personal preference. Well, Charlie Belvin's preference is typical of so many other experts of Tobaccoland. Here are the figures as shown by sworn records. Among independent tobacco experts like Mr. Belvin, LUCKY STRIKE has over twice as many exclusive smokers as have all other cigarettes combined. Over twice as many! Remember that fact when you hear the chant of the tobacco auctioneer -- when you hear that chant, remember - "With men who know tobacco best, it's LUCKIES 2 to 1".

LUCKY STRIKE "YOUR NEWS PARADE"

Commercial #3 - Wednesday, Feb. 16, 1938

BARUCH:

If you like sportsmanship you'd like ... Charlie Belvin, of Durham, North Carolina. Charlie Belvin is a good sport. He's a good tobacco man, too. He was raised on a tobacco farm; he's worked at tobacco ever since he can remember. So, when Charlie Belvin talks tobacco he knows what he's talking about. Here is what he has to say:

VOICE:

"As an independent tobacco buyer, I want to compliment those Lucky Strike tobacco buyers. I think they're among the best in the world. They're my competitors, too. Because, as an independent, any time I can see a profit bidding against them, I will. But I can't see a profit very often. Those Lucky Strike fellows know the kind of tobacco they want...and they bid till they get it. I know for a fact they buy only the best tobacco. That's why I've smoked Luckies myself for the past 10 years."

#### Commercial #3 Continued

BARUCH:

Thank you, Mr. Belvin. That was sporting for the simple reason Mr. Belvin needn't have said what he did. He is independent. He says what he thinks. And he is influenced in his choice of a cigarette by one thing - his own personal preference. Well, Charlie Belvin's preference is typical of so many other experts of Tobaccoland. Here are the figures as shown by sworn records. Among independent tobacco experts like Mr. Belvin, Lucky Strike has over twice as many exclusive smokers as have all other cigarettes combined. Over twice as many! Remember that fact when you hear the chant of the tobacco auctioneer - (FADE IN CHANT) when you hear that chant, remember - "with men who know tobacco best, it's Luckies 2 to 1".

NUMBER

104

DATE

2/18/38

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

Your "Hit Parade" Saturday, February 19th, proudly presented the newest singing sensation of the American Air Waves Mr. Jean Sablon. Mr. Sablon, son of a talented composer, was born and reared in Paris and while still in school was offered his first part in an operetta. Since then he has scored successes in the Music Halls, Theatres and Cafes of Europe.

After being very diplomatic while being questioned as to his preference for women, Mr. Sablon sang partly in French and partly in English "These Foolish Things". At the completion of the song the following conversation took place between Mr. Sablon and the announcer.

ANNOUNCER: Thank you, Mr. Sablon. And now may we ask you one more

question?

SABLON: Monsieur, I tremble each time you ask a question.

ANNOUNCER: (CHUCKLES) Mr. Sablon, you have told us that you like

tall women and short women and medium-sized, too. Blondes,

brunettes, and redheads seem to please you equally.

Now...is this also true of cigarettes? Do you like them

all about the same?

SABLON: Monsieur, I am sorry.

ANNOUNCER: Sorry?

SABLON: Yes - because I do not like all cigarettes the same...

not since I had my first Lucky 15 years ago.

ANNOUNCER: You have smoked Luckies for 15 years!....but you have

only been in this country one year!

SABLON: Luckies are popular in France, too, Monsieur Ruysdael,

and it was there I began smoking them. (SIGHS) Ah, with the price they cost over there, I was sometimes almost sorry I had started to smoke them. Still... it

was good business.

ANNOUNCER: Good business?

SABLON: Yes, good business for me as a singer. You see, Luckies

do not bother my throat. And since I earn my living by

my voice-well, Luckies are the right investment.

ANNOUNCER: Thank you, Mr. Sablon. And now may we wish you con-

tinued success in America, .. and continued happy smoking.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, FEBRUARY 19, 1938

Extra File Copy

LORD & THOMAS

NEW YORK

Copy for SABLON SPOT - Sab. 7-0. 10,1980

Number

2 Date

2/16/38 1**6-5**m

(SABLON BROTHS THEME SOME "YOUS QUI PARSEZ SANS ME YOLK" - A 78% BARS - THEM PADE BUT CONTINUE UNDER ANNOUNCER)

ANNOUNCER:

For about a year now the lilting, baunting song you hear has been the signal for millions of Americans, especially of the faminine gender, to move their chairs up a little clear to the radie. For this is the these song of line Sablen - recently the rage of Landon and Paris, now the names singing sensation on the imprior air waves. Mr. Sablen was born and reared in Paris, the son of a tolent Prench composer. While still in school, he was offered his first part in an aperetta, and he has since scoral successes in music halls, theatres, and cafes all over Europe. Ladies and gentlemen, Lucky Strike presents...the singing idea of France ... Jeen Emblant

Sabion: #

Merei, Monsieur Buysdeel. I did not quite understand all you were speaking but I have a feeling you have put me--how do you Americans say - on the spot-

APPLICATE .

On the spets (CRUCKLING) Not at all, Mr. Sablon, but ... I do advise you to be a little sareful of the question I am going to ask you next.

BABLONE

And what is the question?

ANNOUNCES:

Hell, Mr. Sablon, as a handsome young visiting Frenchman-and one who has gained the reputation of being something of an authority on the gentler sex - we want to ask your how do you like American rement

SABLOWS

(LADGES) Oh, but that is easy to answer. I like them wany well!

ANNOUNCER

But how do you think they compare with the women of London and Parisf

SABLOM

Monsteur Ruysdeel, I have not forgotten that the radio waves carry very far. Let's me may simply that I think your American women are magnifiquel. They are wonderful

announcer:

Well, we think they're all right, too ... But another question ... what kind of girl do you like the best. What is your ideal woman?

Client LUCKY STRIKE "YOUR HIT PARADE"

Number 🙎

Date 2/18/88

Copy for RARLON SPOT - Sat. Pob. 19,1938

12-gn

-A-

SABON: Farbleul You are continually putting me on spots, Monsieur Ruysdael... My ideal womant What can I say?

ANHOUNCER: Well, for example, which do you prefer - blendes, brunettes, or redheads?

SABLON: Ahl Brunettes are levely. But then blondes are levely, too...and redheads -

they are lovely!

ANHOUNCER: Beam, the gentleman prefers blondes, branchtos, and redheads ... Well, would

your ideal woman be " tall, short or medium sixed?

SABLOR: To that I should say, Monateur, that ball women are chaming. But then I know

very charming short ones ... also, very charming medium-sized ones.

AMROUNCER: But, Er. Seblen, surely there must be one particular type of girl that you prefer?

SABLON: Fardon, Monsieur. Is it not possible for me to prefer them all?

ANNOUNCER: (LAMORS) Hr. Seblon, if you ever tire of singing, I feel sure that you could

make a big success in the Diplomatic Service.

SABLON: Merci, Mensieur. But them, I don't think I ever shall tire of singing.

www.morn: And pulve going to sing for us now?

BAKLON: Cortainement! I have chosen that song you all know se well - "These Foolish

Things". I shall sing it part in French and part in English.

(SABLON SINGS ... APPLAUSE)

ARNOUNCER: Thank you, Mr. Sablon. And now may we ask you one more question?

SABLON: Monsieur, I tremble each time you ask a question.

ANNOUNCER: (CHUCKLES) Mr. Sablon, you have teld us that you like tell somen and short women and medium-sized, too. Blondes, brunettes, and redheads seem to please

you equally. New...is this also true of cigarettes? Do you like them all about

the same?

LORD & THOMAS

NEW YORK

Client LUCKY STRIKE FOUR HIT PARADES

Number

Date 2/16/59

Copy for BABLON SPOT

12-02

...B.

SABLONI

Monaicur, I am sorry.

ERROUNCER:

Sorry

SABLONS

Yes - because I do not like all eigerettes the same. . not since I had my first

Lucky 15 years age.

ANNOTHERE

You have smoked Luckies for 15 yearster but pu have only been in this country

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SABI

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ANNOUNCERS

Good business?

LOWE

Yes, good business for me as a singer. You see, Luckies do not bother my throat.

And since I carn my living by my voice-well, Luckies are the right investment.

ANDOUNCERS

Thank you, Mr. Sablon. And now may we wish you continued success in America...

and continued happy smeking.

SABLO

Merci, Monetour Mayadael. I have enjoyed being here and to my friends I will

may goodnight in my usual way.

(SINGS RIS THEM SOM)

February 23, 1938 The American Tobacco Company of the Pacific Cosst,
1 South Park,
6an Francisco, Calif. we are shipping to you today, by express, units - each unit containing:units - each unit containing:

l Louise Massey and the Westerners Record

Phono. Sign

Dick Powell "You're a Sweetheart" Record

Phono. Sign

Porm 180 - Selection Cards

Also, for your information, we are sending 63 New Policy Signs. Very truly yours,

A. J. Lynch
BALES DEPARTMENT

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERE?

The American Tobacco Comparing CION MANAGERS?

111 Fifth Avenue SALESMEN?

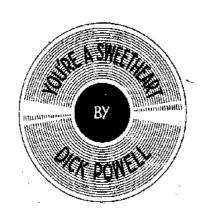
New York. N. Y. BOM. CIGAR MEN?

OFFICE LIST?

February 23, 1938

FUNCH HOLES

#### TO THE ENTIRE SALES ORGANIZATION:





Here are two more records for you - the Powell record - AN UP-TO-THE-MINUTE POPULAR NUMBER, the Massey record -A MEDLEY OF WESTHRN COWBOY SONGS. We asked for new and popular records and here they are.

Your selection of records is now quite diversified and I want to caution you to use judgment in the selection of the record you play on each call. THIS IS VERY IMPORTANT. Remember that the type and nationality of the people on whom you are calling should have a great deal of bearing on the artist record which you select to play. In other words, you must use common sense and judgment in the use of these records, just as you would in any other phase of your work.

I can't help but take this opportunity to tell you that business looks great. LUCKIES are really rolling - and the work we - you and I - are doing is a very large contributing factor to this ROLL. That is the reason why I emphasize common sense and judgment on your part in the use of these records. If now we have our hoop rolling, certainly this is not the time to ease up or to be careless in our judgment when playing the phonograph.

If a reply is required, write your answer on the back of this letter.

Our phonographs, in conjunction with our radio programs, ARE spreading the message of quality of LUCKY STRIKE Cigarettes in a way that is getting it across, and I am therefore anxious that the Sales Organization as a whole, keep up its effective work. I can assure you that with up-to-date selection of records, with an opera record and novelty records included, to my mind, the rest of the job is up to us. LET'S USE THEM CORRECTLY.

One thing more! I haven't written you men about it, but I kept my eye out for reactions from the members of the Sales Organization on the pictures recently sent you by Mr. George W. Hill, President. I must admit that I have received a great many very favorable comments on these pictures and it is apparent that many of the members of the Sales Organization are putting them to very good use. Now, in the event that any of you men are not taking full advantage of them, let me remind you that they can be used with great effect by you when giving your sales talk, particularly when you talk of the fine quality of the tobacco which we are buying for LUCKY STRIKE Cigarettes. These pictures were actually sent you for a purpose. They were intended as one more tool to help you do a better job. LET'S TAKE ADVANTAGE OF IT.

At the start of this year I called for the BIGGEST LUCKY STRIKE YEAR IN THE HISTORY OF THE AMERICAN TOBACCO COMPANY-1938. I intend to keep calling for it - keep calling on you men to produce it. Now, if you men will follow your instructions, putting life and personality into every phase of your work, I believe we will reach that objective. The BOLL is on - LET'S KEEP IT ROLLING.

V, Riggio VICE-PRESIDENT

P.S. These two records are to replace -When You're Away, and One Kiss

which you should remove from your phonograph upon the receipt of the new one.

If a reply is required, write your answer on the back of this letter.

February 23, 1988

AIR WAIL

The American Tobacco Company of the Pacific Coast, No. 1 South Park, San Francisco, Calif.

Centlement

We enclose seventy-five copies of Mr. V. Riggio's letter dated February 25th for your Sales Organization. Also enclosed are the same number of Powell and Westerners name tabs.

Very truly yours,

A. J. Lynch SALES DEPARTMENT

HEIMR



TOBACCO

The American Tobacco Company
Of The Pacific Coast

Na / South Park Saw Brancisec

February 25, 1938

## TO THE ENTIRE SALES ORGANIZATION:





Here are two more records for you - the Powell, record - AN UP-TC-THE-MINUTE POPULAR NUMBER, the Massey record - A MEDLEY OF WESTERN COWBOY SONGS. We asked for new and popular records and here they are.

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V. Riggio VICE-PRESIDENT

P.S. These two records are to replace -When You're Away, and One Kiss

which you should remove from your phonograph upon the receipt of the new one.

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

The American To bacco Competered MANAGERS?

(11 Fifth Avenue SALESMEN?

New York, N. Y. DOM. CIGAR MEN?

February 23, 1938

FUNCH HOLES

OFFICE LIST?

### TO ALL SALESMEN:

CABLE ADDRESS HOME OFFICE:

> We are mailing you under separate cover a new policy card reading:

> > "IT IS THE DESIRE AND FOLICY OF

THE AMERICAN TOBACCO COMPANY

TO EXTEND TO ITS CUSTOMERS THE MAXIMUM OF SERVICE AND EVERY COURTESY WITHIN ITS POWER"

to replace the one which is at present in the frame on the inside of the rear door of your automobile. .

In several cases we have been advised that the old signs are soiled and need replacement. The new sign is of better quality and is very easy to keep clean and should last indefinitely.

Ver

yours,

VICE PRESIDENT If a reply is required, write your answer on the back of this letter.

## RADIO GUEST APPEARANCE (TESTIMONIAL)

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

**DIVISION MANAGERS?** 

NUMBER

105

DATE MER / 25/38

(see Point No. 2 Outline of Sales Talk DOM. CIGAR MEN? for phonograph dated January 3, 1938)

Saturday, February 26th, your "Hit Parade" presented, reat deal of pleasure of commence of the with a great deal of pleasure, as our guest Miss Gertmude, Niesen. Singing a few short years ago in a High School Glee Club, Miss Niesen's rise has been sensational. She has scored in vaudeville, radio, Ziegfeld's Follies, Hollywood and is at present headlining at one of New York's most famous restaurants.

After the colorful Miss Niesen sang "Swing High Swing Low" she held the following conversation with the announcer.

Thank you, Miss Niesen. That was swell! You know, ANNOUNCER:

I've been wondering about those times you mentioned when you had to be singing in three or four different places the same evening. You must have rolled up

quite a total of songs per day?

I don't remember exactly, Mr. Ruysdael. But - well, NIESEN:

thirty or forty would be a conservative estimate.

ANNOUNCER: 40 songs a day!

NIESEN: Yes - and here's something that will interest you.

The more I sing, the more I smoke, because of the tension, I suppose. When I was singing 40 songs a day, I was probably averaging at least 40 Lucky Strikes

a day. Yet they never bothered my throat in the least.

ANNOUNCER: Well now - that was putting Luckies to a real test,

Miss Niesen!

It's the same kind of test I've put them to practi-NIESEN:

cally every day for the past three years, Mr. Ruysdael,

and they'd always come through.

Thank you, Miss Niesen and thank you for being with ANNOUNCER:

us tonight.

I've enjoyed it, Mr. Ruysdael....goodnight all. NIESEN:

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, FEBRUARY 26, 1938

DATE 2/25/38

(see Point No. 2 Outline of Sales Talk

for phonograph dated January 3, 1938)
Saturday, February E8th, your "Hit Parade" presented, With a great deal of pleasure, as our guest Miss Gertrude Niesen. Singing a few short years ago in a High School Glee Club, Miss Riesen's rise has been sensational. She has scored in vaudeville. radio, Ziegfield's Follies, Hollywood and is at present headlining at one of New Yorks most famous restaurants.

After the colorful Miss Wiesen sung "Swing High Swing Low" she held the following conversation with the announcer.

Thank you, Miss Niesen. That was swell! You know, I've been wondering about those times you mentioned ANNOUNCER: when you had to be singing in three or four different places the same evening. You must have rolled up quite a total of sons per day?

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ANNOUNCEH: 40 songs a day!

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Mise Niesent

It's the same kind of test I've put them to practi-NIESEN:

cally every day for the past three years, Mr. Ruysdeel,

and they'd always come through.

Thank you, Miss Niesen and thank you for being with

us tonight.

I've enjoyed it, Mr. Ruysdael....goodnight all.

QUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, FEBRUARY 26, 1938

LORD & THOMAS NEW YORK Extra File Copy

m. Boggiano

Client

LUCKY STRIKE "YOUR RLT PARADE"

Number

Date 2/28/36

Copy for

CUEST APPRARAMOS - ORBITAUDE SILESES - Pab. 25,1936

12-gm

AMNOTHICKN

A few abort years ago our guest star of this evening was singing in a high school Glee Glub. Teday, having scored in radio, in vandeville, in Ting-feld's Feliles and Hellywood, she is headlining at one of New York's most famous restaurants. Ladies and gentlemen, Lucky Strike is proud to present a young lady shows rise to fame has been as swift as it has been colorful - Miss Gentrale Misses.

(APPLAUSE)

Ni adini

Thank you. (LANGER) I don't know about the colorfulness of my career but it certainly has been suift. I ferever seem to be rushing some place.

AMMOUNCER:

That sounds interesting. Suppose you tell us about it

TESEN:

(LAMBER) Ob, you want prooff... Well... here's one example I remember. I was singing at the time in the Palace Theatre in New York. Setween my appearances there I'd herry over to the 46th Street Theatre to act in a play with Mrs. Patrick Campbell. Shen that was through I'd jump in my car and rush to New Jersey to sing in a supper club.

A JUNGERS

You don't ness that was your regular schedule?

MIRBER .

(LAUSEING) Yes, it was for quite a while. Even the police got used to it finally. You see, they'd been chasing so over the George Hambington Bridge night after might. But finally...

AMBOUNCERS

They arrested your

BIES SEE

No. They experied me. They'd gotten to know me so well. And they must have decided it was easier experied me than arresting me!

ANNOUNCER:

A notorogic secort must have been exciting!

NI ESSENIA

Yes, but I had a ride once that was oven more exciting. It was when I was appearing at a Brooklyn theatre. And one night after my performance I had a radio broadcast to make. Well - I only had 25 minutes to get from Brooklyn

NEW YORK

Client LUCKY STRIKE "YOUR BIT PARADE"

Number

Date 2/25/58

Copy for QUEST APPEARANCE - GENTRUDE MISSES - P.b. 25,1988

12-gm

-2-

11 14 EM 2

to the studie in upper New York.

ARKOUNCER:

20 what did you do?

WI BURE

My manager called an ambulance.

AMBOUNGER:

in ambulance?

MINARE.

That's right. A real ambulance. (LARHIM) I wish you sould have seen the faces of those embulance man when they burnt into my dressing room and found out I was the putions.

AMMOUNTER.

That did they sart

WINGERS

After my memoger emplained things they were the best sports ever. The driver

said, "Okay, Lady, if you're in a hurry you've called in the right people.

Lates goot

AMEGUNCUR:

Bo you went?

ALKSEN

I went all right! Have you ever ridden an ambulance to work, Hr. Ruysdaell ...

I thought every minute of that ride would be my last.

ANNOUNDER:

But you get to the studie on time?

MI TO SERVE

Yes. . With minutes to spare! But that reminds me, Mr. Raysdael, isn't it about

time for my song.

ANNOUNCER

(CHICKNIRG) Always this rush! Well, we're enger to hear you, Miss Mieson, I

naderstand you ve chosen \*

MITSER

Yes - a song you all know and I hope you all like.

(PINAME SINCE .... APPLAUSE)

**LANOUNCER** 

Thank you, Miss Siesen. That was excill You know, I've been wondering about

STATES.

those times you mentioned when you had to be singing in three or four different

places the same evening. You must have rolled up quite a total of songs per day?

BI BARRY

I don't remainer exactly, Mr. Rayadael. But - well, thirty of forty would be

a conservative estimate.

LORD & THOMAS

NEW YORK

Client

LUCKY STRIKE "YOUR KIT PARADE"

Number

Date

2/25/58

Copy for GUIST APPEARANCE - GENTRUDE HIRSON - Feb. 25,1935

....

AKKOUNCER:

40 songs a day't

HIRSEN:

Yes - and here's something that will interest you. The more I sing, the more I sund, the more I sund, because of the tension, I suppose. When I was singing 40 songs a day, I was probably averaging at least 40 Lucky Strikes a day. Yet they never bethered my throat in the least.

ANYOUNCERS

Well now - that was putting Luckies to a real test, Miss Misses.

X 3224

It's the sens kind of test I've put them to practically every day for the past three years, Mr.Emysdael, and they'd always come through.

ANNOUNCER:

Thank you, Miss Niesen and thank you for being with us tonight.

班 路 調 :

I've enjoyed it, Mr. Ruysdash ... goodnight all.

Commercial #2 and 3:-

HILL: For several weeks now I've had on this same program with me a member of one of the most interesting and colorful professions in America - that of tobacco auctioneer.

Now today I've invited this famous auctioneer - Mr.

"Speed" Riggs of Goldsboro, North Carolina, to tell us a little about the human side of tobacco auctioneering.

Mr. Riggs -

RIGGS: (CHANT - 5 SECONDS)

HILL: (BREAKS IN) "Speed" Riggs - if you'll pardon my saying so, that chant doesn't impress me as the human side of tobacco auctioneering.

RIGGS: (CHUCKLING) Well - but it's a mighty important side.

HILL: But, Speed, tell me - there's a whole lot more to this business of tobacco auctioneering than just learning to chant, isn't there?

RIGGS: Yes sir, Mr. Hill. Much more. An auctioneer wouldn't even have any call to use his chant if he didn't have a following.

HILL: A following? You mean an auctioneer must have a following of farmers who are willing to trust him with the sale of their tobacco?

RIGGS: That's right. (CHUCKLING) And in that respect we tobacco auctioneers are a lot like those movie stars you sometimes tell about, Mr. Hill.

Commercial #2 and 3:- (contid)

HILL:

How's that?

RIGGS:

The bigger our following the bigger our success.

HILL:

I see. Well, how does a tobacco auctioneer go about developing a following?

RIGGS:

Well, mostly he goes about it by getting himself a reputation for being a square shooter. And then by selling just as much tobacco as he can, for just as good prices as he can get. Auctioneering's like any other business in that respect - nothing succeeds like success.

HILL:

How about the education of a tobacco auctioneer?

RIGGS:

Well, as for formal education, that isn't so important. I mean, tobacco auctioneers usually have as much schooling as the average person - but it's what you know about tobacco that really counts. You might say that tobacco is one of the most democratic businesses in America.

HILL:

What do you mean by democratic?

RIGGS:

Well, take the matter of a college diploma. If you're going to be a doctor, or lawyer, or architect, a newspaperman or just a plain businessman that diploma gives you a head start. But in tobacco there's only one diploma that counts - and that's what you know about tobacco.

(MORE)

## Commercial #2 and 3:- (cont'd)

RIGGS: Take my case for example - I was born and raised on a (CONT'D)

Tobacco farm. Then after I got through school I spent

4 years as an <u>independent</u> tobacco buyer learning about tobacco from the purchasing end.

HILL: 4 years! You could have gone through college in that time.

RIGGS: Mr. Hill, I was going through college - the practical college of tobacco. If I expected to sell tobacco to other fellows I had to know how buyers think, didn't I?

HILL: You've certainly been thorough, Speed. But now that you've finished with your tobacco education -

RIGGS: Pardon me, Mr. Hill. No tobacco man is ever finished with his tobacco education. There's so much to learn about tobacco, we learn something new almost every day.

HILL: Well, "Speed" Riggs, I believe I've learned something from this conversation with you today - an even greater respect for the profession of tobacco expert.

Thank you, "Speed" Riggs.

(MORE)

Commercial #2 and 3:- (cont'd)

BARUCH:

If I may add a comment, Mr. Hill -- I'd like to point out that these <u>independent</u> tobacco experts like Mr.

Riggs - auctioneers, buyers, and warehousemen - are especially deserving of respect in what they have to say about smoking. For they not only know tobacco. They know who buys what tobacco. So they're in a truly unique position to judge impartially the various brands of cigarettes. Now here <u>is</u> their judgment, as shown by sworn records: Among <u>independent</u> tobacco experts - not connected with any cigarette manufacturer - Lucky Strike has over twice as many exclusive smokers as have all the other cigarettes combined. Remember that, next time you hear the chant of the tobacco auctioneer.

(FADE IN CHANT) When you hear that chant remember, with men who know tobacco best, it's Luckies 2 to 1.

March 4, 1938 Mr. W. H. Curtis, The American Tobacco Company of the Pacific Coast, #1 South Park,

San Francisco, California

Dear Sire

We are shipping to you today 75 units - each unit containing:-

- I "Sorappy" Lambert and the Quartet Record (Whistle While You Work)
- 1 Scrappy Lembert and the Quartet Phone. Sign
- 1 Charles Hackett Record (One Song)
- 1 Charles Hackett Phone. Sign
- 6 Form #180 Selection Cards

We are also shipping 150 extra Form \$180 Selection Cards.

Very truly yours,

A. J. Lynch SALES DEPARTMENT

JMcD: AB

N.Y.O. FORM 188



TRIPLICATE
RETAIN FOR
PERMANENT RECORD

The America	u Torneco	Compo	uy
SATI	S DEPARTMENT	0	0

DATE 3-4-38

FOR O. K'S ONLY

DIVISION NO. \_\_\_\_\_ DIV. MGR. MR. -

REQUISITION BLANK (FOR ALL SUPPLIES)
REQUEST FOR TIRES & TUBES TO BE ON SEPARATE REQUISITION
DO NOT INCLUDE OTHER SUPPLIES

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<u> </u>	CHARLES HACKETT RECORDS (ONE SONG)			THE PACIFIC COAST
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(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

Your "Hit Parade" presented as guest for the public's pleasure Saturday, March 5th, Miss Lois Bennett. Miss Bennett has been an outstanding performer in the entertainment world for years. She did a solo act in vaudeville in its hey-day. She Starred on Broadway in Winthrop Ames' revivals of the Gilbert and Sullivan operattas and has appeared in many popular programs on the air.

After singing the popular "In The Still of The Night", Wiss Bennett and the announcer held the following conversation:

ANNOUNCER: Thank you, Miss Bennett. That was lovely!

BENNETT: Thank you, sir. (LAUGHS) And I'll gladly give you the address of my singing teacher.

ANNOUNCER: Ah, who was he? I suppose that you studied abroad?

BENNETT: No, I've never seen why any American singer needs to go abroad to study. My own teacher-he's still my teacher-is Percy Rector Stephens of New York.

ANNOUNCER: Oh yes. He's one of the best, isn't he?

BENNETT: Well, you Lucky Strike people should think so. He recommends Luckies to all his singing students. It was on his advice that I started to smoke Luckies - oh, a good ten years ago.

ANNOUNCER: That's very interesting. What was his reason for suggesting Luckies?

BENNETT: Because, according to him, they're the easiest cigarette on the throat. And I've found that out for myself, since. Even with three radio shows a week - and you know all the hours and hours of rehearsal that means - Luckies have never bothered my throat in the least.

ANNOUNCER: Well - a singer certainly puts a cigarette to the hardest test of all. So we're proud of your liking for Luckies.

Miss Bennett. Thank you very much for being with us this evening and for your song.

BENNETT: Your Hit Parade has always been one of my favorite programs (LAUGHS) live won quite a number of bets guessing what would be the Number One Song of the Week.

ANNOUNCER: Well, here's wishing you continuing luck.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, MARCH 5, 1938

'RD & THOMAS NEW YORK

Client

Copy for LUCKY STAIKE "YOUR RIT PARADE"

March 5, 1988 - LOKE BENKETT APPEARANCE

Number

Date

1

3/5/58

16-cm

ANNOUNCER:

She's petite and very pretty. She has red hair and violet eyes and a sails that's ... well ... the age of eighteen, when she did a solo act in vaudeville, they billed her as Lois Bennett - the "Little Ray of Western Sunshine"! (CHUCKLES) Yes, that makes her blush today. No doubt she'd rather recall the Town Hell recited that followed - and her stardom on Broadway in Winthrop Ames! revivals of the dilbert and Sullivan operattes - and her many popular programs on the sire Hiss Bennett was born in Houston, Texas but she spent her childhood in Oklahoma City. It was there at the age of five that she made her stage debut - was tricked into it, rather. Her Aunt ... she was the trickster. drassed Lois up one night in her best bib and tucker and took her to the theatre. Lois was told that it was for a dress rehearsal but when she got out on the stage, there were all the people in the audience facing her ... So what did she do? ... She went right ahead and sang anyway, for even at the age of five bols Bennett must have had some of a trouper's instinct. And incidentally she brought down the house. The title of her song was "I'm Cotting & Big Girl Wow" and the first warse went something like this ...

"I'm getting a big girl now,

I'm getting a big girl now,

I don't play with toys

But I rather like boys,

I'm getting a big girl now,"

(CHECKLES) Which wasn't quite true in its major premise. For Miss Bennett is

far from being a big girl even new. She has, however, achieved another kind of

stature - stardom on the sir, and on the stage - and Lucky Strike is proud indeed,

to present her to you tenight. Ladies and gentlemen, Miss Lois Bennetti

(APPLAUSE)

LORD & THOMAS

NEW YORK

Client LINCKY STRIKE WOUR HIT PARADEP

Number

Date

5/5/56

16-gm

Copy for Harch 5,1988 - LOIS BERRETT APPEARANCE

÷£÷

ANNOUNCER: Miss Beamett sings that lovely and popular song ... Win The Still of the Highter

(BEHRETT SINCE - APPLAUSE)

ARROUNCER: Thank you, Miss Bennett. That was lovelyt

BERRETT: Thank you, sir. (LATORS) And I'll gladly give you the address of my singing

tescher.

AMBOURGER: Ah, who was het I suppose that you sunded abroadt

P WHITE No. I've never some why any American singer needs to go abroad to study. My

out teacher -he's still my beacher - is Percy Rector Stephens of New York.

ANNOUNCER: Oh yes. He's one of the best, isn't her

BENKETT: Well, you Lucky Strike people should think so. He recommends Luckies to all his

singing students. It was on his advice that I started to sucke Luckies - oh,

a good ten years age.

ARROUNCER: That's very interesting. What was his reason for suggesting Luckies?

BERRETT: Because, according to him, they're the ensiest eightette on the threat. And

I've found that out few myself, since. Even with three radio shows a week -

and you know all the hours and hours of rehearsal that means - Luckies have

never bothered my throat in the least.

ANNOUNCER: Well - a singer certainly puts a signrette to the hardest test of all. So

matre proud of your liking for Luckies, Hiss Sannett. Thank you very much for

being with us this evening and for your song.

BERRETT: Your Hit Parade has always been one of my favorite programs. (LAUGHS) I've won

quite a number of bets guessing what would be the Humber One Song of the Week.

ANNOUNCER: Well, here's wishing you continuing luck.

(1200)

Wednesday - March 2, 1938

ANNOUNCER: We bring you the verdict of the highest court in Tobaccoland:

(SOUND EFFECT: WOODEN HAMMER) The three presiding judges
this evening will deliver their own opinions....First, Mr.

Connor W. Aycock!

I operate the Banner Tobacco Warehouse in Durham, North
Carolina. My warehouse has a capacity of 300,000 pounds of
tobacco - about 2,700 baskets. But even on the very best
days, not more than 30% of that tobacco is good enough for
Lucky Strike. That's less than one basket in three...proof
that Lucky Strike buys the best tobacco only. I've smoked
Luckies for ten years now.

ANNOUNCER: (SOUND EFFECT: WODEN HAMMER) Second judge is Mr. Harry R. King --- of Dunham, World Carolina.

I've been 17 years buying tobacco. I've invested around \$648,000.00 for my own account as an independent tobacco buyer. So a knowledge of tobacco is part of my business equipment. I've smoked Luckies for 8 years now because I'm convinced that the tobacco Lucky Strike buys gives me the best smoke for my money.

ANNOUNCER: And the third judge (WOODEN HAMMER) Mr. L. A. Riggs of Goldsboro, North Carolina.

RIGGS: (CHANT - 3 SECONDS) As a tobacco auctioneer I've chanted that same chant at tobacco markets in Georgia, South Carolina, North Carolina, and Tennessee. I've sold more

RIGGS: (Cont'd) than 72 million pounds this year and I've seen Lucky Strike get the prettiest tobacco at the auctions. That's why I've smoked Luckies ever since 1931.

ANNOUNCER:

Warehousemen, buyers, auctioneers, - yes, they represent the highest court in Tobaccoland. That's why Lucky Strike believes you, as a smoker will be interested in this fact... Sworn records show that among these independent tobacco experts Luckies have over twice as many exclusive smokers as have all the other cigarettes combined. Remember this fact next time you buy cigarettes. (WOODEN HAMMER) Sworn records show that with men who know tobacco best it's Luckies 2 to 1.

THIS CIRCULAR MAILED TO SECTIONS?

ASSIT SALES MANAGERS?

**DIVISION MANAGERS?** 



The American Tobacco Company LESMEN?

111 Fifth Avenue DOM. CIGAR

New York, N. Y.

OFFICE LIST

OFFICE LIST?

DOM. CIGAR MEN?

March 4, 1938 FUNCH HOLES

## TO THE ENTIRE SALES ORGANIZATION:

"Whistle While You Work" Sung by the Quartet with "Scrappy" Lambert

"One Song" Sung by Charles Hackett

These two very popular numbers from that famous motion picture "Snow White and the Seven Dwarfs", are going forward to you today, under separate cover. These two records bring your equipment right up to date.

I have told you men several times heretofore that we expect you to do a good job - to do good effective work. I realize too, that to do this, you must have good tools with which to work. You'll get them - that's a promise.

The other day I was looking over some sales figures and the results that we are accomplishing with the phonograph are amazing. LUCKIES are on the move - "The Chant of the Auctioneer" begins to rise up and strike you from the very sidewalk itself just as I told you it would. I tell you this because I know our present advertising campaign is doing it and I want you to push ahead with your phonograph.

I believe that The American Tobacco Company has worked out an exceptionally fine, sincere and convincing advertising campaign. Every statement made in this campaign is of keen interest to the other fellow - the general public and is based on PROVEN FACTS. Now, in this advertising campaign, we - the Sales Organization - have an important part and - a heavy responsibility. THE IMPORTANT PART that is ours in this campaign is to carry thru on this advertising - to present it to the public IN PERSON. For this reason, I welcome these opportunities to write you and urge you to put ENTHUSIASM - LIFE - PERSONALITY into every retail call you make. This is essential to the advertising campaign - to the Sales Organization as a whole. OUR RESPONSIBILITY is to realize to the full, the necessity of doing CUR job well - doing it in a manner which will favorably impress dealers and consumers alike with the quality of our product - LUCKY STRIKE Cigarettes - with the protection that the "toasting" process will give them.

Now, in talking about advertising - our advertising - I want every man in our Sales Organization to know that we make no statement of any kind in our advertising which is not absolutely truthful and which is not based on proven facts. We do not believe in exaggeration - we do not believe in claiming for our product - LUCKY STRIKE Cigarettes - virtues which do not exist. We believe that good advertising and good SALESMANSHIP consist of telling the truth about a good product in as interesting a way as possible. Remember this always.

If I have made myself clear, you can readily see the extent of our responsibility, inasmuch as it is our job to present IN PERSON to the American public, our present advertising campaign. That responsibility must be shouldered by each one of us and each one of us must put our shoulder behind the wagon-wheel and push -- PUSH HARD FOR THAT BIGGEST LUCKY STRIKE YEAR IN THE HISTORY OF THE AMERICAN TOBACCO COMPANY - 1938.

Very truly yours

VICE-PRESIDENT

P.S. These two records are to replace Blue Moon, and
A Pretty Girl is Like a Melody
which you should remove from your phonograph upon the
receipt of the new ones.

The American Tobacco Company Of The Pacific Coast, #1 South Park, en Francisco, Calif. We enclose seventy-five copies Mr. V. Bissio's letter dated March 7th, and seventy-five sets of name tabs for same.



# The American Tobacco Company Of The Pacific Coast No: 1 South Park

March 7, 1938

## TO THE ENTIRE SALES ORGANIZATION:

"Whistle While You Work" Sung by the Quartet with "Scrappy" Lambert

"One Song" Sung by Charles Hackett

These two very popular numbers from that famous motion picture "Snow White and the Seven Dwarfs", are going forward to you today, under separate cover. These two records bring your equipment right up to date.

I have told you men several times heretofore that we expect you to do a good job - to do good effective work. I realize too, that to do this, you must have good tools with which to work. You'll get them - that's a promise.

The other day I was looking over some sales figures and the results that we are accomplishing with the phonograph are amazing. <u>TUCKIES</u> are on the move - "The Chant of the Auctioneer" begins to rise up and strike you from the very sidewalk itself just as I told you it would. I tell you this because I know our present advertising campaign is doing it and I want you to push ahead with your phonograph.

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Now, in talking about advertising - our advertising - I want every man in our Sales Organization to know that we make no statement of any kind in our advertising which is not absolutely truthful and which is not based on proven facts. We do not believe in exaggeration - we do not believe in claiming for our product - LUCKY STRIKE Cigarettes - virtues which do not exist. We believe that good advertising and good SALESMANSHIP consist of telling the truth about a good product in as interesting a way as possible. Remember this always.

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Very truly yours.

VICE-PRESIDENT

P.S. These two records are to replace Blue Moon, and
A Fretty Girl is Like a Melody
which you should remove from your phonograph upon the
receipt of the new ones.

THIS CIRCULAR MAILED TO SECTIONS?

OFFICE LIST?

ASS'T SALES MANAGERS?

POWHATTAN. HOME OFFICE: JERSEY CITY: N.J.

The American To bacco Company

(II Fifth Avenue

New York, N. Y.

DIVISION MA

SALESMENT

DOM. CIGAR **DIVISION MANAGERS?** DUM, CIGAR MEN?

March 9, 1938 FUNCH HOLES

## TO THE SALESMEN and 3:

We are forwarding to you today, under separate cover, on route, one case containing -

Ten (10) - Tobacco Expert Set-ins

When you receive this shipment, arrange to place these set-ins in GOOD LOCATIONS IMMEDIATELY. You should be able to place at least one set-in per day in the finest location on which you called during that day. You may give one (1) package of LUCKY STRIKE 20's gratis with each setin you place. Whenever you place a Tobacco Expert set-in, please mark your Call Slip accordingly, so that we may post our records correctly in this office.

The Tobacco Expert set-ins are to take precedence over any Carole Lombard set-ins which you may have on hand at the present time; but, as soon as you have placed these Tobacco Expert set-ins, you are then to continue placing your supply of Carole Lombard set-ins.

Please acknowledge on the reverse side of this letter, your understanding of these instructions, after you have picked up the Tobacco Expert set ins.

VICE-PRESIDENT

March 10, 1938 W. H. Curtis, The American Tobacco Company, of th Pacific Coast, South Park,
San Francisco, California Dear Sir:

\*\*Be are shipping to you today, 75 Riggs Auctioneer Records for your regular bi-weekly shipment to the Sales Organization. Very truly yours,

N.Y.O. FORM 198 1-18-38

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DATE 3-9-36 103

FOR O. K'S ONLY

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## RADIO GUEST APPEARANCE (TESTIMONIAL) ASS'T SALES MANAGERS?

DIVISION MANAGERS?

3/11/3 DATE

CALESMEN?

107 NUMBER

> (see Point No. 2 Outline of Sales Talka CIGAR MEN? for phonograph dated January 3, 1938)

No

Mr. Conrad Thibault, famous baritone of radio and concer played a return engagement as guest artist on "Your Hit Rarada" Saturday, March 12th.

Mr. Thibault has just returned from a vacation to the Laurentian Mountains of Canada where he had been initiated into the mysteries of skling. After relating the thrills attending his skling exploits, Mr. Thibault sang one of his favorites - "Desert Song". At the completion of the song the following conversation took place between Mr. Thibault and the announcer:

Thanks, Conrad Thibault. That gave us a thrill. And now, RUYSDAEL:

have you anything more to say about skiing?

Plenty! But I'll confine myself to just one more remark. THIBAULT:

RUYSDAEL: What's that?

THIBAULT: Well I just want to say how good Luckies tasted up there

in the Laurentians. Out on the trail, for example. You're pepped up, feel like a million, tingling with the cold but enjoying every minute of it. Then you feel like a smoke and you reach down and get your Luckies and - well, I don't know when I've ever enjoyed a Lucky more, Mr.

Ruysdael - unless -

RUYSDAEL: Unless what?

THIBAULT: Unless it was at night when we sat before the fire in the

lodge and swapped yarns and lied about what good skiers we were. I'd be completely relaxed and happy....you know, sleepy and contented like a cat before the fire. We'd drink, steaming hot coffee and after that - a Lucky.

To me, that was the final touch of contentment.

RUYSDAEL: You certainly are sold on Luckies, aren't you, Mr.

Thibault?

THIBAULT: I certainly should be: For 8 years now, they've allowed

> me - a singer - to smoke without any worry about my voice or throat. And that's true no matter how strenuous my

schedule gets. Luckies never bother my throat.

RUYSDAEL: Well, thanks Mr. Thibault. And we've certainly enjoyed

your visit tonight - both the skiing and the singing.

(LAUGHS) Thank you....Goodnight, everyone! THIBAULT:

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, MARCH 12, 1938

NUMBER 107

(see Point No. 2 Cutline of Sales Talk for phonograph dated January 3, 1938)

Mr. Conrad Thibault, famous baritone of radio and concert. played a return engagement as guest artist on "Your Hit Parade" Saturday. March 12th.

Mr. Thibault had just returned from a vacation to the Laurentian Mountains of Canada where he had been initiated into the mysteries of skiing. After relating the thrills attending his skiing exploits, Mr. Thibault sang one of his favorites - "Desert Song". At the completion of the song the following conversation took place between Mr. Thibault and the announcer:

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Plenty! But I'll confine myself to just one more remark. THIBAULT:

RUYSDAEL: What's that?

THIBAULT: Well I just want to say how good Luckies tasted up there in the Laurentians. Out on the trail, for example. You're pepped up, feel like a million, tingling with the cold but enjoying every minute of it. Then you feel like a smoke

and you reach down and get your Luckies and - well, I don't know when I've ever enjoyed a Lucky more, Mr. Ruysdael -

Unless -

Unless what? RUYSDAEL:

THIBAULT: Unless it was at night when we sat before the fire in the

lodge and swapped yarns and lied about what good skiers we were. I'd be completely relaxed and happy....you know, sleepy and contented like a cat before the fire. We'd drink, steaming hot coffee and after that - a Lucky. To me, that was the final touch of contentment.

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> me - a singer - to smoke without any worry about my voice or throat. And that's true no matter how strenuous my

schedule gets. Luckies never bother my throat.

Well, thanks Mr. Thibault. And we've certainly enjoyed RUYSDAEL:

your visit tonight - both the skiing and the singing.

THIBAULT: (LAUGHS) Thank you....Goodnight, everyone!

QUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, MARCH 12, 1938.

NEW YORK

Clicht LUCHY STRIKE "YOUR HIT PARADE" Copy fordest appearance - March 12,1888 Number 1

Date \$/8/38

ARROUNCER:

Fibral trails it the greatest thrill he's ever had. Just returned from a two weeks vacation in the Leurentian Mountains of Canada, the femous baritone of radio and consert is full of enthusiasm for his new sport. Ladies and gentlemen, Lucky Strike takes pleasure in welcoming back our good friend -

(APPLATES)

Thank you. (LAMES) After that introduction, Mr. Ruysdael, I'm not sure

whether I'm here to ski er sing.

RUT SDARL

Well - suppose you tell us a little shout your skiing first?

TBAULT:

The most important thing about it was that the snow up there in the Laurentian

Mountains was four fact deep, That made it a positive pleasure to fall down.

RUY SDAME

You had never skied before?

THIBAULTE

Movert But I took a few Lessons. Then, about my second day there, I took a

chance...which is the very best way to learn how to ski.

製団をいる 配き

And what was this chance you took!

TRIBAULT:

woll, it was a Sunday. Two or three of us decided to ski ever to a church some distance away. Liter oburch, the others - veteran skiers - suggested a

short out home - over a little hill, they said. And like an idiot I agreed.

RWSDAYL:

Like an idiot?

THIB AULT:

Exactly. That "little bill" turned out to be a bill on our side but a

mountain on the other.

RUYSDAYL:

Was it very steep?

ANDAUM:

Mr. Ruysdael, it looked so steep to me I thought it curved inward at the bottom!

RUTSDAWL:

What did you do?

NEW YORK

Client STRIKE "TOUR HIT PARADE"

Number 1

Date 5/8/38

Copy for GUEST APPEARANCE - March 12,1988

19-ex

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THIDAULT:

Foll, I just stood there - shaking in my skis - looking down at that 5 mile stretch of key snow between me and the hotel. I felt like taking off my skis and going down on my hands and knees. Then, I said to myself: "Gone, ease, Conrad, home of us can live forever. And you've been to shurch. Go

es comi

RUESDAMA

Did you go down

TH MLT.

(CERCELING) Putting it mildly, I went down. I don't know how or why...but

I cortainly went down.

RUYSDAM.

and you didn't fallt .

PRIPAULT:

No, by the grade of the Providence that hooks after baritones and new skiers, I didn't fall, and, Mr. Empacael, that was one of the greatest thrills I've over had. If you really ment me to sing, you'd better not let me talk my more about skiing.

RUTSDATL:

All right, let's put away the skis. What is your song going to be this evening,

Counted Thibaults

THIBAULT

Well - it's quite a jump from the Laurentian Hountains - but it's one of my

(THISAULT SIME)

(APPLAUSE)

RUYBDARL

Thanks, Conrad Thibault. That gave us a thrill. And now, have you anything

more to say about skiing?

THIS AULT:

Planty's But I'll confine myself to just one more remark.

RUYSDAEL:

What's that?

LORD & THOMAS

NEW YORK

Copy former appresent - Warch 12.1956

Number 1

Date 8/8/88

12-ga

-1

INCHASE A

Well I just want to say how good Lankish tasted up there in the Laurentians.
Out on the trail, for example. You're peopled up, feel like a million, tingling with the cold but enjoying every minute of it. Then you feel like a marks and you reach down and get your Lankish and - well, I don't know when I've ever enjoyed a Lucky more, Mr. Raysdael - Unkers -

RUZ SDADEL:

Values white

THE THE

Unless it was at night when we sat before the fire in the lodge and swapped years and lied about what good skiers we were. I'd be completely relaxed and happy....yei know, sleepy and contented like a cat before the fire. Ye'd drink, steaming but coffee and after that - a bucky. To me, that was the final touch of contentswate.

RUESDANLE

You certainly are sold on Luckies, aronet you, Hr. Thibault?

THIBLULT

I certainly should be. For \$ years now, they've allowed as - a singer - to make mithout any morey about my voice or throat. And that's true no matter how streamous my schedule gets. Luckies never bether my throat.

RUTSDADEL

Well, thanks Mr. Thibault. And we've nertainly enjoyed your visit tonight -

both the skiing and the singing.

THIR AULT:

(LANGES) Thank you ... Goodnight, everyonet

# RADIO GUEST APPEARANCE (TESTIMONIAL) ASS'T SALES MANAGERS?

DIVISION MANAGERS?
DATE 3/18/

NUMBER 108

SALESMENT

(see Point No. 2 Outline of Sales Talk clear MENT for phonograph dated January 3, 1938)

Ty pre- Yu

"Your Hit Parade" Saturday, March 19th, proudly presented as guest artist, Mr. Jan Peerce, featured soloist at the huge Radio City Music Hall in New York.

Mr. Peerce sang before an audience of 18,000 people at the famous Hollywood Bowl in California. He also sang to an audience of one man - Toscanini - the world's greatest living master of music. While Mr. Peerce feels that appearance was before his biggest audience, strangely enough, he felt at ease and received the greatest thrill of his life when at the completion of his song the maestro smiled and said, "bella voce!" - "beautiful voice!".

After Mr. Peerce sang the beautiful - "Because" he held the following conversation with the announcer:

RUYSDAEL: Bella voce, Mr. Peerce! Beautiful voice! And now -

will you submit to just a little cross questioning

about that time you sang for Toscanini?

PEERCE: Fire away, Mr. Ruysdael.

RUYSDAEL: All right. Were you really completely at ease when you

sang for him? Weren't you just a little bit nervous?

PEERCE: Well - no, honestly, I wasn't. I'd been scared to death

for the whole week beforehand but when I actually faced

Toscanini, my nervousness left me entirely.

RUYSDAEL: How did you feel after you'd sung for him?

PEERCE: I'll tell you the first thing I did, Mr. Ruysdael. I

lit up a Lucky. And I will say this. Though I've

smoked Luckies for the past 10 years, I never did enjoy

one quite as much.

RUYSDAEL: Mr. Peerce, we're proud of your liking for Luckies.

PEERCE: I must say I've given them a hard test. Singing as I do,

usually 4 shows a day at the Radio City Music Hall, besides rehearsal and concert and radio work, my voice gets practically no rest. Yet Luckies are always easy

on my throat.

RUYSDAEL: Thank you, Mr. Peerce...And I think I may say on behalf

of "Your Hit Parade" audience, congratulations on

that "bella voce".

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, MARCH 19, 1938

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

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QUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, MARCH 19, 1938

NEW YORK

Client LUCKY STRIKE TOUR HIT PARADET

Number

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8/17/88

Copy for GUEST APPEARANCE - JAN PERSON - March 19,1936

15-cm

Date

ANNOUNCER:

Finky and his band" - they billed themselves and there were three of them and their average age was thirteen. They benefed a pisco, a fiddle and a drum, They played at neighborhood dances down in Now York's lever East Side. Pinky, himself, played the fiddle ... and whenever the chance offered...same. Well, hat a still singler today. and the same voice which enon same of those small East Side gatherings, now thrills some of the largest audiences in the world. The hoge Radio Bir Mesic Mail where "Finly" - Jan Feures - is featured soloist seats 6,200 people, and out in California at the famous Hellywood Mari, Jan Petros has story to as many as 15,000 people in one audience. But and we have his word few this - the biggest audience he ever faced was made up of one man. One mant ... It happened on the recent wisht to this country of Tososnini - Tososnini, the world's greatest living mester of music. Tostanini had heard of Jan Peerce and he invited Jan to sing for him privately, Well - and we have far's word for this, too - he considered that invitation the most important singing engagement he had ever had, He promptly cancelled all other spragements for that whole week. He tried to semesatrate all his forces, mental and physical for this one occasion. At last the appointed night arrived and promptly on the hour, Jan Feerce range the bell of Tescanini's spartment. He was ushered in by the great Massiro in person and for the first time he realised that no one clas was to be present, that Testamini himself was to play his accompanions. Faced with probably the severest test of his coreer, Jan Pearne strangely enough, felt entirely at ease. He sang ... and which he was finished, well - for a moment, Toscamini said nothing. Then, the meestro swang on his pieno stool, smiled and said, "Bella Vocel" - just those two words - "bells voce" - "besutiful voice". But that, says Jan Peerce,

Copy for STRIKE "YOUR HIT PARADE"

Number

Date 5/17/58

ADDEADANCE - JAN PERCE - Earch 19,1958

16-27

was the greatest thrill of his life ... Ladies and gentlemen, Lucky Strike takes pride in presenting...Jan Pearont

RUYSDAILS

For his song tonight Mr. Perroe has aboven ... Wall you Remander

(PREDER SINGS...APPLAUSE)

THE SDANLE

Balls wood, Mr. Pourest Beautiful voices And now Will you submit to just a little cross guestioning about that time you sang for Tescaminit

PERMIT

(times) Fire any, Er. Reyclash.

TOT SELECT

All right. Fore you really completely at case when you sand for his?

warehit you just a little bit nervoust

PERKIN

Well - no, honorally, I ween'the I'd been scared to death for the whole week beforehend but when I sommally faced Toscanini, wy morroweness left me entirely e

RIN SDARLA

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RUI SDARL

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# The American Tobacco Company 111 Fifth Avenue New York, N. Y.

March 17, 1938

## MEMORANDUM TO MR. W. A. SHEVLIN:

Commercial from "Melody Puzzles" of Monday, March 14th: -

ANNOUNCER: Jamestown, Virginia! The year 1613! Rude log cabins huddle together close to the sea. Behind them, presses an untamed wilderness. In the harbor a British ship rides at anchor ... Yes, this is Jamestown, the first English settlement in America .. But now look closer: Before one cabin a settler is standing. He is stretching a leaf between his hands as he talks to another colonist. Let's listen.

MAN: Aue, friend. Well may you ask the nature of this plant. Two months hence good King James will wonder at it, too, for I am sending him a hogshead of it by the ship that rides with the tide tomorrow. Nay, you do not eat it, friend; you smoke it. It is called tobacco. (FADE)

ANNOUNCER: Tobacco: The first commercially grown tobacco in

America raised by John Rolfe, an English settler.

But now to another scene, three and a quarter centuries later.

(CHANT ... THREE SECONDS THEN FADE UNDER)

The Awareau Tobacco Company

Mr. W. A. Shevlin

-2-

March 17, 1938

ANNOUNCER:

CONT 'D:

Lexington, Kentucky: 1938: The largest tobacco market in America ... To the chant of the tobacco auctioneer, hundreds of millions of pounds of fine tobacco are sold in this market each year. What would John Rolfe think if he could come to life today and visit the auctions? How would he get along with the modern tobacco experts he would meet? ... John Rolfe who said ...

MAN:

Aye, friend, this is tobacco ...

ANNOUNCER:

(LAUGHS) Well, I suspect old John Rolfe would be a little bit flabbergasted. In 325 years men have learned a lot about tobacco. Modern growing methods have resulted in an infinitely improved tobacco plant. And modern methods of grading have divided tobacco into so many different qualities that, to say simply "This is tobacco of any particular lot would sound really funny. Tobacco experts recognize dozens of different types of tobacco. They know the values and the grades and - what is more - they actually see at the auctions who buys what tobacco. So auctioneers, buyers, and warehousemen -- independent tobacco men -- are in a truly unique position to judge in a matter which interests nearly all of us ... the matter of which cigarette to smoke. Now here is their verdict, as shown by sworn records: Among these independent

The Awareau Tobaceo Compuny

Mr. W. A. Shevlin

- 3 -

March 17, 1938

ANNOUNCER:

tobacco experts, Lucky Strike has over twice as

CONT'D:

many exclusive smokers as have all the other

cigarettes combined. Over twice as many! Remem-

ber that fact when you next hear the chant of the

tobacco auctioneer (FADE IN CHANT)

When you hear that chant remember, the men who know

tobacco best smoke Luckies, two to one!

v. J. Boor

ADVERTISING DEPARTMENT



The American Tobacco Company
W. Fifth Avenue
New York, N. Y.

March 17, 1938

MEMORANDUM TO MR. W. A. SHEVLIN:

Tobacco Expert testimonial from "Your News Parade" of Thursday, March 3rd: -

BARUCH: When you listen to the chant of the tobacco auctioneer, have you ever noticed how the bids rise. Listen: (FADE IN CHANT ONE SALE) Did you follow? The bids went from 33 to 34 to 35 to 36. Now each one of those figures represented a bid by some tobacco buyer. And it went pretty fast, didn't it. That's the reason buyers must be able to judge tobacco on sight. Now down in Middlebury, North Carolina, lives an independent tobacco buyer, Reuben Fleming who purchases a good 100,000 pounds of tobacco a year for his own account. And Mr. Fleming has a regular "camera-eye" for tobacco. He can tell the quality of any lot of tobacco at a glance. So listen to what Mr. Fleming says about the subject he knows best.

MAN: At 9 different warehouses in Henderson, North Carolina this season I've seen Luckies buy the finest tobacco the farmers brought in. So, it's natural for me after seeing the most desirable types of tobacco go to Luckies

The Aveneau Tobacco Compuny

Mr. W. A. Shevlin

- 2---

March 17, 1938

MAN: to step up to a eigarette counter and say "Luckies, CONT'D please." I've been smoking Luckies now for 14 years.

ANNOUNCER: Thank you, Mr. Fleming ... May I point out that

Mr. Fleming is an independent tobacco man - not

connected with any cigarette manufacturer. And

his choice of Luckies is typical of the majority

of other independent experts of Tobaccoland.

Here is their preference as shown by sworn records:

Among these independent tobacco experts - auctioneers,

buyers, and warehousemen - like Reuben Fleming,

Lucky Strike has over twice as many exclusive smokers

as have all other cigarettes combined. Next time

you buy cigarettes - why not ask for the same

cigarette the experts smoke ... Ask for Lucky Strike.

For remember with men who know tobacco best, it's

Luckies 2 to 1!

V. J. Boor ADVERTISING DEPARTMENT



# The American Tobacco Company Willifth Avenue New York, N. Y.

March 17, 1938

### MEMORANDUM TO MR. W. A. SHEVLIN:

Tobacco Expert testimonial from "Your News Parade" of Monday, March 14th: -

BARUCH: A question that seems to occur to most people who have heard the chant of the tobacco auctioneer is "How did he get that way". (LAUGHS) Well, as a matter of fact, most tobacco auctioneers put in many painful hours as boys trying to learn their sing-song chant. Born on tobacco farms - most of them - they'd get out behind the barn and practice - for hours - auctioneering tobacco to the cows and chickens ... mere or less like this ... Listen ...

RIGGS: (CHANT - AS INEXPERT AS POSSIBLE - BREAKS OFF) Darn it,

I'll get that chant if it takes forever. (FEW MORE BARS

OF CHANT, BETTER THAN FIRST). Well, a little better.

But I gotta get that - swing. (CHANT AGAIN - FADES OUT)

ANNC'R: Yes, it takes a good long time to learn the chant of the tobacco auctioneer. And it takes even longer to acquire all the tobacco skill and special knowledge a tobacco auctioneer needs. That's why famous auctioneers - like, for example, Roscoe D. Graham of Greensboro, North

The American Tobacco Compuny

Mr. W. A. Shevlin

-2-

March 17, 1938

ANNÇ'R: Carolina - are so generally respected in Tobaccoland. CONT'D. Now recently Mr. Graham made a statement about cigarettes which we think deserves your respect as a smoker. QUOTE ... "I've been auctioneering on the tobacco market for 15 years in South Carolina, North Carolina, Virginia, Tennessee and Kentucky. And at auction after auction I've seen Lucky Strike buy the choice tobacco. Now that 's a fact - I'll stake my reputation as an independent tobacco man upon it!" END QUOTE. Yes, Mr. Graham is independent - not connected with any cigarette manufacturer. That is why the fact that he has smoked Luckies for 8 years means so much. And sworn records show that among other independent experts - auctioneers, buyers, and warehousemen - Lucky Strike has over twice as many exclusive smokers as have all the other cigarettes combined. Remember that fact when you hear the chant of the tobacco auctioneer (FADE IN CHANT) when you hear that chant remember, with men who know tobacco best,

it's Luckies 2 to 1:

n. f. Brown

V. J. Boor ADVERTISING DEPARTMENT



# The American To bacco Company W. Fifth Avenue New York, N. Y.

March 17, 1938

MEMORANDUM TO MR. W. A. SHEVLIN:

Tobacco Expert testimonial from "Your News Parade" of Wednesday, March 16th: -

BARUCH: Have you ever watched a bank teller riffle through a sheaf of banknotes? Every so often, his hand will flick a bill from the pile. Something in the texture, the appearance or the feel of that bill is questionable. The teller's trained hand and eye tells him immediately that something about that bill is wrong. Well, a tobacco expert, too, is trained to tell the quality of tobacco at a glance.

For example, Mr. Arthur C. Noell, of Durham,

North Carolina. Mr. Noell, an independent buyer,
has bought tobacco for his own account all through the Bright and Burley belts - Georgia, the Carolinas,
Virginia, Kentucky and Tennessee. So listen to what he has to say about smoking.

VOICE: One thing is true of all tobacco buyers. We've got to be able to spot tobacco values at a glance. So, I know what I'm talking about when I say that at market after market I've seen Lucky Strike buy the best tobacco. I've smoked Luckies for 14 years now.

The Awareau Tolaceo Company

Mr. W. A. Shevlin

- 2 -

March 17, 1938

BARUCH:

Now, Mr. Noell - as an <u>independent</u> - is actually a competitor of Lucky Strike buyers. So, the fact that he smokes Luckies himself is high tribute to the quality of Lucky Strike tobacco. And in his choice of Luckies, Mr. Noell is typical of many other experts of tobaccoland. Here is their choice as shown by sworn records:

Among these <u>independent</u> experts - auctioneers, buyers and warehousemen - Lucky Strike has over twice as many exclusive smokers as have all other cigarettes combined. Remember that fact, when next you hear the chant of the tobacco auctioneer.

(FADE IN CHANT) When you hear that chant remember -

with men who know tobacco best it's Luckies 2 to 1.

V. J. Boor

ADVERTISING DEPARTMENT

HOME OFFICE: JERSEY CITY, N.J.

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

The American To bacco Company on MANAGERS?

111 Fifth Avenue SALESMEN?

New York, N.Y. DOM. CIGAR MEN?

March 25, 1938

OFFICE LIST?

Two New Records

FUNCH HOLES

and

"My Boar"

### TO THE ENTIRE SALES ORGANIZATION:

It again gives me pleasure to tell you that there are two new records in the mail to you.

> "Rosalie" Sung by Dick Powell

> "Good Night Angel" Sung by Euddy Clark

In my last several letters, I told you about that R-O-L-L which LUCKY STRIKE Cigarettes had and I can again assure you that it is visibly increasing every day. I believe that the constant changing of these records - keeping them new, different and up-to-date has really helped you in your work to add to this ROLL.

The R-O-L-L that LUCKY STRIKE Cigarettes has now is being felt in many, many directions. Of course, competitors are noticing it too. The work which you men are doing and the manner in which you are doing it, adds to my confidence daily, that we will have one of the biggest LUCKY STRIKE years in the history of The American Tobacco Company - 1938. My observations, as I travel in the field with the members of the Sales Organization also add to my confidence. I want you men to continue to take your time, remembering always that "Rome was not built in a day" and that your objective is a sincere, convincing retail call. What we want is quality - not quantity. Rushing from one dealer to another - giving a hurried Quality Talk to consumers - will retard our progress rather than help it. Take your time and do a good job.

Of course, our purpose is to demonstrate the merits of LUCKY STRIKE Cigarettes - not the demerits of any other brand of cigarettes. Now, I want to tell you a story - a story that may be of help to you.

If a reply is required, write your answer on the back of this letter.

I, myself, am a farmer. One of the things I raise and take a great deal of pride in - is hogs. They are selected pedigreed stock, carefully bred and many of them have won prizes in various live stock shows throughout the country.

You will find enclosed herewith, a picture of a "Boar" which I raised and which I believe to be one of the finest in the country. Remember -- I raised this "Boar", so I decided to put him in the National Stock Show, feeling confident that he would take first prize without any trouble. Well -- Did he win first? He did not. Did he win second? He did not. Did he win third? He did not. Did he win fourth? He did not. Did he win fifth? He did not. No, when they pinned the ribbon on him the experts gave him Sixth Prize as you will see from the attached photograph and I, the farmer, thought that I had the best "Boar".

In all my travels, I have never met a real farmer who did not believe that the crops he raised or the cattle he bred were not of the finest quality or the best to be had.

It is quite natural, therefore, for any FARMER to honestly think he raises the best tobacco, or the best cotton, or the best oranges, or the best corn, regardless of whoever he sells it to, just the way I feel about my "Boar" but the undeniable fact remains, that among INDEPENDENT TOBACCO EXPERTS, Auctioneers, Buyers, Warehousemen, etc., LUCKY STRIKE has twice as many exclusive smokers as have all the other cigarettes combined. Surely, men who spend their lives buying, selling and handling all the farmers' tobacco are the best judges of tobacco quality, therefore, when we say - With independent tobacco experts - With men who know tobacco best...It's LUCKIES - 2 to 1, we are talking about the EXPERTS who are absolutely impartial and who see and handle ALL types and all grades of tobacco and who therefore, really know tobacco quality.

This story is given to you in an effort to enlarge and build your <u>background</u>. Questions, if you will think them out, are always easily answered because we have the facts - such as sworn records open to the public, - that will show the truth of our statements.

The product which you are selling - LUCKY STRIKE Cigarettes is the finest cigarette in the world and when we say so in our advertising campaign and in our sales plan, WE MEAN IT. We believe in truth in advertising and I am sure you can readily see how important this is. Is not this story which I have just told you, interesting? Do you not recognize that it is absolutely the truth?

To the Entire Sales Organization

-3-

March 25, 1938

Now, the picture attached hereto is not to remain in your possession. I have simply sent it along as an illustration and definite proof of my story.

I want you to read this story several times, study it so that you may get the full import of it and then return the picture to the Sales Department at this office. IMPORTANT! THIS STORY IS TO BE USED ONLY WHEN THIS SUBJECT HAS BEEN BROUGHT UP BY A DEALER OR CONSUMER. REMEMBER - OUR JOB IS TO DEMONSTRATE THE MERITS OF LUCKY STRIKE CIGARETTES AND NOT THE DEMERITS OF ANY OTHER BRAND OF CIGARETTES. IT IS EXTREMELY IMPORTANT THAT YOU UNDERSTAND THIS AND THAT AT NO TIME SHOULD YOU RAISE THE QUESTION FIRST.

Let me have your reactions when you return the picture, not only on the story itself but also, your understanding of how and when the story is to be used.

Very truly yours,

VICE-PRESIDENT

- P. S. Your picture is numbered and an envelope stamped is enclosed. After you have read this letter, return the picture at once to Mr. Shevlin.
- P.P.S. These two records are to replace -

"Have You Got Any Castles Baby?"
"Song of Songs"

which you should remove from your phonograph upon the receipt of the new ones.



CABLE ADDRESS

## The American Tobacco Company Of The Pacific Coast

No: 1 South Park Sau Truncisco; California March 28, 1938

### Two New Records

and

## "My Boar"

### TO THE ENTIRE SALES ORGANIZATION:

It again gives me pleasure to tell you that there are two new records in the mail to you.

"Rosalie"
Sung by Dick Powell

"Good Night Angel"
Sung by Buddy Clark

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It is quite natural, therefore, for any FARMER to honestly think he raises the best tobacco, or the best cotton, or the best oranges, or the best corn, regardless of whoever he sells it to, just the way I feel about my "Boar" but the undeniable fact remains, that among INDEPENDENT TOBACCO EXPERTS, Auctioneers, Buyers, Warehousemen, etc., LUCKY STRIKE has twice as many exclusive smokers as have all the other cigarettes combined. Surely, men who spend their lives buying, selling and handling all the farmers' tobacco are the best judges of tobacco quality, therefore, when we say - With independent tobacco experts - With men who know tobacco best...It's LUCKIES - 2 to 1, we are talking about the EXPERTS who are absolutely impartial and who see and handle ALL types and all grades of tobacco and who therefore, really know tobacco quality.

This story is given to you in an effort to enlarge and build your <u>background</u>. Questions, if you will think them out, are always easily answered because we have the facts - such as sworn records open to the public, - that will show the truth of our statements.

The product which you are selling - LUCKY STRIKE Cigarettes is the finest cigarette in the world and when we say so in our advertising campaign and in our sales plan, WE MEAN IT. We believe in truth in advertising and I am sure you can readily see how important this is. Is not this story which I have just told you, interesting? Do you not recognize that it is absolutely the truth?

March 24, 1938 YIA AIR MAIL Mr. W. H. Curtis, The American Tobacco Company of the Pacific Coast, #1 South Park Sen Francisco, Calif. Dear Sir: We are shipping to you today 75 "Riggs" Auctioneer records for your regular bi-weekly shipment to the Bales Force. We are also shipping today 75 complete units, each unit containing -1 Dick Powell Record - "Rosalie" 1 \* \* Phonograph Sign 1 Buddy Clark Record - \*Good Night Angel\* \* Phonograph Sign 8 Form 180 - Selection Cards. Also, we are shipping 150 extra Form 180 -Selection Cards. Very truly yours, A. J. Lynch SALES DEPARTMENT JKcD: CM



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### RADIO GUEST APPEARANCE (TESTIMONIAL)

THIS CIRCULAR MAILED TO SECTIONS!

ASS'T SALES MANAGERS?

yes]

NUMBER 109

division managers?

DATE 3/28/38

ALTONEN?

(see Point No. 2 Outline of Sales Talk pom.cicar MEN? for phonograph dated January 3, 1938)

"Your Hit Parade" presented as guest artist Saturday, March 26th, the American songstress known to millions of radio listeners as Ramona.

The talented Ramona has just returned from a most successful engagement at Ciro's in London where the beauty of her voice and the charm of her personality captivated the reserved English audiences. This winter London was not only "mad about music" but also "mad about Ramona".

After singing "There's A Boat That's Leaving" from George Gershwin's "Porgy and Bess", Ramona and the announcer held the following conversation:

RUYSDAEL: Thank you, Ramona, that was grand.

RAMONA: Thank you, Mr. Ruysdael.

RUYSDAEL: Do you mind if I "talk shop" a moment?

RAMONA: Why, not at all.

RUYSDAEL: Then I wish you'd tell our listeners about your experience

at the Capitol Theatre in New York.

RAMONA: You mean the time I sang 30 songs a day? That sure was

work. I had four shows at the Capitol a day ... sang six numbers in each one ... and sang six more on a

radio program. Thirty in all.

RUYSDAEL: And you smoked Luckies at that time?

RAMONA: Yes, I've smoked them for five years. But that experience

is what really made me ardent about Luckies. Even though I was singing those 30 songs a day, Luckies and

my throat got along perfectly.

RUYSDAEL: You are very kind to tell us that, Ramona. And thanks

for your song.

RAMONA: I enjoyed it immensely, Mr. Ruysdael...Goodnight, every-

body.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, MARCH 26, 1938



# The American To bacer Company W. Fifth Armue New York, N. Y.

March 24, 1938

MEMORANDUM TO MR. W. A. SHEVLIN:

Tobacco Expert testimonial from "Your News Parade" Friday, March 18, 1938: -

BARUCH: Our friend, "Speed" Riggs, the famous tobacco auctioneer, is, of course, well acquainted down in Tobaccoland. So, Speed, will you please step up here to the microphone, and tell us if you know who "Alf" Webster is.

RIGGS: (FADING IN) Alf Webster? You mean, the one that has a tobacco warehouse down in Durham, North Carolina?

BARUCH: That's the one.

RIGGS: Why sure. I know Alf Webster well. In fact, I auctioneered in his warehouse there one whole season.

BARUCH: He's pretty well-known among tobacco-men, isn't he?

RIGGS: He sure is. He operates two warehouses - the one in Durham and then another down in South Carolina at a town called Loris. I understand they sell around 6,000,000 pounds of tobacco a year in those two warehouses.

BARUCH: He sells to all the cigarette companies, I suppose?

RIGGS: Oh, sure, there's a full set of buyers at both his

warehouses.

BARUCH:

Well, thanks, Speed. I wanted to get those facts about him because I've got a statement here, that he made about Luckies and I think it's going to be of interest to every smoker listening in. Here it is -QUOTE - Luckies really buy the finest line of tobacco that's offered in my two warehouses. And for many years, at markets in Georgia, the Carolinas, Kentucky and Tennessee, I've seen Lucky Strike buy this same fine grade of tobacco. That's why I've smoked Luckies myself ever since 1917. And I think that's why so many other independent tobacco men choose Luckies, too -END QUOTE. Yes, independent tobacco men like Mr. Webster - warehousemen, buyers, auctioneers - do choose Luckies by an overwhelming majority. Sworn records show that among these experts Lucky Strike has over twice as many exclusive smokers as have all the other cigarettes combined. Remember that fact when you hear the chant of the tobacco auctioneer (FADE IN CHANT) When you hear that chant and when you ask for cigarettes, remember ... with men who know tobacco best, it's Luckies 2 to 1.

> V. J. Boor ADVERTISING DEPARTMENT

NUMBER 109 25/38

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

"Your Hit Parade" presented as guest artist Saturday. March 26th, the famous young American singer known to millions of radio listeners as Ramona. Ramona has just concluded a most successful engagement at the ultra-ultra Ciro's of London.

While filling this engagement her artistry gained for her the friendship of the Duke of Kent - a regular visitor to Ciro's. The combination of her rich voice and the Duke's fondness for music resulted in Ramona spending many pleasant week-ends entertaining the Duke and Duchess of Kent at their country home.

After singing "There's A Boat That's Leaving" Ramona and the announcer held the following conversation:

That was lovely, Miss Ramona, fit for any King. Now, tell RUYSDAEL:

us, was everything grand over there in London -- no flies

in the cintment at all?

RAMONA: Well - one, Mr. Ruysdael

RUYSDAEL: What was that?

RAMONA:

I hate to say it but that London climate was a little trying ... especially on my voice and throat. And on that score I owe some real thanks to Lucky Strike.

RUYSDAEL: You smoked Luckies while you were in London?

Yes I paid 35 cents a pack for them. And, even with my throat in a bad way on account of the climate, Luckies - I paid 35 cents a RAMONA:

were gentle as ever!

Have you smoked Luckies Long RUYSDAEL:

For five years, now. And even when I've been singing as many as 30 or 40 songs a day -- Luckies have never bothered my throat one bit. RAMONA:

Well, thank you, Ramona. And now on behalf of "Your Hit RUYSDAEL:

Parade" audience let me say we're glad to have you back

in the U.S.A.

I'm glad to be back Mr. Ruysdael ... Goodnight all. RAMONA:

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, MARCH 26, 1938

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

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After singing "There's A Boat That's Leaving" Ramona and the announcer held the following conversation:

ROYSDAML: That was lovely, Miss Ramona, fit for any King. Now, tell us, was everything grand over there in London -- no flies in the cintment at all?

RAMONA: Well -- one, Mr. Ruysdael.

RUYSDAEL: What was that?

RAMONA: I hate to say it but that London climate was a little trying ... especially on my voice and throat. And on that score, I owe some real thanks to Lucky Strike.

RUYSDAEL: You smoked Luckies while you were in London?

RAMONA: Yes -- I paid 35 cents a pack for them. And, even with my throat in a bad way on account of the climate, Luckles were gentle as ever!

RUYSDARL: Have you smoked Luckies long?

RAHONA: For five years, now. And even when I\*ve been singing as many as 30 or 40 songs a day -- Luckies have never bothered my throat one bit.

RUYSDAEL: Well, thank you, Ramona. And now on behalf of "Your Hit Parade" audience let me say we're glad to have you back in the U.S.A.

RAMONA: I'm glad to be back Mr. Ruysdael ... Goodnight all.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, MARCH 26, 1938

LORD & THOMAS

NEW YORK

Copy formiona SPOT

Client LUCIUY STRIKE "TOUR HIT PARADE"

Number 3

Date 5/14/58

12-42

RINSDAULI

Rudyard Eipling, the great English writer, gave one of the best descriptions of true simplicity when he defined it as the shility to walk with kings but never lose the busan touch. Our guest tenight - the famous young American singer whom you know as Ensons - has just returned from London, where her artistry gained her the friendship, if not of kings, at least of princes and dukes. And now, Easons has returned to us, still the same imspoiled American girl she was when she left. Ladies and gambleson, Lucky Strike takes pleasure in welcoming back to American the rich-voiced songstress of stage and radie... Easons!

(APPLAUSE)

SDAEL

And more Miss Ramona, tell us about iti

RAMONAL

shout London? It was swall!

RIYSDARL

But about the princes and the dukent

RAMONA:

Well - they were swell, took

AUX SDAEL:

But how did you come to meet them?

RAWCTA

Oh, that was very natural. You see, I was singing at Circ's in London...
the ultra-ultra-ultra exchasive Olro's...ind - well - the bake of Kent
for one was a regular visitor - he's mad about music. So used to ask me
for request numbers and the first thing I know the Suchess was inviting so
out to their country place for week-ends.

RUYSDAEL:

Did they send for you in a golden coach with twelve footsen in silver and

brocede?

RAHOHAT

Not at all, Mr. Raysdael. As a matter of fact the Duke and Duchess of Kent are just about the most simple and charming people you could meet.

REYSDAYLO

what did you do at their home?

NEW YORK

Client LUCKY STRIKE "YOUR HIT PARADE

Number 2

Date 5/16/88

Copy for RAMONA SPOT

- X-

12:k

RAMONA: I'll be glad to. How about " "?

(MUSIC - SINGS)

(APPLAUSE)

ROYSDAELy That was lovely, Miss Remone, fit for any King. Now, tell us, was everything grand over there is London - no flies in the cintment at all?

RAMDRA: Well - one, Mr. Ruysdael.

RUYSDARL: What was that?

I hate to say it but that London climate was a little trying ... especially on my voice and throat. And on that score, I owe some real thanks to Lucky Strike.

PUISDARL: You smoked buckles while you were in London?

RAWONA: Yes - I paid 55 cents a pack for them. And, even with my throat in a bad way on account of the climate, Luckies were gentle as ever!

RUYSDAELs Have you smoked Luckies long?

RANDRA: For five years, now, And even when I've been singing as much as 50 or 40 songs a day -- Luckies have never bothered my throat one bit.

RUISDAEL: Well, thank you, Remona. And now on behalf of Your Hit Parade audience let me say we're glad to have you back in the U.S.A..

RAMONA: I'm glad to be back Mr. Ruysdael ... Goodnight all.

109

DATE

3/25/38

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

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After singing, "There's A Boat That's Leaving", Ramona and the announcer held the following conversation:

RUYSDAEL: That was lovely, Miss Ramona. Now, tell us - where

would you rather be - in London or New York?

RAMONA: (LAUGHS) Please, Mr. Ruysdael. I love both. America

is my home but then I do love everything about London ... or

almost everything.

RUYSDAEL: Almost everything?

RAMONA: Yes - I hate to say this, but - well, the London climate

was a trifle trying ... especially on my voice and throat.

And on that score I owe some real thanks to Lucky Strike.

RUYSDAEL: You smoked Luckies while you were in London?

RAMONA: Yes, I did. And even with my throat in a bad way on

account of the climate, Luckies were gentle as ever.

RUYSDAEL: Have you smoked Luckies long?

RAMONA: For 5 years now. And even when I'm singing as many as

30 or 40 songs a day, Luckies have never bothered my

throat one bit.

RUYSDAEL: Well, thank you, Ramona. And now on behalf of "Your Hit

Parade" audience let me say we're glad to have you back

in the U.S.A.

RAMONA: And I'm glad to be back, Mr. Ruysdael...Goodnight all.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, MARCH 26, 1938

Number 109

3/25/38

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

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After singing, "There's A Boat That's Leaving", Ramona and the announcer held the following conversation:

RUYSDAEL: That was lovely, Miss Ramona. Now, tell us - where would you rather be - in London or New York.

RAMONA: (LAUGHS) Please, Mr. Ruysdael. I love both. America is my home but then I do love everything about London ...or almost everything.

RUYSDAEL: Almost everything?

RAMONA: Yes - I hate to say this, but - well, the London climate was a trifle trying...especially on my voice and throat.

And on that score I owe some real thanks to Lucky Strike.

RUYSDAEL: You smoked Luckies while you were in London?

RAMONA: Yes, I did. And even with my throat in a bad way on account of the climate, Luckies were gentle as ever.

RUYSDAEL: Have you smoked Luckies long?

RAMONA: For 5 years now. And even when I'm singing as many as 30 or 40 songs a day, Luckies have never bothered my throat one bit.

RUYSDAEL: Well, thank you, Ramona. And now on behalf of YOUR HIT PARADE audience let me say we're glad to have you back in the U.S.A.

RAMONA: And I'm glad to be back, Mr. Ruysdael ... Goodnight all.

For Copywriter

LORD & THOMAS

Mr. Boggiano

NEW YORK

Client

LECKY STRIKE "YOUR HIT PARADE"

Number

Rev.

Date 5/25/58

Copy for Guest appearance - RAMONA

12-ga

RUYSDAELt

our President might well send our guest of this evening ... the famous young imerican singer whon you know as Remona. Is a matter of fact, Ramona has just returned from London where she captivated the reserved British audiences of the English capital with the beauty of her voice and the charm of her personality. Her English friends were rejuctant to see Ramona Leave, But, England's loss is America's gais ... and temight Lunky Strike takes pleasure in welcoming back to her homeland, that levely young songstress of radio and stage... Ramonai

(APPLAUSE)

MISDAM.

And now, Miss Remons, tell us about London.

PARONA

About London? It was swell. I loved it.

RUY SDAKL:

and London Loved you from all reports. You saug at Ciro's, didn't you?

RAMONAS

Yes. At Ciro's.

REYEDARL

Just about the most exclusive night club in the British Repire, Cire's -

in tim

RAMONA

Yes, it is rather exclusive. All the British mobility go there.

RUY SDAEL:

Bid you ment any of them?

RAMONAL

Oh, yes ... several. I used to play the pieno there for the Duke of Kent.

RUK SDARLA

Well, that's certainly a high class audience. But I didn's know you played:

RAMONA;

Although lets of people don't know it, Mr. Ruysdael, I got my start as a

pisnist. I became a singer quite by accident.

RUY SDARL:

By accident? A lucky accident, I'd say. But how did that happen?

RAMONAL

Well, it was several years ego, I'd been a planist with different orchestras on the radio...and I came to New York to look for a job. I heard that one

of the big radio stations was holding auditions for a planist at a New York

Client LEGAY STRIKE TOUR HIT PARADET

Number

\$ REV.Date 5/25/58

Copy for . GUEST APPEARANCE - RANGE - March 26,1988

12-gm

--

RAMONA (CONT'D) hotel. So, I went up.

RUY SDAKLA

and got the job?

RAMONAL

(LAUGHIM!) Not as a planist...no. You see, when I arrived I found that the only plane they had was so small it looked as though it belongs in a doll's house. I'm a big girl, Mr. Ruysdael. And when I sat down to play... well, they laughed. I couldn't even get by knees under to get at the

pedals.

MINISTARL 1

se what did you do?

PANONA:

The only thing I could think of. I sang. And the only song I knew at the time - \*I Can't Give You Anything But Love, Baby.\*

RUISDAILE

themsequal tade but

BAHOBA

(LAMMS) They gave me a job ... as a singer! And I've been a singer ever

since.

RUTSDANL:

Weil, I think we'll follow suit, Miss Resens and ask you to sing for

us right now.

WANDS A.

I'll be glad to. How about "There's A Boat That's Leaving" from "Forgy

and Bess. T

RUYSDARL

(MUBIC.....SIMOS)

(APPLAUSE)

RITSDAEL:

That was lovely, Miss Ramona, I think we see them to that doll's

house piano that gave fourtur start as a singer. . Now, tell us - where

would you rather be - in London or New York.

RAHONAt

(LAUGES) Please, Mr. Ruysdael. I love both. America is my home but

then I do love everything about London ... or almost everything.

Client

Copy for

LUCKY STRIKE "YOUT HIT PARADE"

Number

Date

R / WK / NA

CURET APPEARANCE - RAMINA

12-21

\_1.

RUZ SDANLE

Almost everything?

RANCHAS

Tes - I bete to say this, but - well, the London elimate was a trifle trying.

especially on my voice and throat. And on that score I one some year thanks

to Lucky Strike.

MAY SDARLE

You enoked Luckies while you were in Leadon?

RAHOMA

Yes, I did. And even with my throat in a had way on account of the climate,

Luckies were gentle as ever-

RUYSDAML:

Bave you sacked Luckies langt

BANCHA:

For 5 years now. and even when I'm singing as many as 50 or 40 songs a day,

Luckies have never bothered my throat one bit.

RIMEDIAL

Will, thank you, Ramone. And now on behalf of YOUR HIT PARADE audience let

me say we're glad to have you back in the U.S.L.

ALEEN ALE

and I'm glad to be back, Mr. Ruyadeel ... Goodnight all.

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

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RUYSDAEL: Thank you, Ramona, that was grand.

RAMONA: Thank you, Mr. Ruysdael.

RUYSDAEL: Do you mind If I "talk shop" a moment?

RAMONA: Why, not at all.

RUYSDAEL: Then I wish you'd tell our listeners about your experience at the Capitol Theatre in New York.

RAMONA: You mean the time I sang 30 songs a day? That sure was work. I had four shows at the Capitol a day ... sang six numbers in each one ... and sang six more on a radio program. Thirty in all.

RUYSDAEL: And you smoked Luckies at that time?

RAMONA: Yes, I've smoked them for five years. But that experience is what really made me ardent about Luckies. Even though I was singing those 30 songs a day, Luckies and my throat got along perfectly.

RUYSDAEL: You are very kind to tell us that, Ramona. And thanks for your song.

RAMONA: I enjoyed it immensely, Mr. Ruysdael...Good night, every-hody.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, MARCH 26, 1938

COLUMBIA BROADCASTING SYSTEM

LUCKY STRIKE - "YOUR HIT PARADE"

SATURDAY, MARCH 26, 1938

10:00 to 10:45 PM

CUE: (COLUMBIA BROADCASTING SYSTEM)
(,.....30 seconds.....)

ANNOUNCER: Listen to the chant of the tobacco auctioneer ...

CUTHRELL: (THREE SALES ... ENDING WITH)

ALL DONE? SOLD! TO THE AMERICAN TOBACCO COMPANY!

ANNOUNCER: Naturally the <u>independent</u> tobacco experts like the nuctioneer you just heard know who buys what tobacco.

With these experts - "with men who know tobacco best, it's Luckies -- two to one!"

("HAPPY DAYS ARE HERE AGAIN" . . . . . . . . . ORCHESTRA)

ANNOUNCER: Lucky Strike presents Your HIT PARADE with Carl Hoff and the Lucky Strike Orchestra. Later in the program we shall introduce as our guest of the evening Ramona - glamorous singing star of stage and radio. Each week, Your HIT PARADE brings you America's favorite music ... the ten tunes which the Lucky Strike survey reveals as the most popular songs in the land.

(MORE)

ANNOUNCER: (CONT'D) The leaders in sheet music and record sales the songs played most frequently on the radio - and
the tunes you request when you're out dancing ... all
these figures are assembled and tabulated, and the
result is YOUR HIT PARADE. Not just a program of
dance music, but the only authoritative and complete
picture of America's musical taste today.

Okay Carl Hoff ... let's start things rolling with the choory song from the motion picture "Snow White" that's jumped up two spots to SIXTH place on YOUR HIT PLRADE ... "Heigh Ho."

("HEIGH HO" . . . . . . . . . . . . . . . QULRTET & ORCHESTRA )

(MUSIC SWELLS & FINISHES)

SEGUE TO

("HOW JA LIKE TO LOVE ME . . . . . . . . . . . . . . . . GIBSON & ORCHESTRA)

(PADE FOR ANNOUNCEMENT)

ANNOUNCER: Number <u>NINE</u> ... sit back and light up a Lucky while the orchestra plays the song from the motion picture "College Swing" that's entering in ninth place this week ... "<u>How Ja Like To Love Me"</u>.

(MUSIC SWELLS & FINISHES)

SEGUE TO

("LIMEHOUSE BLUES" . . . . . . . . . . . . . . . . ORCHESTRA )

(FADE FOR ANNOUNCEMENT)

ANNOUNCER: A Lacky Strike Extra . . . Carl Hoff presents his up-to-the-minute arrangement of the jazz classic

up-to-the-minute arrangement of the jazz classic that made it's first appearance back in 1923 ...
"Limehouse Blues".

(MUSIC SWELLS & FINISHES)

SEGUE TO

(FAMPARE. . . . . )

ANNOUNCER: Number TWO ... still up among the leaders, here's the song from the motion picture "The Big Broadcast of 1938" that's in second place this week ...

"Thanks For The Memory"

("THANKS FOR THE NEMORY" . . . . . . . . . . . CLARK & ORCHESTRA)

(MUSIC SWELLS & FINISHES)

### COMMERCIAL #1

RUYSDEL: There's a gentleman at my elbow tonight who is a living encyclopedia of tobacco facts ... also a very trustworthy and easily consulted guide as to "Who's Who" in Tobaccoland. So, I'm going to ask our friend - Mr. J. E. Cuthrell, the famous tobacco auctioneer whether he knows Harry King, of Durham, North Carolina.

CUTHRELL: Harry King, of Durham. Yes sir. I know him very well.

RUYSDAEL: What does Mr. King do in tobacco, Mr. Cuthrell?

CUTHRELL: He's an independent buyer, Mr. Ruysdael. And a darn good one:

RUYSDAEL: How do you mean -- "independent"?

CUTHRELL: Well - I mean he's not connected with any cigarette company. He buys tobacco for his own account. And he buys a lot of it, too. He's a mighty keen judge of tobacco values.

RUYSDAEL: Thank you, Mr. Cuthrell. I wanted every smoker
listening in to know something of Mr. King's background before I read what he has to say about tobacco.
Here it is: QUOTE: "In my last 12 years as an
independent tobacco buyer I figure I've invested
around \$648,000 of my own money in tobacco.

(MORE)

(CONT'D) Now I only pay 15 cents for a package of RUYSDAEL: Luckies but when I make that small investment, I certainly don't forget the knowledge of tobacco I've gained. I pick Luckies because I'm convinced that the clean, mellow type of tobacco Lucky Strike buys gives me the best smoke for my money. I've smoked Luckies for 8 years now." END QUOTE. There you have the honest impartial opinion of one independent tobacco expert. And what's even more significant is that this preference for Inckies is shared by most other independent experts - buyers, warehousemen, auctioneers... not connected with any cigarette manufacturer. These experts know tobacco and they know the quality of tobacco that is bought for Lucky Strike cigarettes. And when it comes to smoking, they themselves choose Luckies. Here are the actual facts as shown by sworn records ... Among independent tobacco experts like Harry King, Lucky Strike has over twice as many exclusive smokers as have all the other eigarettes combined. Over twice as many! Remember this fact next time you hear the chant of the tobacco auctioneer (FIDE IN CHANT) When you hear that chant, remember ...

with independent experts - with men who know tobacco

best it's Luckies 2 to 1.

. . . . . . GIBSON & ORCHESTRA) (THE DIPSY DOODLE" . . . (FADE FOR ANNOUNCEMENT) ANNOUNCER: Number TEN ... a favorite on the Lucky Strike survey for two months, here's the tune that's in tenth place this week ... "The Dipsy Doodle". (MUSIC SWELLS & FINISHES) segue to (FADE FOR ANNOUNCEMENT) ANNOUNCER: Number FIVE ... another Lucky Strike newcomer entering this week 'way up in fifth place ... the lilting tune ... "It's Wonderful". (MUSIC SWELLS & FINISHES) segue to (FANFARE . . . . ) AMNOUNCER: Number THREE ... Walt Disney's "Snow White" provides another merry tune that's in third place this week ... "Whistle While You Work." ("WHISTLE WHILE YOU WORK" . . . . . QUARTET & ORCHESTRA) (MUSIC SWELLS & FINISHES)

GUEST APPEARANCE: ROMANA

RUYSDAEL: From Maine to California, all America is "mad about music"! What's more, our music is just as popular abroad...especially in London.

This winter, London was not only "mad about music", but also "mad about Ramona", the talented young American girl who jam-packed the famous Ciro's in London. Tonight we welcome her back to this country. Lucky Strike is pleased to present...Ramona. And her plant.

(APPLAUSE)

RAMONA: Thank you. That is a very friendly welcome.

RUYSDAEL: You know, Ramona, your name sounds Spanish...you have made a success in England...yet you are tall and blonde like the Scandinayian women. Just what are you?

RAMONA: To sum it up very quickly, Mr. Fuysdael...I'm from Kanson City.

RUYSDAEL: (LAUGHS) That is a quick way of saying "typically American". Did you start to sing there?

RAMONA: Well, I really started as a planist...but a mini-plano — a very

minalura

small mini-plano — ruined my career.

RUYSDAEL: What happened?

RAMONA: I couldn't get my feet under it...You see, I was trying out in a radio audition as a piano player. Naturally, I was very excited.

Somehow or other, when my feet couldn't get begether with the foot padals, I started to sing?

RUYSDAHL: So you didn't get the job?

RAMONA: Not that one -- but they did pick me as a singer.

RUYSDAEL: You should be very fond of mini-pianos.

• Famous or chesta keadea

RAMONA: I certainly am...because Paul Friteman soon heard me over the air...and asked me to sing with him.

GUEST APPEARANCE - RAMONA

A wonderful start...and now, Ramona, what are you going RUYSDAEL:

to sing for us?

A song from George Gershwin's "Porgy and Bess"... "There's RAMONA:

A Boat That's Leaving".

(RAMONA SINGS....APPLAUSE)

Thank you, Ramona, that was grand. RUYSDAEL:

Thank you, Mr. Euysdael. RAMONA:

Do you mind if I "talk shop" a moment? RUYSDAEL:

Why, not at all. RAMONA:

Then I wish you'd tell our listeners about your experience RUYSDAEL:

at the Capitol Theatre in New York.

You mean the time I sang 30 songs a day? That sure was RAMONA:

I had four shows at the Capitol a day...sang

six numbers in each one ... and sang six more on a radio

program. Thirty in all.

And you smoked Luckies at that time? RUYSDAEL:

Yes, I've smoked them for five years. But that experience RAMONA:

is what really made me ardent about Luckies. Even though

I was singing those 30 songs a day, Luckies and my throat

got along perfectly.

You are very kind to tell us that, Ramone. And thanks for RUYSDAEL:

your song.

I enjoyed it immensely, Mr. Ruysdael...Good night, everybody. RAMONA:

(APPLAUSE)

("LUCKY DAY" . . . . ORCHESTRA)

ANNOUNCER: YOUR HIT PARADE will continue after a brief pause for station identification.

### STATION BREAK

("LUCKY DAY" . . . . SWELLS & FINISHES)

ANNOUNCER: On with YOUR HIT PARADE with Carl Hoff and the Lucky

Strike Orchestra - the most popular songs in the land
as shown by a careful check of the hit tunes of all

America. The only authoritative and complete picture
of America's favorite tunes today.

("I DOUBLE DARE YOU" . . . . . . . . . . . . . . . . . GIBSON & ORCHESTRA)

(FADE FOR ANNOUNCEMENT)

ANNOUNCER: Number <u>SEVEN</u> ... light up a Lucky while the orchestra presents the sparkling tune that's in seventh place from New York to California ... "I Double Dare You".

(MUSIC SWELLS & FINISHES)

segue to

ANNOUNCER: Number EIGHT ... from Fred Allen's latest picture
"Sally, Irene and Mary" comes the song that's in
eighth place on YOUR HIT PARADE this week ... "Sweet
as a Song".

(MUSIC SWELLS & FINISHES)

segue to

(FADE FOR ANNOUNCEMENT)

ANNOUNCER: A Lucky Strike Double ... here's a Carl Hoff arrangement of two fast-stepping songs from "Good News" ... Broadway's hit show of 1927 ... "The Best Things in Life Are Free" and "Varsity Drag".

(MUSIC SWELLS & FINISHES)

COMMERCIAL #2

#### COMMERCIAL #2

RUYSDAEL:

Can you imagine how your throat would feel after singing 30 songs? Wouldn't it be tired and sensitive? Of course it would. What a perfect moment that would be to find out which cigarette is gentlest on your throat. Ramona, the talented singer you heard tonight, has had exactly this experience. She told you herself that, even when singing 30 songs a day at the Capitol Theatre in New York, Luckies got along perfectly with her throat. Now the reason for this is very simple ... In the first place Luckies are made of only the finest tobaccos. Remember, tobacco experts smoke them 2 to 1. Secondly, Luckies have an exclusive process that no other cigarette enjoys. This exclusive process - "It's Toasted" - takes out certain harsh throat irritants that are found in all tobacco ... even the finest. So it makes Luckies a light smoke - easy on your throat. To prove this fact, all you need do is to try Luckies ... try them for two weeks. Your throat ... and your taste ... will tell you that Luckies should be your cigarette.

-10

("GOODNIGHT ANGEL" . . . . . . . . GLARK & ORCHESTRA)

(FADE FOR ANNOUNCEMENT)

ANNOUNCER: Number FOUR ... from the motion picture "Radio City Revels", here's the ballad that's returning to the Lucky Strike survey after a week's absence ... way up in fourth place ... "Goodnight Angel".

(MUSIC SWELLS & FINISHES)

segue to

(FANFARE . . . .)

ANNOUNCER: Here it is ... Number ONE ... making it's second appearance on YOUR HIT PARADE, here's the song sensation that's skyrocketed from seventh place to the top-notch spot this week ... Number One on YOUR HIT PARADE -- the Mexican waltz novelty ... "Ti Pi Tin".

segue to

("LUCKY DAY" . . . . . . . . . . ORCHESTRA)

ANNOUNCER: And that's YOUR HIT PARADE ... your nationwide
authority for the most popular tunes in all America
played by Carl Hoff and the Lucky Strike Orchestra.

(PAUSE) And here's an important announcement! Next
Wednesday night over a different network, Lucky Strike
presents a new program...Kay Kyser's Musical Class and
Dance. (MORE)

ANNOUNCER: There's fun for everybody with Professor Kyser's

CONT.

tantalizing questions on matters musical, and

dancing to the rhythms of Kay Kyser's Orchestra.

Tobacco auctioneer L. A. (Speed Riggs, will be on hand, too, so be sure to tune in next Wednesday night for an hour of fun and frolic. See your local paper

for an hour of fun and frolic. See your local paper for time and station announcement of Kay Kyser's Musical Class and Dance. And next time you buy eigarettes, remember - with independent tobacco experts - "with men who know tobacco best, it's Luckies -- two

to one!"

("HAPPY DAYS ARE HERE AGAIN" . . . . . . . ORCHESTRA

(APPLAUSE)

ANNOUNCER: The famous tobacco auctioneer you heard on tonight's program is J. E. Cuthrell of Kinston, North Carolina.

THIS IS THE COLUMBIA ... BROADCASTING SYSTEM.

WABC ..... NEW YORK

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

DIVISION MANAGERS?

The American To bacco Company
STRESMEN?

(11 Fifth Avenue

New York, N. Y.

OFFICE LIST

DOM, CIGAR MEN?

OFFICE LIST?

1938 March 31, PUNCH HOLES

## TO THE ENTIRE SALES ORGANIZATION:

HOME OFFICE: JERSEY CITY, N.J.

In order to care for the sample, stationery, advertising material and associated accessory requirements of each member of the Sales Organization, a constant study is maintained to determine an average for each member's needs. study has disclosed that a more constant supply of these materials commensurate with your needs can be furnished to you by the changing of certain existing procedures in forwarding these supplies. Accordingly, the routines contained in Instructions No. 1 attached - "Your Supplies End First Quarter 1938 - shall become operative at once.

The accuracy of these studies as to your requirements of supplies is in a great measure dependent upon your reports of work performed. In order to secure verification of these records, it will be necessary for an inventory of your supplies on hand to be requested at certain intervals to be determined by this office. You will, therefore, find attached Instructions No. 2 - "Inventory End First Quarter 1938". The prompt submission of this inventory is most essential to facilitate the studies being conducted.

I want you to study the attached instructions carefully and thoroughly, so that you will be able to carry them out correctly. I feel that they are simple and concise and that they should be of great assistance to you in keeping all of the material which you require, in first class condition. These instructions, intelligently followed by you will prevent overstocking you with material and should enable you to keep on hand constantly, a 3 weeks' supply of everything you require.

Remember, every improvement - no matter how small should contribute to the banner LUCKY STRIKE year that 1938 should and will be.

If a reply is required, write your answer on the back of this letter.

## Your Supplies End First Quarter 1938

March 31, 1938

#### (1) STATIONERY

It has been decided to discontinue all periodic shipments of stationery. Each sales representative shall requisition his stationery requirements, using N.Y.O. Form 195, anticipating his needs in sufficient time to permit shipments to go forward by parcel post or express. A three weeks' supply of stationery shall be maintained on hand at all times.

#### (2) PASTE

Periodic shipments of tubes of paste used in the affixing of posters have been discontinued. Each sales representative shall requisition his requirements for paste, utilizing N.Y.O. Form 195. A three weeks' supply should be maintained on hand at all times. Each carton will contain six tubes of paste. Your paste requirements should, therefore, be requisitioned by cartons, the quantity based on cartons containing six tubes each.

#### (3) CHAMOIS

For use in the cleaning of windows a supply of chamois skins has been procured and they are available for immediate shipment to you. These skins are of sufficient size to permit their being cut in two to provide you with a washing skin and a drying skin. Your requirements for these chamois skins should be requisitioned in the usual manner on N.Y.O. Form 195.

#### (4) WINDOW CLEANING FLUID

In order to further assist you in the cleaning of windows, it has been decided to equip each salesman with a window cleaning fluid. This is a special preparation

## Your Supplies End First Quarter 1938

March 31, 1938

## (4) WINDOW CLEANING FLUID (Cont'd)

which will enable you to perform the task of cleaning the windows in an efficient manner and with a minimum of labor involved. A supply of this fluid compound is now in stock contained in a bottle of approximately eight ounces, and is available for shipment on requisition. A three weeks supply should be maintained on hand at all times. A quantity of three bottles should be requested on your initial requisition and your replacements should be based on each individual week's consumption thereafter. A spray will be sent you with your first shipment only.

## (5) WINDOW SCRAPERS

For use in connection with the window scrapers furnished you as part of your cabin bag equipment, a supply of special blades has been placed in stock. These blades are especially designed for use with your holder and will render considerably longer service than the ordinary blades obtainable in the field. These blades are available for immediate shipment and can be obtained by requisition on this office. A supply of three blades should be maintained on hand at all times.

#### (6) SCOTCH TAPE

In certain tax states, it is the practice of jobbers to cut the carton containing the ten packages of cigarettes in order to affix the State Tax stamps, consequently, you have some difficulty in preparing such cartons for Spreads. To overcome this, we have secured a supply of scotch tape to be used for rebinding these cartons, in those states in which the jobber cuts the carton. Requisition your requirements immediately using N.Y.O. Form 195. A three weeks' supply should be maintained on hand by each member of the Sales Organization in such states. THIS SCOTCH TAPE, HOWEVER, SHALL AT NO TIME BE USED FOR THE PLACEMENT OF POSTERS.

## Your Supplies End First Quarter 1938

March 31, 1938

## (7) WOOD MOULDING

In order to assist you in the making of spreads, a supply of 3/8" x 1/4" wood moulding has been placed in stock. This moulding will be furnished in standard lengths of 15 inches each, to permit you to carry same in your cabin bag. This moulding is made of California Redwood and may be readily out to size by the use of a pen knife. A quantity sufficient to care for your needs for a period of three weeks should be carried at all times. Your requirements should be requisitioned in the usual manner on N. Y. O. Form 195.

## (8) WIRE BRADS

For use in the placement of the wood moulding as provided for in Paragraph 7, there has been placed in stock a supply of 1/2" wire brads. These wire brads (nails) are contained in 4 cunce packages and should be requisitioned in the usual manner, using N. Y. O. Form 195.

## (9) LUCKY STRIKE SAMPLE 3's

It has been the experience of this office that some members of the Sales Organization fail to place their requisitions for LUCKY STRIKE Sample 3's in sufficient time to meet their requirements and resort to telegraphic requests for rush express shipments. This involves considerable unnecessary expense and special handling. On the other hand, other members of the Sales Organization continually request shipments of quantities far in excess of their immediate needs. Both the foregoing conditions could be readily eliminated by each member of the Sales Organization anticipating the proper quantity of his requirements and placing his requisition in sufficient time as to maintain a three weeks' supply of samples. The success of our sampling campaign in a great measure is dependent upon the freshness of the samples you present to the consuming public you contact. Always keep in mind that THE CONDITION OF SAMPLES DISBURSED IS JUST AS ESSENTIAL AS THEIR PROPER DISTRIBUTION.

The Aussiean Tobacco Company

## **INSTRUCTIONS**

## Your Supplies End First Quarter 1938

March 31, 1938

### (10) REQUISITION PROCEDURE

So that each member of the Sales Organization will have sufficient LUCKY STRIKE 3"s, advertising material and all other necessary material on hand, you should, at the close of each week's work, review the condition of your supplies of all of your material and immediately make out a requisition to bring your supply of material on hand up to three weeks' supply. These requisitions should be forwarded with your Expense Account at the close of each week's work. This will enable us to make prompt shipment to you and should insure your always having sufficient material on hand.

We do not want overstocks of material with any of our salesmen, nor do we want you to run short. This systematic check by you each week should prevent either of these conditions from occurring. Use care and judgment when you place the shipping address on your requisition so that shipment will reach you promptly on route.

#### CAUTION:

AGAIN YOU ARE REMINDED THAT NO FURTHER ARBITRARY SHIPMENTS OF ANY KIND OF MATERIAL WILL BE MADE TO YOU - IT WILL BE NECESSARY FOR YOU TO REQUISITION ALL YOUR FUTURE REQUIREMENTS OF ALL MATERIAL WHICH YOU USE - YOU SHOULD MAINTAIN A THREE WEEKS' SUPPLY ON HAND AT ALL TIMES - NO MORE AND NO LESS.

The American To bacco Company

## INSTRUCTIONS

Inventory End First Quarter 1938

March 31, 1938

In order to check your existing supplies on hand against the records of this office, a physical inventory is required of the status of your supplies on hand at the close of your day's work, April 1, 1938. This inventory will cover all LUCKY STRIKE Sample 3's, stationery, advertising material and accessories in your possession. Extreme care should be exercised by you in the preparation of this inventory and an accurate count shall be made of each item requested which you have on hand. This inventory is to be forwarded with your Expense Account submitted for that week.

# INVENTORY OF MATERIAL ON HAND APRIL 1, 1938

## STATIONERY

ARTICLE	UNITS	QUANTITY
Expense Account Envelopes - Form 64	No. Envelopes	
Pink Envelopes (Plain) - Form 124	No. Envelopes	
Pink Envelopes (Addressed) - Form 124a	No. Envelopes	
Requisition Blanks - Form 195	No. Pads	
A. T. Co. Self-Addressed Envelopes - Form 200	No. Envelopes	
"Facts for Applicants" - Form 219	No. Books	
Contingent Fund Receipt - Form 350a	No. Sheets	
Call Slip and Cash Sale - Form 341	No. Books	
Drop Shipment and Jobbers Orders - Form 342	No. Books	
Daily Route Report - Form 346	No. Books	
Expense Account Book - Form 347-195-82	No. Books	
Paste	No. Tubes	
LUCKY STRIKE SAMPLE 3's - (Number	r of Packages)	
LUCKY STRIKE SAMPLE 3's (On Hand)	No.	
LUCKY STRIKE SAMPLE 3's (Held by Jobber)		
LUCKY STRIKE SAMPLE 3's (Total in my Assignmen	nt)	

## INVENTORY OF MATERIAL ON HAND

## APRIL 1, 1938

## ADVERTISING MATERIAL

ARTICLE	UNITS	QUANTITY
LUCKY STRIKE Posters (Carole Lombard)	No. Posters	
LUCKY STRIKE Posters (Chant of Tob.Auctioneer)	No. Posters	
LUCKY STRIKE Posters (Notice to Smokers)	No. Posters	
LUCKY STRIKE Posters (Your Hollywood Parade)	No. Posters	
LUCKY STRIKE Posters (All Others)	No, Posters	
LUCKY STRIKE Set-ins (Carole Lombard)	No. Set-ins	
LUCKY STRIKE Set-ins (Tobacco Expert)	No. Set-ins	
LUCKY STRIKE Set-ins (All Others)	No. Set-ins	
	,	
HALF & HALF Posters (Swell Smoke)	No. Posters	
HALF & HALF Posters (Smells Good)	No. Posters	
HALF & HALF Cigarette Papers (white)	No. Books	
Describe and show quantity of any other adverti	sing material o	on hand

The above is an accurate count of all of the above supplies on hand with me ANYWHERE in my Assignment.

Signature......Div.No.....

DIVISION MANAGERS: Report only advertising material on hand with you personally.

THIS INVENTORY MUST POSITIVELY BE MAILED SATURDAY APRIL 2, 1938



The American Tobacco Company Of The Pacific Coast No. 1 South Park

Sau Francisco, California

March 31, 1938

## TO THE ENTIRE SALES ORGANIZATION:

In order to care for the sample, stationery, advertising material and associated accessory requirements of each member of the Sales Organization, a constant study is maintained to determine an average for each member's needs. study has disclosed that a more constant supply of these materials commensurate with your needs can be furnished to you by the changing of certain existing procedures in forwarding these supplies. Accordingly, the routines contained in Instructions No. 1 attached - "Your Supplies End First Quarter 1938" - shall become operative at once.

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I want you to study the attached instructions carefully and thoroughly, so that you will be able to carry them out correctly. I feel that they are simple and concise and that they should be of great assistance to you in keeping all of the material which you require, in first class condition. These instructions, intelligently followed by you will prevent cverstocking you with material and should enable you to keep on hand constantly, a 3 weeks' supply of everything you require.

Remember, every improvement - no matter how small - should contribute to the banner LUCKY STRIKE year that 1938 should and will be.

Very

V. Riggio VICE-PRESIDENT

## Your Supplies End First Quarter 1938

March 31, 1938

## (1) STATIONERY

It has been decided to discontinue all periodic shipments of stationery. Each sales representative shall requisition his stationery requirements, using N.Y.O. Form 195, anticipating his needs in sufficient time to permit shipments to go forward by parcel post or express. A three weeks' supply of stationery shall be maintained on hand at all times.

## (2) PASTE

Periodic shipments of tubes of paste used in the affixing of posters have been discontinued. Each sales representative shall requisition his requirements for paste, utilizing N.Y.O. Form 195. A three weeks' supply should be maintained on hand at all times. Each carton will contain six tubes of paste. Your paste requirements should, therefore, be requisitioned by cartons, the quantity based on cartons containing six tubes each.

## (3) CHAMOIS

For use in the cleaning of windows a supply of chamcis skins has been procured and they are available for immediate shipment to you. These skins are of sufficient size to permit their being cut in two to provide you with a washing skin and a drying skin. Your requirements for these chamcis skins should be requisitioned in the usual manner on N.Y.O. Form 195.

## (4) WINDOW CLEANING FLUID

In order to further assist you in the cleaning of windows, it has been decided to equip each salesman with a window cleaning fluid. This is a special preparation

## Your Supplies End First Quarter 1938

March 31, 1938

## (4) WINDOW CLEANING FLUID (Cont'd)

which will enable you to perform the task of cleaning the windows in an efficient manner and with a minimum of labor involved. A supply of this fluid compound is now in stock contained in a bottle of approximately eight ounces, and is available for shipment on requisition. A three weeks' supply should be maintained on hand at all times. A quantity of three bottles should be requested on your initial requisition and your replacements should be based on each individual week's consumption thereafter. A spray will be sent you with your first shipment only.

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For use in connection with the window scrapers furnished you as part of your cabin beg equipment, a supply of special blades has been placed in stock. These blades are especially designed for use with your holder and will render considerably longer service than the ordinary blades obtainable in the field. These blades are available for immediate shipment and can be obtained by requisition on this office. A supply of three blades should be maintained on hand at all times.

#### (6) SCOTCH TAPE

In certain tex states, it is the practice of jobbers to cut the carton containing the ten packages of olgarettes in order to affix the State Tax stamps, consequently, you have some difficulty in preparing such cartons for Spreads. To overcome this, we have secured a supply of scotch tape to be used for rebinding these cartons, in those states in which the jobber cuts the carton. Requisition your requirements immediately using N.Y.O. Form 195. A three weeks' supply should be maintained on hand by each member of the Sales Organization in such states. THIS SCOTCH TAPE, HOWEVER, SHALL AT NO TIME BE USED FOR THE PLACEMENT OF POSTERS.

## Your Supplies End First Quarter 1938

March 31, 1938

## (7) WOOD MOULDING

In order to assist you in the making of spreads, a supply of 3/8" x 1/4" wood moulding has been placed in stock. This moulding will be furnished in standard lengths of 15 inches each, to permit you to carry same in your cabin bag. This moulding is made of California Redwood and may be readily cut to size by the use of a pen knife. A quantity sufficient to care for your needs for a period of three weeks should be carried at all times. Your requirements should be requisitioned in the usual manner on N. Y. O. Form 195.

### (8) WIRE BRADS

For use in the placement of the wood moulding as provided for in Paragraph 7, there has been placed in stock a supply of 1/2" wire brads. These wire brads (nails) are contained in 4 ounce packages and should be requisitioned in the usual manner, using N. Y. O. Form 195.

## (9) LUCKY STRIKE SAMPLE 3's

It has been the experience of this office that some members of the Sales Organization fail to place their requisitions for LUCKY STRIKE Sample 3's in sufficient time to meet their requirements and resort to telegraphic requests for rush express shipments. This involves considerable unnecessary expense and special handling. On the other hand, other members of the Sales Organization continually request shipments of quantities for in excess of their immediate needs. Both the foregoing conditions could be readily eliminated by each member of the Sales Organization anticipating the proper quantity of his requirements and placing his requisition in sufficient time as to maintain a three weeks supply of samples. The success of our sampling campaign in a great measure is dependent upon the freshness of the samples you present to the consuming public you contact. Always keep in mind that THE CONDITION OF <u>SAMPLES DISBURSED IS JUST AS ESSENTIAL AS THEIR PROPER</u> DISTRIBUTION.

## Your Supplies End First Quarter 1938

March 31, 1938

## (10) REQUISITION PROCEDURE

So that each member of the Sales Organization will have sufficient LUCKY STRIKE 3's, advertising material and all other necessary material on hand, you should, at the close of each week's work, review the condition of your supplies of all of your material and immediately make out a requisition to bring your supply of material on hand up to three weeks' supply. These requisitions should be forwarded with your Expense Account at the close of each week's work. This will enable us to make prompt shipment to you and should insure your always having sufficient material on hand.

We do not want overstocks of material with any of our salesmen, nor do we want you to run short. This systematic check by you each week should prevent either of these conditions from occurring. Use care and judgment when you place the shipping address on your requisition so that shipment will reach you promptly on route.

## CAUTION:

AGAIN YOU ARE REMINDED THAT NO FURTHER ARBITRARY SEIPMENTS OF ANY KIND OF MATERIAL WILL BE MADE TO YOU - IT WILL BE NECESSARY FOR YOU TO REQUISITION ALL YOUR FUTURE REQUIREMENTS OF ALL MATERIAL WHICH YOU USE - YOU SHOULD MAINTAIN A THREE WEEKS' SUPPLY ON HAND AT ALL TIMES - NO MORE AND NO LESS.

Inventory End First Quarter 1938

March 31, 1938

In order to check your existing supplies on hand against the records of this office, a physical inventory is required of the status of your supplies on hand at the close of your day's work, April 1, 1938. This inventory will cover all LUCKY STRIKE Sample 3's, stationery, advertising material and accessories in your possession. Extreme care should be exercised by you in the preparation of this inventory and an accurate count shall be made of each item requested which you have on hand. This inventory is to be forwarded with your Expense Account submitted for that week.

# INVENTORY OF MATERIAL ON HAND APRIL 1, 1938

## STATIONERY

ARTICLE	UNITS	QUANTITY
Expense Account Envelopes - Form 64	No. Envelopes	
Pink Envelopes (Plain) - Form 124	No. Envelopes	
Pink Envelopes (Addressed) - Form 124a	No. Envelopes	
Requisition Blanks - Form 195	No. Pads	
A. T. Co. Self-Addressed Envelopes - Form 200	No. Envelopes	
"Facts for Applicants" - Form 219	No. Books	
Contingent Fund Receipt - Form 350a	No. Sheets	
Call Slip and Cash Sale - Form 341	No. Books	
Drop Shipment and Jobbers Orders - Form 342	No. Books	
Daily Route Report - Form 346	No. Books	
Expense Account Book - Form 347-195-82	No. Books	
Paste	No. Tubes	
•		
LUCKY STRIKE SAMPLE 3's - (Numbe	r of Packages)	}
LUCKY STRIKE SAMPLE 3's (On Hand)		
LUCKY STRIKE SAMPLE 3's (Held by Jobber)		
LUCKY STRIKE SAMPLE 3's (Total in my Assignme	nt)	

## INVENTORY OF MATERIAL ON HAND

## APRIL 1, 1938

## ADVERTISING MATERIAL

ARTICLE	UNITS	QUANTITY
LUCKY STRIKE Posters (Carole Lombard)	No. Posters	
LUCKY STRIKE Posters (Chant of Tob. Auctioneer)	No. Posters	
LUCKY STRIKE Posters (Notice to Smokers)	No. Posters	
LUCKY STRIKE Posters (Your Hollywood Parade)	No. Posters	
LUCKY STRIKE Posters (All Others)	No. Posters	
LUCKY STRIKE Set-ins (Carole Lombard)	No. Set-ins	<del></del>
LUCKY STRIKE Set-ins (Tobacco Expert)	No. Set-ins	
LUCKY STRIKE Set-ins (All Others)	No. Set-ins	
HALF & HALF Posters (Swell Smoke)	No. Posters	
HALF & HALF Posters (Smells Good)	No. Posters	
HALF & HALF Cigarette Papers (white)	No. Books	
Describe and show quantity of any other advertis	sing material o	on hand
The above is an accurate count of	all of the abo	ve

The above is an accurate count of all of the above supplies on hand with me ANYWHERE in my Assignment.

Signature......Div.No.....

DIVISION MANAGERS: Report only advertising material on hand with you personally.

THIS INVENTORY MUST POSITIVELY BE MAILED SATURDAY APRIL 2, 1938



# The American Tobacco Company Willth Avenue New York, N. Y.

March 31, 1938

MEMORANDUM TO MR. W. A. SHEVLIN:

Tobacco Expert testimonial "Your News Parade" - Thursday, March 24th, 1938: -

BARUCH:

In talking with our friend, J. E. Cuthrell, the famous tobacco auctioneer, I'm always surprised at the number of tobacco men he knows - all through Tobaccoland. So, today I'm going to ask him to step up to this microphone and tell us whether he's acquainted with a Mr. William D. Whitley, of Henderson, North Carolina? How about it, Mr. Cuthrell?

CUTHRELL: (FADING IN) Bill Whitley, of Henderson? Yes sir. I know him well. An A-l auctioneer and an A-l judge of tobacco.

BARUCH: Then Mr. Whitley is pretty well thought of among you tobacco men?

CUTHRELL: He sure enough is. He's auctioned in a lot of markets.

And today he's head auctioneer for 7 big warehouses at

Henderson. He sells plenty of tobacco in those

warehouses, too. He's averaged around 15,000,000 pounds

for the past few seasons.

. The Aweneau Tobacco Compuny

Mr. W. A. Shevlin:

-2-

March 31, 1938

BARUCH:

Thank you, Mr. Cuthrell. I just wanted to get a little of Mr. Whitley's background before I read something he has to say about Lucky Strike. Now here it is. QUOTE: "I've sold tobacco at 14 different markets in Georgia, South and North Carolina, Tennessee and Kentucky. And in every one of these markets in the past 10 years I've seen Lucky Strike buy up the best tobacco offered. Now I'm not connected with any cigarette manufacturer. I deal impartially with them all. So, when I smoke, I pick the cigarette that pleases me best and that's Luckies" - END QUOTE - Mr. Whitley is typical of most other auctioneers, independent buyers and warehousement down in Tobaccoland. Sworn records show that among these independent experts, Lucky Strike has over twice as many exclusive smokers as have all other brands combined. Remember that fact when you hear the chant of the tobacco auctioneer (FADE IN CHANT) - when you hear that chant, remember - with men who know tobacco best, it's Luckies 2 to 1.

U.J. Brow

V. J. Boor ADVERTISING DEPARTMENT

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LE ADDRESS HOME OFFICE THIS CIRCULAR MAILED TO SECTIONS?

The American Subaceo Compassity sales MANAGERS?

111 Fifth Avenue Division MANAGERS?

New York, N. Y. SALESMEN?

DOM. CIGAR MEN?

April 1, 1938

OFFICE LIST?

TO THE ENTIRE SALES ORGANIZATION:

**PUNCH HOLES** 

Read carefully, the attached "Reference Book" They are the instructions on the use of your advertising material.

Please note that we have discontinued using LUCKY STRIKE set-ins until further notice and, in place of set-ins, you will use LUCKY STRIKE counter cards.

This new page is to be substituted for the present page of instructions on advertising material which you have in your book and which you should remove and destroy immediately.

Please acknowledge receipt on the reverse side of this letter to the Sales Department et this office.

V. Riggio

VICE-PRESIDENT

If a reply is required, write your answer on the back of this letter.

N. Y. O TORM Set

#### SALESMAN'S ADVERTISING MATERIAL

## STARTING MARCH 25, 1938 AND UNTIL FURTHER ADVISED

#### LUCKY STRIKE COUNTER CARDS

—An attractive "cut-out" counter card — Tobacco Expert, has been prepared for your use on retail dealers' counters. You are not required to place a minimum quantity each day BUT those that you do place must be placed in the finest locations—AND STRICTLY IN ACCORDANCE WITH MR. HILL'S OWN FORMULA FOR PLACING ADVERTISING MATERIAL. Do not waste these counter cards by placing them in poor locations where they cannot be seen or in locations where you do not believe they will remain on the counter. We are shipping you 100. Requisition your future requirements.

#### LUCKY STRIKE WINDOW POSTERS

—You will be required to make 15 placements per day. Use the posters you now have on hand. If you have none on hand, requisition your requirements, as we are not making arbitrary shipments.

WATCH YOUR STOCK OF ADVERTISING MATERIAL CLOSELY—AT NO TIME SHOULD YOU HAVE ON HAND MORE THAN A THREE WEEKS' SUPPLY

# SALESMAN'S ADVERTISING MATERIAL (continued) STARTING MARCH 25, 1938 AND UNTIL FURTHER ADVISED

HALF & HALF WINDOW POSTERS -To salesmen in the following states only:

Arizona Arkansas City of Chicago, Ill. Iowa Kansas Kentucky Louisiana Maryland Montana Nevada North Dakota Ohio Oklahoma South Dakota Tennessee Texas Utah Washington

Use the posters you now have on hand. If you have none on hand, requisition your requirements, as we are not making arbitrary shipments. These posters are to be used only in stores without a cigarette license and must in no way conflict with, or hinder, placement of LUCKY STRIKE posters.

WATCH YOUR STOCK OF ADVERTISING MATERIAL CLOSELY—AT NO TIME SHOULD YOU HAVE ON HAND MORE THAN A THREE WEEKS' SUPPLY

N. Y. O. FORM SSIA

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(OVER)

## DIVISION MANAGER'S ADVERTISING MATERIAL STARTING MARCH 25, 1938 AND UNTIL FURTHER ADVISED

## LUCKY STRIKE COUNTER CARDS

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WATCH YOUR STOCK OF ADVERTISING MATERIAL CLOSELY—AT NO TIME SHOULD YOU HAVE ON HAND MORE THAN A THREE WEEKS' SUPPLY

N. Y. O. FORM 592A

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(OVER)

# DIVISION MANAGER'S ADVERTISING MATERIAL (continued) STARTING MARCH 25, 1938 AND UNTIL FURTHER ADVISED

## HALF & HALF WINDOW POSTERS

-To Division Managers in the following states only:

Arizona Arkansas City of Chicago, Ill. Iowa Kansas Kentucky Louisiana Maryland Montana Nevada North Dakota Ohio Oklahoma South Dakota Tennessee Texas Utah Washington

Use the posters you now have on hand. If you have none on hand, requisition your requirements, as we are not making arbitrary shipments. These posters are to be used only in stores without a cigarette license and must in no way conflict with, or hinder, placement of LUCKY STRIKE posters.

WATCH YOUR STOCK OF ADVERTISING MATERIAL CLOSELY—AT NO TIME SHOULD YOU HAVE ON HAND MORE THAN A THREE WEEKS' SUPPLY

STOKES

POWHATTAN. HOME OFFICE: JERSEY CITY, N.J.

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

DIVISION MANAGERS?

The American To bacco Company

111 Fifth Avenue

New York, N. Y.

OFFICE LIST!

DOM. CIGAR MEN?

OFFICE LIST? April 1. 1938

FUNCH HOLES

TO THE ENTIRE SALES ORGANIZATION:

REMOVE FROM YOUR PHONOGRAPH AND DESTROY IMMEDIATELY THE FOLLOWING RECORDS:

"Goodnight Angel" Sung by Buddy Clark

"Western Medley" Sung by The Westerners

In place of these two records we will forward to you today: -

"Hill-Billy Songs" Sung by Len Stokes

Most of you men have been calling for a "Hill-Billy" record so here it is. I am sure if used with judgment, and used at the proper time and in the proper location, it will prove effective. Put it in operation immediately and destroy the two records mentioned above without delay. I DO NOT WANT THEM USED NOW, OR IN THE FUTURE.

Inasmuch as I am writing to you men, I felt I might take this opportunity to thank you for the many fine replies which I received from you on my last letter "TWO NEW RECORDS AND 'MY BOAR'". I am particularly pleased that all of you men understand completely, the point of the story and the manner in which it is to be used.

As I said in that letter, it is extremely important for you and I to remember that we are to talk QUALITY OF LUCKY STRIKE CIGARETTES. It is our job to tell people - dealers and consumers alike, as sincerely and convincingly as we know how. the true facts about LUCKY STRIKE QUALITY - THAT IN LUCKY STRIKES WE HAVE THE FINEST TOBACCO - It is NOT our job to talk or demonstrate the demerits of any other brand of cigarettes. Therefore, again I want to caution you not to use the story of "MY BOAR", unless the question is first raised by a dealer-or consumer.

yours.

VICE-PRESIDENT

If a reply is required, write your answer on the back of this letter.

STOKES



## The American Tobacco Company Of The Pacific Coast No. 1 South Park

Sau Francisco, California

April 4, 1938

### TO THE ENTIRE SALES ORGANIZATION:

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vours.

VICE-PRESIDENT

wir. book April 4, 1938

Mr. W. H. Curtis, Auditor, The American Tobacco Company Of The Pacific Coast . #1 South Park San Francisco, Calif.

Dear Sir:

We shipped to you on April 1st, 75 complete units, each unit containing:

l Len Stokes Record - Hill Billy Songs l \* \* Phono. Sign

1 Form 180 - Selection Card

We also shipped 150 extra Form 180 Selection Cards.

Very truly yours,

JMcD:kek

A. J. Lynch SALES DEPARTMENT

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#### RADIO GUEST APPEARANCE (TESTIMONIAL)

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

Yes

DIVISION MANAGERS?

yeo]

NUMBER 110

DATESMEN#/1/38

No

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

DOM. CIGAR MEN?

OFFICE LIST?

Mr. Arthur Carron, the first native born Englishman ever to sing on the stage of the Metropolitan Opera Company WAENew York, was proudly presented as guest artist for the public's entertainment on "Your Hit Parade" Saturday, April 2nd.

Mr. Carron started his musical career in London, and when twenty-two years of age joined an English opera Company. After much hard work there, he came to this country and promptly won the Metropolitan Auditions of the Air. Ever since he has been a member of the Metropolitan Opera Company.

After singing "Love Everlasting", Mr. Carron and the announcer held the following conversation:

RUYSDAEL: Thank you, Mr. Cerron. That was grand. I have heard that you are famous for the power with which you sing.

CARRON: There's a rumor that my voice volume comes close to Caruso's. But I really don't know.

RUYSDAEL: Tell me - doesn't your voice ever get tired, singing with such energy?

CARRON: Indeed it does. After all, a singer's voice is only a part of his body and if he uses it too much it tires like any other part. I believe that's just why I can give your cigarettes quite a good send-off.

RUYSDAEL: How long have you been smoking Luckies, Mr. Carron?

CARRON: For the past 4 years, Mr. Ruysdael. I started smoking them in London. An English singer who had been in this country told me about them - said they never bothered the throat - and I've found they never do. That's why I've smoked them ever since.

RUYSDAEL: Thank you, Mr. Carron. On behalf of "Your Hit Parade", I wish you the best of luck.

CARRON: Thank you, Mr. Ruysdael. I have enjoyed my visit very much. Goodnight, everyone.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, APRIL 2, 1938

(see Point No. 2 Outline of Sales Talk for phonograph dated January 3, 1938)

Mr. Arthur Carron, the first native born Englishman ever to sing on the stage of the Metropolitan Opera Company in New York, was proudly presented as guest artist for the public's entertainment on "Your Hit Parade" Saturday, April 2nd.

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RUYSDAEL: Thank you, Mr. Carron. On behalf of "Your Hit Parade", I wish you the best of luck.

CARRON: Thank you, Mr. Ruysdael. I have enjoyed my visit very much. Good night, everyone.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, APRIL 2, 1938

LORD & THOMAS

NEW YORK

Client LUCKY STRIKE "YOUR HIT PARADE"

Number

2 Date

B/50/28

Copy for QUEST APPRARANCE - ARTHUR CARRON - APRIL 2,1938

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ANNOVECED!

In the year 1086, a man named William went over to England and made quite a reputation for himself as a conqueror. In the year 1956 - 870 years later - a man named Arthur - Arthur Carron, of Wiltshire, England - came over to America and did some conquering, too - in the field of musics. In fact, Mr. Carron became the first mative born Englishmen ever to sing on the famous stage of the Metropolitan Opera in New York. Ladies and gentlemen, Lucky Strike is proud to present a modern William the Conqueror of Music - Arthur Carron, of the Metropolitan.

(APPLAUSE)

CARRONS

Thanks, Mr. Ruysdael. (CHUCKLING) If William the Conqueror could have seen me during the last conflict - well, he might resent your somperison.

RUYSDARLE

How was that, Mr. Carron?

LERNY.

Well, the part I played wasn't exactly herois.

RUYSDAMLE

But you were too young to fight in the last war, weren't you?

CARROWS

Quite sel

MUY SDARL:

What did you do, then?

CARRONE

I ran my father's dairy farm.

RHYSDAEL:

Dairy farmt That sounds interesting.

CARRONS

Interestingt It was appallingt My father had 200 count

RUYSDATI.:

2001 Did you milk them?

CARRON:

(SADLI) Mr. Ruysdael, I milked them. I brushed them. I fed them.
I drove them to pasture and chased them back. I stayed with them in sinkness and in health. I got up at 5 o'clock in the morning to tend

LORD & THOMAS

NEW YORK

Client LOCKY STRIKE TOUR SIT PARADE

you did afterward.

Number

Date 5/80/88

Copy for GUEST APPEARANCE - ARTHUR CARRON - APRIL 2,1988

12-g#

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CARRON (CONTID)

to them. I observed their butter and separated their cream. I delivered their milk. I helped them raise families. Please - Mr. Raysdanl - must be talk about cows?

RUY DAMLE

(LAUDHIMO) all right, Mr. Carron. No pows - provided you tell us what

Well, I storted off as an electrical engineer. But I'd always been keen about singing. So, when I got the chance, I joined up with the "old Vic" in Landon. Then - when I was 22 years ald - I went with an English opera scompany.

RUYSDATL:

and from there you came to America and promptly won the Metropolitan Auditions of the Lir. And you've been a member of the Metropolitan Opera ever since.

CARROWS

That about sums me up, Mr. Buyedani.

RUESDANLE

I think a song would sum you up better,

BON

I hope so. Would you like

(CARRON SINGS )

(APPLAUSE)

RUY STARLE

Thank you, Mr. Carron. That was grand. I have heard that you are

femous for the power with which you sing.

CARROWS

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But I really don't know.

RUY SDANL #

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CARRON

Indeed it does. After all, a singer's voice is only a part of his body

and if he uses it too much it tires like any other part. I believe

that's just my I can give your signrettes quite a good send-off,

NEW YORK

Client LECKY STRIKE "YOUR SIT PARADE"

Number 2

Date 5/30/58

Copy for GUEST APPERRANCE - ANTHUR CARRON - APRIL 2,1988

12-em

-5-

RITSDAM.

How long have you been smoking Luckies, Mr. Carron?

CARRON

For the past 4 years, Mr. Roysdael. I started smoking them in London, an English singer who had been in this country told me shout them - said they never bothered the throat - and I've found they never do.

That's may I've smoked them ever nince.

\*\*\*\*\*

Thank you, Er. Carren. On behalf of Your Hit Fareds, may I wish you

the best of luck.

CARRONS

Thank you, Mr. Roysdeel. I have enjoyed my visit very much.

Good might, everyone,

Circular Book April 4, 1938

Mr. W. H. Curtis, Auditor,
The American Tobacco Company
Of The Pacific Coast #1 South Park
San Francisco, Calif. #1 South Park

We shipped to you on April 1st, 8,700 LUCKY STRIKE Counter Cards. One hundred are to be allotted to each salesman and 20 to each division manager, the balance to be placed in stock.

Very truly yours,

A. J. Lynch BALES DEPARTMENT

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

**DIVISION MANAGERS?** 

FUNCH HOLES

OFFICE LIST?

DOM. CIGAR MEN?

April 4, 1938

The American Tobacco Company
MEDITED HOLDER

111 Fifth Avenue

DOM. CIGAR

New York, N. Y.

OFFICE LIST

#### TO ALL DIVISION MANAGERS:

Arrangements have been made with National Chains for the second LUCKY STRIKE Window Showing, as follows:

Name	Showir	ıg I	)at	<u>eş</u>
Liggett Drug Company, New York, New York.	April	11		23
D. A. Schulte, Inc., New York, New York.	April	18	<u></u>	30
United Cigar-Whelan Stores Corp., New York, New York. (United Cigar Stores and Whelan Drug Stores)	April	18		30

Walgreen Company, Chicago, Illinois. March 28-April 9

While all of the Schulte windows will not be installed on the opening date - April 18th - this Company starts dressing windows on that date and continues to make installations up to and including the last day of the scheduled period. In all cases, however, we should receive a two weeks' showing starting with the date of installation.

I do not wish to take you away from your regular work, but you are to inspect the windows as you come across them, advising the Sales Department of any that are unsatisfactory. Also submit snap-shots of any unusually poor windows as to installation, location and those on which posters have been placed.

Very

If a reply is required, write your answer on the back of this letter.



The American Tobacco Company Of The Pacific Coast No. 1 South Park

Saw Francisco Sulifornia

April 5, 1938

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<u>Name</u>	Showing Dates
Liggett Drug Company, New York, New York.	April 11 - 23
D. A. Schulte, Inc., New York, New York.	April 18 - 30
United Cigar-Whelen Stores Corp., New York, New York. (United Cigar Stores and Whelan Drug Stores)	April 18 - 30

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VICE-PRËSIDENT

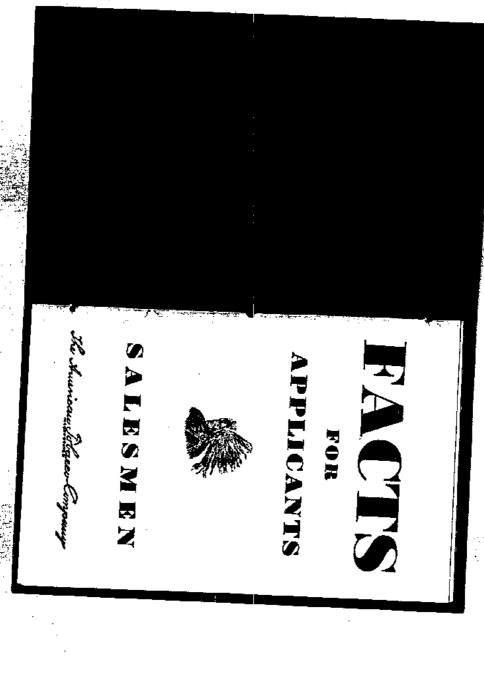
## MACHS

ROR

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SALESMET





handed to you because handed to you because you have shown an interest in becoming a salesman for The American Tobacco Company.

Therefore, if you are seriously considering applying for a position as a salesman you will want to read every word of this booklet. You will want to understand exactly what it means to be a part of our sales organization.

We are going to be very frank with you. We are telling you much about the Company. How we have worked out our sales plans, and — most important to you — all the advantages and difficulties of the

50

work. We want good men; we want our men to stay with us a long time. We want to pay them well. We believe that in our business the Sales Organization can be the backbone of sales, but we want men to come to us with the full realization of the responsibility and duties that their employment imposes upon them.

You are now ready to study carefully the information given herein. There is a great deal of it but it is all to the point. It is just what we call it, plain FACTS, and it concerns you greatly if you come to work for us.

Please read it with the utmost care and attention. It may very well have a considerable influence on your future business life.

he American Whereen Compa

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# Facts for Applicants

to make good and grow with it. of those men who have the ability opportunity, can Tobacco Company is a great the past, mean the advancement must, in the future, as it has in for pride and assures great possibilities. To be part of The Ameriwide business and its reputation Tobacco Company with its worldfor service to the public is reason HE American Tobacco nized leader in the Tobacco Industry. To be Company is a recogwith The American since its diworg

The American Tobacco Company manufactures and markets all types of eigarettes, eigars and tobaccos, excepting snuff.

Among its products are many of the best selling brands in the United States, such as Lucky Strike, Lord Salisbury, Omar, Johnnie Walker, Herbert Taretton, Melacherino and Sweet Caporal Cigarettes; Hale & Hale "Bull," Durham, Tuxedo, Blue Boar, Five Brothers, U. S. Marker and Buckinger, U. S. Marker and Cotton Boll Chewing Todacos; Crewo, Blue Tan and Chancellor Cigars, Etc. The Company also Cigars, Etc. The Company also markets Riz La Croix Cigarette

Fapers.
From a small beginning in a barn in Durham, N. C. in 1865, where Mr. W. Duke and his sons began manufacturing tobacco, The American Tobacco Company has grown to the position it holds today. The American Tobacco

Company has an authorized capital of \$204,010,600.

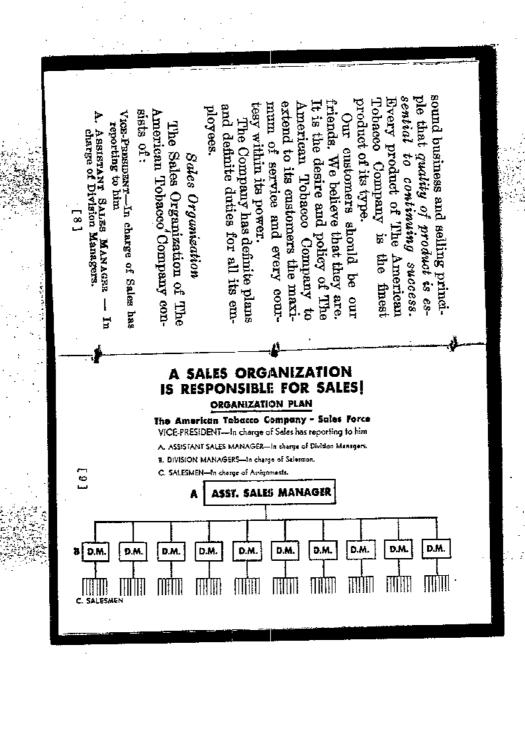
The General Offices of The American Tobacco Company are located at 111 Eifth Ave., New York, N. Y., and it has factories in Reidsville, North Carolina; Durham, North Carolina; Nashville, Tennessee; Louisville, Kentucky; Richmond, Virginia; Trenton, New Jersey; Charleston, South Carolina; and Philadelphia, Pennsylvania.

The American Tobacco Company also maintains warehouses and leaf buying depots, as well as expert buyers in all tobacco growing sections of this country and abroad, which enables it to secure the very best of tobacco for its products.

At no time during its development has The American Tobacco Company departed from the

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[ 9 ]



B. DIVISION MANAGER — In charge of Salesmen.
C. Salesman—In charge of Assignment.

The salesman is the basic unit of the Sales Organization.
The salesman is responsible for his own territory (called an assignment).

signment). In covering an assignment, it In covering an assignment to is necessary for the salesman to travel by auto, following given routes, so that he may visit every village and town regularly.

# Salesman's Duties

A salesman for The American Tobacco Company is a salesman in the highest sense of the word. Upon his shoulders rests the task of creating good will and through his actions adding to the reputation of his Company. He must be able to sell himself and his prodacts to the retail dealers on whom

can Tobacco Company's brands cure prominence for The Ameriship and active cooperation sehe calls, and through their friend plays, Counter Displays, Show by means of good Window Dising an assignment properly covand his personality will enable A salesman's friendly attitude, secure effective poster locations in Dealers' Stores, and he must plays in other prominent places Case Displays, Spreads, or Diserec. which never fail to result in havhim to secure these vital adjuncts his common sense, his fairness

A salesman should always remember that he will make the same call a second time and should conduct himself under any and all circumstances so as to leave a friendly feeling on the

[11]

[ 01]

part of the retailer so that next time he will be welcomed.

It is also a salesman's duty to sample competitive consumers at every opportunity. This personal contact with the consumer, in explaining and proving the merits of the brands, this word of mouth advertising so given The American Tobacco Company's Brands, is invaluable.

A salesman for The American Tobacco Company must always bear in mind that the cornerstone of our business is the quality of our products. No organization is greater than the product it produces—the result of its labor. Our products embody within themselves not alone the approval of their millions of patrons, but each article that you will sell represents the pride of accomplishment of the members of this organization. [12]

# Salary and Opportunities for Advancement

determine if an applicant is sufficiently interested in our work, and to assure ourselves that he is the proper type of man, we employ a salesman for a probation period, which extends not over three weeks.

During the probation period (time when you are being trained for the work) we will pay you \$25.00 per week salary, also necessary expenses, which cover hotel when not at headquarters, and necessary traveling expenses (auto operating expense, railroad, street car, bus, baggage, postage, etc.)

At the expiration of the probation period, your Division

[ 13 ]

Manager will make an Inspection of your work and shall immediately do one of two things:

1. If the Division Managor is satisfied that you will produce in the future, he shall—

Immediately recommend an increase in your salary from \$25.00 (probation period rate) to \$30.00 per week, or

2. Dispense with your services if the period of probation has not indicated that you will pro-

not indicated that you will produce.

The salaries of our salesmen (excepting probation period) vary just as the merits of one man will differ from another.

Merit is all that determines both increase in salary and promotion. The Division Manager, in recommending an increase in salary for one of his salesmen, embodies in his recommendation

a record of the salesman's work. It is the salesman's record of production that determines his increase in salary.

Through this record of the salesman's actual production, and through actual inspection and instruction in the field, we keep in touch with those deserving of increases in salary and promotion.

There are many opportunities for promotion. By thinking intelligently and working industriously, every salesman has an opportunity of becoming a Division Manager, and then an Assistant Sales Manager.

Of course, there will be but a few men who will become Assistant Sales Managers, but no man will ever be able to attain such a responsible position who does not first show his ability to do small

\_\_\_

14

jobs well. Increases in a salesman's salary are entirely dependent upon and limited only by the salesman's ability to produce.

# Facing the Facts

consideration to the requirements: ciated with The American Tofeels that he would like to be assobacco Company must give full man is to be successful with The persistent effort is necessary if a American Tobacco Company. If you do not like to sell or have steadily, you will not be a success. This means that you will have to deal with and like all types of no incentive to work hard and purpose of the Company to have all retailers handle its brands. people and all types of stores -2. Selling Dealers: It is the Industry: Intelligent and SNAPS. The man who IKE most things worth while, positions with The American Tobacco

[ 16 ]

the city merchant, the foreigner, etc. You must be the sort of man who can cheerfully visit and sell all types of people, if your chances for success with our Company are going to be good.

3. Sampling Consumers: If a man lacks confidence in himself or cannot appreciate the real productive value in sampling consumers as directed, he will waste his time and ours in taking the job. To make good, you've got to have the nerve — and belief in yourself, your Company, its products and its plan.

4. Clerical Work: The amount of clerical work required is not large. A salesman has to make out orders, consumer sampling reports, daily route reports, weekly expense accounts and address lists. It is necessary that this work be

done legibly, accurately and promptly.

Don't overlook the fact that you owe it to your Company, to your-self and to your job to report what has happened for the day. Just as important is the fact that a salesman will find if he writes his reports carefully and intelligently that he is personally making a review of his day's work. Thus as he writes the report he discovers the good work done and the mistakes or the thing that he has forgotten to do. This should all be a guide to helping him in his future work.

(Salesmen are required to Print all their orders, reports, etc.) Carelessness, inaccuracy or failure to comply with instructions will be a serious handicap in your making good.

Hundling of Automobiles:

[ e1 ]

[ 18 ]

All The American Tobacco Company's salesmen travel in cars furnished by the Company. This does not require you to be an expert mechanic. It does mean, however, that you will have to learn to operate a car, and that there will be a few things you will have to do in the way of keeping the car supplied with sufficient gasoline, oil and grease, water in radiator, etc. This will not always permit of your wearing kid gloves, or choosing the time and the place for doing such work.

# Necessary Qualifications

From the experience of a number of years, the following minimum standard of qualifications is absolutely necessary:

Health:

A man must be in good health.

He will immediately submit himself to the physician designated by the Division Manager for a medical examination. Expense of the examination is borne by the Company.

No salesman will be employed who does not satisfactorily pass this medical examination.

Many departments of the Company have no age limit for new employees. In almost all departments, including Sales, we have people of middle age and over who have proved their value. But the work of a salesman is such that we prefer to start men young, while still under thirty. A man should weigh between 125 and 175 pounds, he able to handle an automobile satisfactorily and weather, to carry easily 40 pounds of tobacco and eigar-

[ 21

ettes, and be agile enough to help dealers in arranging their window displays.

## Common Sense:

A man must have common sense and education sufficient to enable him to grasp the Company's selling plan and follow the plan as outlined. He must be able to express himself clearly and forcibly in simple words.

## Honesty:

A man's record and reputation must be satisfactory to the Bonding Company and The American Tobacco Company. Absolute honesty with himself, his Company and its customers is a prime requisite to obtain and rotain the confidence and respect of those with whom he comes in contact. He must be a man who is going to make the second call better

he left on the first. He must be loyal — radiating and inspiring pride and interest in his Company and his associates — a booster, not a knocker.

## Industry:

A man who has not the energy, dependability, perseverance and interest to work hard each and every day for his own and the Company's success, has no chance to make good. Besults accomplished are what count, and hard work is the way results are most often accomplished. Some Motive other than merely wishing a job is necessary. A man should feel that he can better himself and those dependent upon him by associating himself permanently with this Company or he should not come with it.

[ 23 ]

Courage:

ers of the merits of his merchancircumstances to properly conage and enthusiasm under all products and the necessary courin himself, his Company and its vince both the trade and consum-A man should have confidence

Plus Qualities:

necessary, there are, of course, which we feel are absolutely many additional qualities which will be of great assistance, to a courtesy, initiative, tact, neatmon Sense, Honesty, Industry man's success, such as alerthess, ness, cheerfulness, judgment, and Courage he will have no forcefulness, etc., but we feel sure that if he really has Health, Comdifficulty in making good. In addition to the foregoing,

Applications, References, Etc.

fill out an application form, giving specific information which inschooling, experience, and hiscludes physical description, tory of employment since leaving Hach applicant is requested to

school. are required as reference. At least two previous employers

[ 25 ]

## Training

a position to determine whether day's work as required of a sales and the Company will be satisfied measure of success with which he whether he will be sufficiently inthe work appeals to him, whether man. The applicant will then be in who will go out and perform a terested and industrious to work he will be able to perform it, hard each day and thus obtain the ympany the Division Manager, N EXTENSIVE trainwill report to and acsary. The applicant ing course is not neces-

the balance of the week going over the Company's products and Sales Plan, explaining in detail what is to be done and why, and in actual performances showing the new salesman how the retail work shall be done and the productive results the work will bring when properly

During the period of training, the new salesman, after seeing how the work is performed in the field, will gradually be allowed by the Division Manager to perform the work himself and thus work with the Division Manager until he has sufficient confidence and experience to do the actual day's work himself.

Inspection of Salesmen

Your Division Manager will often inspect your work, to give you the benefit of helpful criticism,

[ 26 ]

ager he will be employed. The Division Manager will then spend

that he will be able to perform the work and follow the Plan exactly as outlined by the Division Man-

If the applicant is then satisfied

not made at stated periods but are performed. based upon the quality of work for your promotion. Increases are superior is in a position to vouch self as to the quality of your work from actual inspection that your having thoroughly satisfied himspection you become a candidate along the right lines. At each infor an increase in salary. It is after and to see that you are working

## Conclusion



esting to him and whether he feels permanently with The American he would like to tie his future up the work, whether it will be interfully consider whether he can do ACH man before asso-Company should care-The American Tobacco ciating himself with

Tobacco Company.

Company has a very good measurwork by his Division Manager, the duction and the inspection of his Through records of a man's pro-The American Tobacco Company and promotion. Merit, and not ing factor in a man's success with length of service, is the determin the basis of opportunities in salary nas already been said relative to hould have clearly in mind what in deciding this question, a man

[ 28 ]

strate to us that he is of value. man's position and promotion depend upon his ability to demoning stick as to a man's merits. A

and courage and must welcome common sense, industry, honesty we require through the use of ability to make good in the work improve his work. having his work inspected and Manager so as to educate him and being worked with by his Division have the confidence in his own A man who comes with us must

come with us you must feel sure that you will like the work and commit is to fool himself. If you honestly think that you can make The greatest folly a man can \*\*\*\*\*

suggest that you commit to memory the sales talk (black type NOW, if you are interested, we

> our problems. each successive step taken by a him perform a day's work, you , salesman when making a retail only) which the Division Manager will give you the next time you see will be familiar with our plan and call so that when you accompany him. This will enable you to follow the Division Manager to observe

your own benefit this sales talk should be memorized before you make this trip with the Division Manager. You can readily see that for

(Division Manager's Name)

(Street Address)

N. Y. O. 219 2-14-38 (CWy)

[31]



CABLE ADDRESS
POWHATTAN.
HOME OFFICE:
JERSEY CITY, N.J.

## The American To baceo Company WFifth Avenue New York, N. Y.

April 5, 1938

## TO THE ENTIRE SALES ORGANIZATION:

Enclosed herewith is -

### REVISED "SALES TALK"

This Sales Talk has been revised slightly throughout. Study it carefully so that the minor changes in the talk on HALF & HALF and LUCKY STRIKE Cigarettes will be thoroughly understood by you. I want you to pay particular attention to the instructions (red type), regarding the disbursement of LUCKY STRIKE 3's at a time when your phonograph is NOT playing. When you sample a consumer with a LUCKY STRIKE 3's package and your phonograph is NOT playing, YOU MUST GIVE HIM A FULL QUALITY TALK - POINT 2, BOTH A AND B, viz: "Did you hear Your LUCKY STRIKE Hit Parade last Saturday night" etc.

You will note as you study this revised Sales Talk that there has been no change in the points or in their sequence but that we have made the slight changes mentioned above in the Talk itself only to the extent of eliminating some words and some phrases and adding a few phrases which we believe will make the talk more effective.

At the end of this Sales Talk, you will find a short sales talk on HERBERT TAREYTON Cigarettes. This will naturally apply only to you men who have been instructed to carry HERBERT TAREYTON Cigarettes and it should be given by you, if you carry this brand, in the manner outlined, at the end of your call - in other words, after your retail call is ENTIRELY COMPLETED.

I realize how important it is to make a change in a Sales Talk which is being used by five hundred men all over the country but these changes are slight and if you give them your careful attention and study, they should cause you no difficulty. It should not be necessary for me to remind you that this call is still an illustration and that the effectiveness of your own call depends solely on the amount of PERSONALITY .. ENTHUSIASM .. LIFE

Wer Town Judymind

best of condition. Eso your JUNESET on each calls in the selection of the first recording you play. Use your PRESONALITY with ENTEUSIASE and CONVICTION in your talks that references the land of the Tobacco Auctioneer\* record.\*

Let us all keep these fine tools of our trade in the best of condition. Let us use them diligently... and intelligently. If we do that, we shall be worthy, each of us, to be called "A Skilled Workman" and that is one of the finest compliments any men can get.

Very truly yours,

The Procord, the Auctioneer record, will, of course, be played on each and every call.

To the Entire Sales Organization

which you put into it when you make your call. You must, of course, still follow this call - "point by point", but it should not be given "word for word".

Most of the men I have worked with are constantly showing improvement and their ability to put themselves into their call to make their Sales Talk sound more natural, more convincing - is improving every day.

I do not want anything to retard this improvement and it is for this reason that I have made mention here again of the need for you to give this Sales Talk in "your own words", in a sincere and convincing manner.

## REVISED "FACTS FOR APPLICANTS"

The booklet "Facts for Applicants" has been revised throughout and I commend it to your careful study. There is little that I can tell you here regarding its value that is not covered in the booklet itself, except to quote my message to you which is printed on the manila flap of your "Reference Book":

"Study 'Facts for Applicants' - even though you may have done so before. Does your own work come up to all the standards set forth in this booklet?

You are an 'applicant' just as much as the man, not connected with this Company, who applies for a job. You are an applicant for a job with more responsibility, with higher salary. If you are not, you have no future in this organization.

Remember, you are responsible for sales in your Assignment - and for performing according to the standards of The American Tobacco Company."

All of this material which I send you from time to time is sent with the purpose of helping you - helping you to build yourself into a more efficient and productive salesman - a representative of The American Tobacco Company, who can be depended upon to increase the sales of LUCKY STRIKE Cigarettes in your territory.

Please acknowledge receipt of this material and return your present Sales Talk and booklet "Facts for Applicants", to the Sales Department, New York Office.

VICE-PRESTDENT

If a reply is required, write your answer on the back of this letter.

## P. S. TO DIVISION MANAGERS:

Under separate cover, there is being sent to each Division Manager, twelve (12) copies of the booklet "Facts for Applicants" and twelve (12) copies of the "Sales Talk", each individually enclosed in an envelope.

You Division Managers, who are responsible for the proper functioning of your organization - eight (8) salesmen - must study this material carefully and thoroughly if you and your organization are to operate in the manner desired by me.

For instance, these additional copies of the "Sales Talk", each individually enclosed in an envelope, are sent to you so that when you interview an applicant and after he has read the booklet "Facts for Applicants" and feels that he would like to become a member of the Sales Organization of The American Tobacco Company, you will be able to present him with a copy of the "Sales Talk" to be memorized. Then, when he accompanies you to observe you perform a day's work, he will be thoroughly familiar with our plan.

I have told you men, many times in the past, that the proper selection of applicants is one of the most important duties which you must perform, if you are to build an organization. After you have carefully read the attached copy of "Facts for Applicants", I am quite sure you will readily see the logic in presenting the applicant with a copy of the "Sales Talk" to be memorized by him prior to his observance of a day's work.

V. R

POWHATTAN.
HOME OFFICE:
JERSEY CITY, N.J.

THIS CIRCULAR MAILED TO SECTIONS?

**ASS'T SALES MANAGERS?** 

The American Tobacco Company Sion MANAGERS?

111 Fifth Avenue SALESMEN?

New York, N. Y. DOM. GIGAR MEN?

April 7, 1988CE LIST?

**FUNCH HOLES** 

#### TO THE ENTIRE SALES ORGANIZATION:

Enclosed you will find a perforated gummed sheet, listing the names of the artists and those recordings they have made for us, with which you are now supplied.

Remove the signs from your phonograph and stick the proper labels on the UPPER LEFT CORNERS of the BACKS of the phonograph signs.

After this has been done, you will be able to select the proper sign with a minimum of effort while working at the rear of an open phonograph.

The phonograph signs you receive in the future will earry on the back the names of both artist and recording.

Very truly yours,

F. Fenneman SALES DEPARTMENT

envenan

If a reply is required, write your answer on the back of this letter.



The American Tobacco Company Of The Pacific Coast No: 1 South Park

Sau Francisco, Palifornia

April 8, 1938

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Very truly yours,

VICE-PRESIDENT

#### RADIO GUEST APPEARANCE (TESTIMONIAL)

THIS CIRCULAR MAILED TO SECTIONS?

ASS'T SALES MANAGERS?

yes !

DIVISION MANAGERS?

Yes

No

NUMBER 111

PATEMEN, 4/8/38

(see Point No. 2 Outline of Sales Talk for phonograph dated March 7, 1938)

office LIST?

roudly present-

On Saturday, April 9th "Your Hit Parade" proudly presented as guest artist the man music critics have called the greatest Wagnerian Tenor of all time - Lauritz Melchior of the Metropolitan Opera.

This appearance was in the nature of a birthday for Mr. Melchior, being as it was, the 25th anniversary of his first appearance in an operatic role before a major audience.

Mr. Melchior, before singing Wagner's "Traume" told the announcer of the hunting trip in the Canadian Rockies on which he was about to start. After singing, Mr. Melchior and the announcer continued their conversation as follows:

RUYSDAEL: Thank you, Mr. Melchior. That was beautiful. If music has power to soothe the savage beast, you ought to be able to walk right up to those grizzlies in the North Woods.

MELCHIOR: (LAUGHING) Perhaps, Mr. Ruysdael. But I still think I'll take along a gun just in case.

RUYSDAEL: How about Luckies? Taking any of them along, Mr. Melchior?

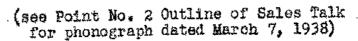
MELCHIOR: Yes, indeed. I'm taking a great many. There are not many cigarette stores in the Rocky Mountains.

RUYSDAEL: Will you tell us how you began smoking Luckies?

MELCHIOR: Of course. I tried one ... and I liked its taste. Then I found that even when I sang Wagner ... and Wagnerian Opera is very hard on the voice ... I could smoke as many Luckies as I liked without any effect on my throat. I've smoked them a long time now ... years, in fact ... and they have always been easy on my throat.

RUYSDAEL: Thank you, Mr. Melchior. From you, that's a real tribute to Luckies. And now, on behalf of "Your Hit Parade" audience, let me wish you lots of luck in the North Woods.

MELCHIOR: Thank you, Mr. Ruysdael, and thank you, everybody, for being so kind to me tonight.



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GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, APRIL 9, 1938

LORD & THOMAS NEW YORK

Client LINEY STRIKE TOUR BLY PAHADE

Number 🛣

Date 4/9/88

Copy for others appearance - LAURITY WELCHIOR - APAIL 9,1938

Live H

ANNOUNCER'S

romight, ladies and gentlemen, Lucky Strike invites you to a birthday party - a very special kind of birthday party. Just teamty-five years ago, our guest of this evening, Laurite Helchier, sang for his first major audience in the Royal Opera House in Copenhagen, Denmark. On that evening, a magnificant operatic server was horn, and the twenty-five years that have passed since have been full and glorious ones for Laurite Melahier. He has easy for thousands of audiences ... millions have thrilled to the bounty of his voice. On this Sith anniversary of his career, Lucky Strike takes pleasure in mishing him - many happy returnst ... Ladies and gentlemen, the man when music writies have called the greatest Vaguerian tenor of all time ... Laurite Melahier, of the Metropolites Opera.

(APPLAUSE) (ORCHESTRA PLATE & FEW BARE OF WARPEY EINTHORY TO TOUS)

MALCHIOR:

Thank you. Think you all ... from the bottom of my bearts

AUX ACATON

Mr. Helshier, MS years is a long time to stick to one job.

ME ATOR

th, Mr. Snyadmel, but I am taking a vacation ... a glarious vacation.

MIKSDARLI

Well, that's fine. What are you pluming to det

MALCHIOR

I'm going on a hunting expedition ... up in British Solumbia, in the Canadian Bockies. There'll be about it of us ... and we'll hunt ... everything...moose ... elk ... bear ... mountain goats.

RETSDAML:

I understand you're a crack shot with a rifle.

MELCHIOR:

Thank you, Mr. Ruyadael. But, I am not one of these hunters who shoot at everything. I never shoot at young animals. That isn't sporting.

RUZ SDAKLA

What do you do, then, when you run across a young smissal?

NEW YORK

Client LUCKY STRIKE WYOUR HIT PARADEM Number 5 Date 1/7/88

Copy for GUEST APPEARANCE - LAURITZ MELCHIOR - APRIL 9,1985

LE-gm

LHCHIOR: Shoot him another way ... with a camera. That, I think, is even harder than shooting with a rifle. You see, you have to get so close you must even up on them.

ROYSDAML: Creep up on them, shif hut suppose you creep up on a grissly hear, that so jects to having his picture taken?

The Childre In that case, Mr. Roysdand, you do not eresp.

MITEDARY To. What them?

MELCHION: (CHECKLING) In that case, you rent In the other direction!

RUESCAEL: (LAUSHIEW) I think I'll stick to radio announcing. But now, Mr. Melchlor,

how about a little birthday present - from you to ust Now shout a songt

NELCHIOR: 1-11 be glid to. Would you like Wagner's "Travme"!

(MELCHIOR SIMES)

(APPLAUSE)

AUTSDAMA: Thank you, Mr. Melchior. That was beuntiful. If music has power to scothe the savage beast, you ought to be able to malk right up to those grisalies in the Morth Woods.

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LORD & THOMAS

NEW YORK

Client LUCKY STRIKE TOUR HIT PARADET

Number

Date

Copy for GUEST APPEARANCE - LAURITH MELCHION - APRIL 1,1988

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autonior:

Thank you, Mr. Raysdael, and thank you, everybody, for being so kind to me tonight.

(APPLAUSE)

THIS CIRCULAR MARLED TO SECTIONS?

ASS'T SALES MANAGERS2

The American Tobacco Company Managers?

111 Fifth Arane Salesmen?

New York DOM. CHGAR MEN?

OFFICE LIST?

April 8, 1938

\* Each Letter individually addressed

In his story, "Life of an American Workman" which was published in the SATURDAY EVENING POST several months ago, Walter P. Chrysler says:

> "THE UNFAILING SIGN OF A SKILLED WORKMAN WAS THE CHEST OF TOOLS HE BROUGHT TO ANY JOB."

That statement impressed me. In making it, Mr. Chrysler referred to that time when he, an apprentice, was learning the trade of a machinist. These words, uttered by Mr. Chrysler, pertained to workmen of more than forty years ago, but the same words are applicable to workmen of today.

Each of us is a workman. Each and every salesman in the field today is judged by the tools he brings to his job. this end, we have endeavored to furnish you with those tools to which you can point with pride as the mark of "a skilled workman".

THERE IS BEING SHIPPED TO YOU TODAY, A DISTINCTIVELY NEW AND IMPROVED PHONOGRAPH. This new phonograph is one of your very important tools and I am sure it will be instrumental in creating a favorable impression upon the people with whom you come in contact.

But the Company can only put fine tools like these at your disposal. To be judged skilled workmen, each of us must strive constantly to improve the manner in which we perform our work so that we use these tools skillfully and effectively. So keep your tools at all times in the best of condition. Use your JUDGMENT on each call. Use your JUDGMENT in the selection of the first recording you play. Use your PERSONALITY with ENTHUSIASM and CONVICTION in your talks and turn on the heat after playing the "Chant of the Tobacco Auctioneer" record. \*

Let us all keep these fine tools of our trade in the

-2-

best of condition. Let us use them diligently...and intelligently. If we do that, we shall be worthy, each of us, to be called "A Skilled Workman" and that is one of the finest compliments any man can get.

Very truly yours

V. Riggio VIOE-PRESIDENT

\*This record, the Auctioneer record, will, of course, be played on each and every call.

Mr. V. T. Danielson Route List

Dear Mr. Danielson:

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CABLE ADDRESS
POWHATTAN.
HOME OFFICE:
JERSEY CITY, N.J.

The American Tobacco Company
111 Fifth Avenue

- New York

April 8, 1938

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Each of us is a workman. Each and every salesman in the field today is judged by the tools he brings to his job. To this end, we have endeavored to furnish you with those tools to which you can point with pride as the mark of "a skilled workman".

THERE IS BEING SHIPPED TO YOU TODAY, A DISTINCTIVELY NEW AND IMPROVED PHONOGRAPH. This new phonograph is one of your very important tools and I am sure it will be instrumental in creating a favorable impression upon the people with whom you come in contact.

But the Company can only put fine tools like these at your disposal. To be judged skilled workmen, each of us must strive constantly to improve the manner in which we perform our work so that we use these tools skillfully and effectively. So keep your tools at all times in the best of condition. Use your JUDGMENT on each call. Use your JUDGMENT in the selection of the first recording you play. Use your PERSONALITY with ENTHUSIASM and CONVICTION in your talks and turn on the heat after playing the "Chant of the Tobacco Auctioneer" record.\*

Let us all keep these fine tools of our trade in the

best of condition. Let us use them diligently...and intelligently. If we do that, we shall be worthy, each of us. to be called "A Skilled Workman" and that is one of the finest compliments any man can get.

ery truly yours,

V. Riggio VICE-PRESIDENT

\*This record, the Auctioneer record, will, of course, be played on each and every call.



CABLE ADDRESS
FOWHATTAN,
HOME OFFICE:
JERSEY CITY, N.J.

# The American Tobacco Company Wifth Avenue New York

April 8, 1938

In his story, "Life of an American Workman" which was published in the SATURDAY EVENING POST several months ago, Walter P. Chrysler says:

"THE UNFAILING SIGN OF A SKILLED WORKMAN WAS THE CHEST OF TOOLS HE BROUGHT TO ANY JOB."

That statement impressed me. In making it, Mr. Chrysler referred to that time when he, an apprentice, was learning the trade of a machinist. These words, uttered by Mr. Chrysler, pertained to workmen of more than forty years ago, but the same words are applicable to workmen of today.

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Let us all keep these fine tools of our trade in the

if a reply is required, write your answer on the back of this letter.

best of condition. Let us use them diligently...and intelligently. If we do that, we shall be worthy, each of us, to be called "A Skilled Workman" and that is one of the finest compliments any man can get.

Very truly yours

V. Riggio VICE-PRESIDENT

\*This record, the Auctioneer record, will, of course, be played on each and every call.



CABLE ADDRESS:
POWHATTAN.
HONE OFFICE:
JERSEY CITY. N. J.

The American Tobacco Company
W. Fifth Avenue
New York, N. Y.

April 8, 1988

Er. V. T. Denielson, ROUTE LIST

Dear Mr. Donielson:

I have just finished reading the story "Life of An American Workman" by Walter F. Chrysler. Quoted below is an excerpt from this atory which impressed me because of its obvious truth -

THE CHEST OF FOOLS HE BROUGHT TO ANY JOB."

that time when he, an apprentice, was learning the trade of a machinist. These words uttered by Mr. Chrysler pertained to workmen of more than twenty-five years ago but the same words are applicable to workmen of today.

man in the field today is judged by the tools he brings to his job. To this end, I have constantly endeavored to furnish you with those tools to which I feel confident, you can point with pride and which will stamp you with the sign of "a skilled workman".

THERE IS BEING SHIPPED TO YOU TODAY, A DISTINCTIVELY NEW AND IMPROVED PROMOGRAPH. This new phonograph is one of your very important tools and I am sure it will be instrumental in creating a fevorable impression upon the people with whom you come in contact.

It is only possible, however, for me to furnish you sen with the best tools obtainable for your job. To be judged to skilled worksen, it is necessary for you to continuously strive to improve the menner in which you perform your work so that you use these tools skillfully and effectively. ALSO, you, yourself, must keep your "tools" at all times in the best of condition. You must use (1) your judgment on eachcall, in the selection of the first recording you play and, (2) your

The American Tobacco Company

Mr. V. T. Danielson

مارخ مد

April 8, 1938

personality with ENTHUSIASH and CONVICTION in your talks when referring to that recording and after playing the Auctioneer record. This record, the Auctioneer record, will, of course, be played on each and every call.

Very truly yours,

VICE-PRESIDENT



The American Tobacco Company Of The Pacific Coast No. 1 South Park

San Francisco, California

April 11, 1938

In his story, "Life of an American Workman" which was published in the SATURDAY EVENING POST several months ago. Walter P. Chrysler says:

> "THE UNFAILING SIGN OF A SKILLED WORKMAN WAS THE CHEST OF TOOLS HE BROUGHT TO ANY JOB."

That statement impressed me. In making it, Mr. Chrysler referred to that time when he, an apprentice, was learning the trade of a machinist. These words, uttered by Mr. Chrysler, pertained to workmen of more than forty years ago, but the same words are applicable to workmen of today.

Each of us is a workman. Each and every salesman in the field today is judged by the tools he brings to his job. To this end, we have endeavored to furnish you with those tools to which you can point with pride as the mark of "a skilled workman".

THERE IS BEING SHIPPED TO YOU TODAY, A DISTINCTIVELY NEW AND IMPROVED PHONOGRAPH. This new phonograph is one of your very important tools and I am sure it will be instrumental in creating a favorable impression upon the people with whom you come in contact.

But the Company can only put fine tools like these at your disposel. To be judged skilled workmen, each of us must strive constantly to improve the manner in which we perform our work so that we use these tools skillfully and effectively. So keep your tools at all times in the best of condition. Use your JUDGMENT on each call. Use your JUDGMENT in the selection of the first recording you play. Use your PERSONALITY with ENTHUSIASM and CONVICTION in your talks and turn on the heat after playing the "Chant of the Tobacco Auctioneer" record. \*

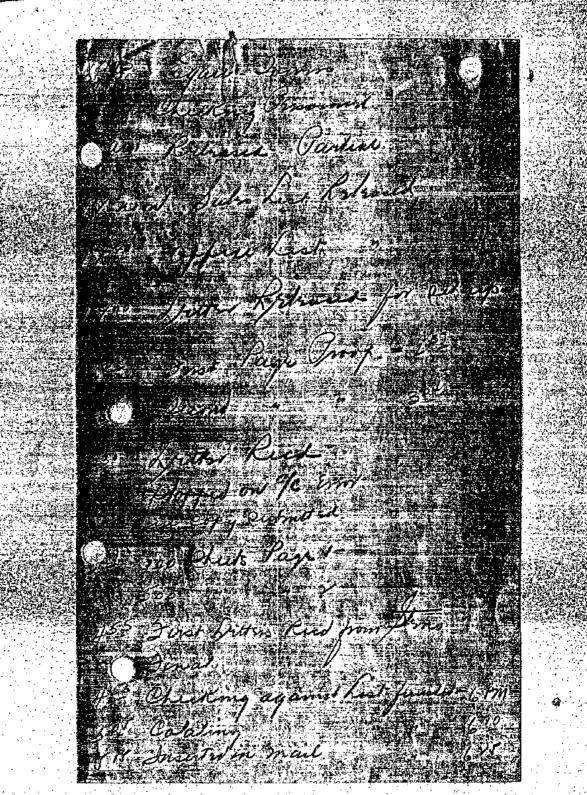
Let us all keep these fine tools of our trade in the

best of condition. Let us use them diligently...and intelligently. If we do that, we shall be worthy, each of us, to be called "A Skilled Workman" and that is one of the finest compliments any man can get.

Very truly yours,

V. Riggio VICE-PRESIDENT

\*This record, the Auctioneer record, will, of course, be played on each and every call.



W. H. Curtie, Auditor, The American Tobacco Co. of the Pacific Coast, #1 South Park, -San Francisco, Calif. Records, for your regular by-weekly shipment to the Sales Force. A. Lynch

TRIPLICATE
RETAIN FOR ASSIGN NO. MOTOR NO.

PERMANENT RECORD

DIVISION NO. DIV. MGR. MR.

REQUISITION BLANK (FOR ALL SUPPLIES)

REQUEST FOR TIRES & TUBES TO BE ON SEPARATE REQUISITION

DO NOT INCLUDE OTHER SUPPLIES

QUANTITY

PRINT IN DETAIL ONE (1) ITEM TO LINE

WHAT. PRIS.

TRIPLICATE

THE AMERICAN TO SACCO CO.

F THE PACIFIC COAST

#1 SOUTH PARK

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	PRINT NAME	TO ARRIVE NOT LATER THAN (ALLOW SUFFICIENT TIME)
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SAN FRANCISCO

CALIFORNIA.



# The American Tobacco Company Willith Avenue New York

April 14, 1938

MEMORANDUM TO MR. W. A. SHEVLIN:

Tobacco Expert Testimonial from Kay Kyser's Musical Klass and Dance, Wednesday, April 13th: -

Our old friend "Speed" Riggs, the famous tobacco ANNOUNCER: auctioneer, seems to know just about everybody who is anybody down in Tobaccoland. Just this afternoon during rehearsals I asked "Speed" if he was acquainted with Joe Burnett, tobacco auctioneer, of Buffalo Springs, Virginia ... Sure enough, Speed knew him. And Speed told me Joe Burnett is an A-1 tobacco man. Mr. Burnett, it seems, learned tobacco from his father, a tobacco farmer. Then Joe's uncle, a tobacco auctioneer, taught him the auctioneering side of the business. Joe Burnett has been auctioneering tobacco himself for 7 years now and he's sold millions and millions of pounds. I am glad to be able to give you this first hand information about Mr. Burnett for he has something to say that I think will interest every smoker ... All in all, I think I know tobacco. And I can speak my mind about it because I'm independent ... I sell to all companies. So, I'll say this: I've smoked Luckies for the past 10 years because I see what mighty good tobacco Lucky Strike buys. It's good,

MAN:

Mr. W. A. Shevlin

- 2 -

April 14, 1938

MAN Cont'd: rich, ripe tobacco ... the kind that makes the best smoke. And I've seen Luckies buy this same type of tobacco at every auction. I know for a fact a millionaire couldn't smoke any better tobacco. Yes Luckies are a grand cigarette.

ANNOUNCER:

Thank you, Mr. Burnett. It's interesting that most other independent experts of Tobaccoland - buyers, warehousemen and auctioneers - agree with Joe Burnett. Like him they know tobacco from A to Z ... like him they see what tobacco is bought for what cigarette ... And like him, they choose Luckies for their own smoking. Here are the facts as shown by sworn records. Among these independent experts like Joe Burnett, Lucky Strike has over twice as many exclusive smokers as all the other cigarettes combined. Over twice as many! Remember that fact when you hear the chant of the tobacco auctioneer (FADE IN CHANT 10 SECONDS) - when you hear that chant, remember, with men who know tobacco best, it's Luckies 2 to 1!

0.9

V. J. Boor ADVERTISING DEPARTMENT

THIS CIRCULAR MAILED TO SECTIONS?

## RADIO GUEST APPEARANCE (TESTIMONIAL)

ASS'T SALES MANAGERS?

DIVISION MANAGERS?

DATE 4/15/38 salesmen?

NUMBER 112

> (see Point No. 2 Outline of Sales Talk DOM, CIGAR MEN?

OFFICE LIST?

"Your Hit Parade" presented as guest artist: Maturday, April 16th, an old favorite, Lanny Ross.

for phonograph dated March 7, 1938)

Mr. Ross recently added to the laurels he won in radio and the movies by completing a most successful concert tour...his first. He is truly the man with the voice millions know and admire.

After explaining to the announcer how the program of this concert tour took a year to prepare, because of the work involved, trying out songs that would appeal to his audience and suit his voice, Mr. Ross sang one of his favorites - "Why Do I Love You?" At the completion of the song, the following conversation took place between Mr. Ross and the announcer:

Thanks, Lanny. That was great. It's certainly a treat RUYSDAEL:

to have you back with us on "Your Hit Parade." However, I understand you're not going to be in New York for

long.

ROSS: As a matter of fact I'm leaving for Hollywood tomorrow.

I'm scheduled to start work on a picture next week.

RUYSDAEL: Well, Lanny, as a Lucky Strike smoker, you ought to

feel at home in Hollywood.

ROSS: Yes, I know how many of the stars smoke Luckies ... I

suppose for the same reason I do.

RUYSDAEL: How long have you been smoking Luckies, Lanny?

ROSS: Oh, I'm a veteran. I've smoked Luckies ever since my

College Glee Club days.

RUYSDAEL: And what are the reasons you mentioned?

ROSS: Well - two ... I like Luckies' taste. And they never

bother my throat.

RUYSDAEL:

Thank you, Lanny, for telling us about Luckies. And now on behalf of "Your Hit Parade" audience let me wish you success in Wollywood ... and continued success in

radio and concert.

(see Point Mo. 2 Outline of Sales Talk for phonograph dated March 7, 1938)

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ROSS: Well - two ... I like Luckies' taste. And they never bother my throat.

RUYSDARL: Thank you, Lanny, for telling us about Luckies. And now on behalf of "Your Hit Parade" audience let me wish you success in Hollywood ... and continued success in radio and concert.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, APRIL 16, 1938

NEW YORK

Client

Copy for

Number

Date

4/15/88

RUYSDAMLE

There's a new feather in the cap of Lanny Ress these days. For, he's just back from a suscessful emcert tour. .. his first. Learn is here in the studio tonight as the guest of Lucky Strike. And, he's briming over with stories of his experiences as a traveling trochadour. continuen, here he is eathe men and the voice millions admire. Larmy Rosel (APPLAUSE)

30581

Thanks, everybody. Mr. Mysdael, if I may make a correcting of this concorb tour wann't my first.

RUTSDAM.

That's name to me, Lang. Then were you a concert singer before?

10881

(CHUCKLING) Back in my college days - when I was with the Tale Glas Club.

and I was a high priced singer, too, Sometimes I got as high as \$5 a night.

RUE SDAMLS

(LAUDES) Seriously, Lamp, how does a singer go about arranging a con-

cars tour!

Well, it's like Rome, ... you can't build it in a day. year to prepare my progress.

t whole year!

Ten. You see, when you go into concert, you want songs that will please your andience as well as fit your voice.

RUF SDAEL:

How did you pick out your somes, Lampy

B088#

Well ... I want to a famous accompaniat for advice. He must have tried out about 100 songs before we finally settled on the twenty that made up my Program,

MITSDAYL:

And what was the next stenf

M088:

RUE SDAML4

Client LUCKY STAIKS "TOUR MIT PARADE" Number 1 Datc4/13/58 Copy for LANST ROSS INTERVIEW - April 16,1988 20984 Oh - rehearsels, reheareels. And finally you try the program out on your friends. And was that tought Somehow your best friends tend to be your worst critics. RUYSDIEL: and after that? 10684 Then the New York debut. Hime wen in Your Mall in Movember. Water, And next.... BOSE: Well ... if the critics are kind, your egents show your reviews around the sountry and arrange a saries of concerts. If the critics aren't kind ess you find a good book and plan to stay at home for avhile. BUTBDARLE (GRUCKLES) Well Lanny ... how about a seng ... just to show us that concerts haven't dissed your enthusiass for radiet Swell ... let me do a favorite of wine ... Swip Do I Love You's MOSB: MUZSDANI. (81H18) (applause) Thanks, Lamp. That was great. It's certainly a breat to have you hack RW SDANLE with us on IQUA MIT PARADM. But I understands you're not going to be in Ker Terk for long As a matter of fact I'm leaving for Bollywood tomorrow. I'm scheduled to start work on a picture next week, well, Laury, as a bucky strike anoker, you ought to feel at home in ROY SDAML: Rollywood.

Yes, I know how many of the stars sacks buckles ....... I suppose for

Now long have you been smoking Luckies, Lunny?

the same reason I do.

Copy for LANSY INTERVIEW - April 16 1950

Number 1

Date 4/13/58

-- E.

MOES:

Oh, I'm a veteron. I've smoked Luckies ever since my College Glee Glub

Cay #.

RUI SDAML

and what are the reasons you mentioned?

30531

Well - two ... I like Luckies taste. Ind they never bother my throat.

RUYSDARLE

Thank you, Lanny, for telling we shout Luckies. And now on behalf of

Your Mit Parade audience let me wish you success in Mallywood...and con-

timued success in redic and concert.

(APPLANOE)

-

#### THIS CIRCULAR MAILED TO SECTIONS?

#### ASS'T SALES MANAGERS?

DIVISION MANAGERS?

113 NUMBER

DATE 4/22/38

(see Point No. 2 Outline of Sales Talk DOM. CIGAR MEN? for phonograph dated March 7, 1938)

OFFICE LIST?

As guest artist for the entertainment of the public "Your Hit Parade" proudly presented, Saturday, April 23rd, Madame Weste Lehmann of the Metropolitan Opera.

RADIO GUEST APPEARANCE (TESTIMONIAL)

Wherever Madame Lehmann's brilliant career has taken her -New York, London, Paris, Rome - the world of music has been free with its honors and praise.

After singing Brahm's "Lullaby" Madame Lehmann and the announcer held the following conversation:

RUYSDAEL: Bravo, Madame Lehmann. That was beautiful - but tell us, what are your plans now that the Metropolitan Opera season is over?

LEHMANN: First I am going to London to sing at Covent Garden. Then in the Fall I expect to make a concert tour of the United States with my old friend, Lauritz Melchior. It will be our first tour together - in America.

RUYSDAEL: And something America will certainly look forward to, Madame Lehmann. It occurs to me that when you're on tour with Mr. Melchior you never need lack for Luckies. Mr. Melchior smokes them, too, you know.

LEHMANN: Yes, I know, Mr. Ruysdael. As a matter of fact I've noticed that so many of the singers at the Metropolitan smoke Luckies - and a lot of them have been smoking them longer than I have.

RUYSDAEL: How long is that, Madame Lehmann?

LEHMANN: About 4 years. You see, I like Luckies' taste and then they do not effect my throat - ever.

RUYSDAEL: Thank you, Madame Lehmann. And now on behalf of "Your Hit Parade" may I wish you success at Covent Garden, and lots of luck and Luckies on your tour with Mr. Melchior.

LEHMANN: Thank you, Mr. Ruysdael - and everybody. I have so enjoyed being here. Goodnight.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, APRIL 23, 1938

## RADIO GUEST APPEARANCE (TESTIMONIAL)

NUMBER 113

DATE 4/22/38

(see Point No. 2 Outline of Sales Talk for phonograph dated March 7, 1938)

As guest artist for the entertainment of the public "Your Hit Parade" proudly presented, Saturday, April 23rd, Madame Lotte Lehmann of the Metropolitan Opera.

Wherever Medame Lehmann's brilliant career has taken her - New York, London, Paris, Rome - the world of music has been free with its honors and praise.

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RUYSDAEL: Bravo, Madame Lehmann. That was beautiful - but tell us, what are your plans now that the Metropolitan Opera season is over?

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LEHMANN: About 4 years. You see, I like Luckies! taste and then they do not effect my throat - ever.

RUYSDAEL: Thank you, Madame Lehmann. And now on behalf of "Your Hit Parade" may I wish you success at Covent Garden, and lots of luck and Luckies on your tour with Mr. Melchior.

LEHMANN: Thank you, Mr. Ruysdael - and everybody. I have so enjoyed being here. Goodnight.

NEW YORK

Client

LUCKY STRIKE "YOUR RIT PARADE"

Number

Date

4/19/38

Copy for GUEST APPEARAGUE-LOTTE LEBMANN - April 25,1958

12-ga

RUESDASLE

Their names are "Mohroban" ... and "Finny, the Gangstor". Both are the boon companions of one of the world's greatest singers, yet neither cares a fig about music. Jimy, the Sangster, as a matter of fact, years in the faces of famous tenors. Mobrehen has been known to ignore Toscanini. Mohroben and Jimmy are dogs. They are Madame Lette Lehmann's pets And wherever Madame Lehmann's brilliant seresr may take her ... Her York, London, Paris, Rose ... Mohrchen and Jimy go along to help make a home for her. For home is what Madame Lehmann - on whom the world hen heaped the highest musical honors - loves above all else. Ladies and gentlemen, Lucky Strike is proud to present Madame Lotte Lebaum of the Metropolitan Operat

五知

(APPLACES)

LEHMANNS

Thank you, Mr. Ruysdeel ... and everybody.

RUTS DARL:

Madese Lehmann, 1t's true that you do take Mohroben and Jimsy with you everywhere, ishit it?

LEHMARKS

(Laudelle) well, almost everywhere. Once, Jimmy even appeared in an opera with me.

MIT SDAEL:

Jimmy the Gangster in an operal How did that happen?

TRIBUTURE.

We were singing Rosenkavalier ... in Chicago ... on my lest tour. You remember in that opera there's a scene where a villager comes on stage with a canery and a dog. Well, this night the company dog wasn't there.

RUY SDAML

Ah! And Jimmy went on in his place and scored a tremendous hit?

LEHMANN

Not exactly. Jimmy went on all right ... but the poor dog was scared to death. Ind even though he samed a dollar for his performance he has

refused ever since to go back into opera.

Client LOCKY STRIKE "YOUR HIT PARADE"

Number

Date 4/19/88

Copy for CUEST APPEARANCE - LOTTE LEBRAND - April 25,1958

12**-e**n

-£-

RUYSDAML:

How about Mehrchen? Has be ever made an operatio debut?

LEHMANN:

Ro, Mohroham, also, seems to be interested chiefly in dog biscuit.

RUYSDARLE

Madame Lehmann, it must be an awful cross for you to bear - having two

such unsusical dogs. I wonder if you will give us a little demonstration

of how much they are missing by singing for us now.

LEMANNE

Gladlyt (LAUDES) I shall sing a number that Mehrchan and Jimmy partic-

warly disting ... It's Brahme' Lullaby.

(MESIC - SINGS)

(APTLAUSE)

RUTSDARLE

Bravo, Madame Lehmann. That was beautiful. Int tell us, what are your

plans now that the Netropolitan Opera season is over?

LEHMANN:

First I am going to Lendon to sing at Covent Garden. Then in the Fall I expect to make a concert tour of the United States with my old friend,

Laurits Melchior. It will be our first tour together .... in America.

.DYSDARL:

And something america will certainly look forward to, Madama Lehmann.

It occurs to me that when you're on tour with Mr. Melchior you never

need lack for Luckies. Mr. Melchior smokes them, too, you know.

LEHMANG:

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How long is that, Madame Lehmonn?

LERMANN

RUYSDARLE

About 4 years. You see, I like Luckles' taste and then they do not

affect my throat ..... ever.

HIT STANL

Thank you, Mademe Lahmann. And now on behalf of Your Hit Barada may I wish you success at Covent Garden, grand lats of luck and Luckies on your tour with Mr. Melchier.

NEW YORK

LUCKY STRIKE "TOUR HIT PARADE"

Number

Date

GREST APPELRANCE - LOTTE LENVARE - April 25, 1988

LEMMARH: Thank you, Mr. Raysdadlessand everybody. I have so enjoyed being bre. Coodnight.

HOME OFFICE: JERSEY CITY, N.J.

ASS'T SALES MANAGERS? The American To bacco Company
W. Fifth Avenue
Men York
BUM.

DIVISION MANAGERS?

THIS CIRCULAR MAILED

TO SECTIONS?

DUM. CIGAR MEN?

OF FICE LIST?

FUNCH HOLES April 22, 1938

\* Different letter mailed certain arrayments see forge 4 of letters attached

### TO THE ENTIRE SALES ORGANIZATION:

At the direction of Mr. V. Riggio, we are sending you today, four (4) items which should be of considerable help to you in your work.

## 1. NEW RECORD: (Under Separate Cover)

We are sending you the song which has been Number 1 on "Your Hit Parade" for the past five weeks and which we are sure you will find to be a real addition to your list.

> "Ti Pi Tin" sung by "Scrappy" Lambert

This record is to replace "Good Night Angel" which we instructed you to destroy a short time ago. This again brings your quota of records up to twelve (12) and furnishes you with a melody that is very popular at the present time.

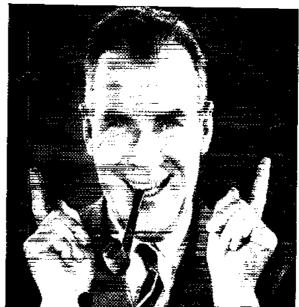
#### 2. PICTURES: (Attached hereto)

There is also being furnished you, a new set of tobacco auction and market pictures. Five (5) different pictures shelosed in an envelope which are to replace those pictures which you are using today. We suggest that you keep them in the envelope so as to preserve their appearance and, that you do not allow these pictures to become shabby or mutilated. Keep them in first class condition by requisitioning new ones the moment those new in your possession show the slightest signs of being soiled or worn.

You will note on the back of each of these pictures is an explanation of the scene which we hope will prove to make

# Make this test with your pipe tobacco!





Do you think that you enjoy the flavor of tobacco chiefly through your sense of taste? They make this astonishing test. Pinch your nostrib-together while smoking. Notice that your tobacco becomes flat...tasteless...flavorless!

Now let go. Immediately the flavor returns...proving that you cajoy the flavor of tobacco chiefly through our sense of smell. Flavor, you see, is produced only partly by the tongue...largely by deficately keen nerves at the back of the nose.

# How we found FLAVOROMA for you!

Flavor, depends mostly on your sense of smell. Knowing this, we set out to produce a pipe to-bacco, that would appeal to the senses of both taste and smell... in exactly the right proportions to produce finer flavor.

Finally—in HALF & HALF—we produced a blend with the very special quality we were looking for...combining isste and aroma in exactly the right proportions.

We call that exclusive quality FLAVOROMA. It will add a richer, fuller pleasure to the comfort and enjoyment you get from your pipe.

Buy HALF & HALF today. Taste for yourself why FLAVOROMA is switching so many pipe-smokers to this finer-flavored tobacco.

Серьедие 1958, Пес Анастта Гобоска Сомучи

THE TIN



JUST PUSH IT



THE TORACCO...



The Tolescope Tin gets smaller and smaller and smaller as you use it, makes toincree easy to get at all the way down. No screped fingers as you reach flower for the last load. (Patent No. 1,776,920.)

Enjoy the FLAVOROMA of

# HALF IM HALF

FOR PIPE OR CIGARETTE

Saturday Evening Post—May 7, 1938 Collier's—May 7, 1938 Country Home—June, 1938 Country Gentleman—June, 1938

Life—May 2, 1938
Time Magazine—April 25, 1938
Farm Journat—May, 1938
American Magazine—June, 1938

Field & Stream—June, 1938 American Legion—June, 1938 Hunting & Fishing—June, 1938 Outdoor Life—June, 1938

Thrilling Group—July, 1938

Ace Fiction Group—July, 1938

All Fiction Group—July, 1938

Newsstand Fiction Group—July, 1938

Popular Publication Group —July, 1938 Pothfinder—April 16, 1938 he American Sobocco Company

To the Entire Sales Organization

April 22, 1938

these pictures even more effective than those in your possession at the present time. We suggest that you destroy your present pictures without delay.

Mr. Riggio insists that your pictures be clean and good looking for they will add sincerity and conviction to everything you say about the fine tobaccos in LUCKY STRIKE Cigarettes and our statement that "Among independent tobacco experts - With men who know tobacco best...It's LUCKIES - 2 to 1." They are pictures of fine tobaccos and of some of those independent tobacco experts who smoke LUCKIES.

### 3. HALF & HALF ADVERTISING:

To further assist you in your HALF & HALF talk, we are forwarding fifty (50) small and compact HALF & HALF counter displays to hold three (3) tins of HALF & HALF Smoking Tobacco. (Under separate cover).

This counter display is simple and attractive and we feel certain that it can be readily placed by you on the vast majority of the retail dealers' counters.

We are opening a national advertising campaign in sixty-seven (67) national magazines on HALF & HALF Smoking Tobacco and you will find attached herewith a copy of the first ad which will appear this week and you should adjust your Sales Talk so as to include both of these items, viz: the showing of the ad to the dealer and the placing of the counter display. The last two paragraphs of your present Sales Talk on HALF & HALF Smoking Tobacco should be changed as follows:

"HALF & HALF sales, as you know, are climbing steadily. It is admittedly the <u>fastest growing</u> brand of smoking tobacco. We advertise it in 67 national magazines - 22,000,000 messages, just like this are delivered to the American public."

(Show dealer a copy of magazine with HALF & HALF advertisement.)

"Now, so that you will be in a position to reap some benefit from this extensive advertising, I would like to place this neat and compact counter display of three tins here on your counter. Through this counter display and our advertising campaign I know your business will increase on HALF & HALF.

if a reply is required, write your answer on the back of this letter.

You should continue to take advantage of being of service to the dealer by arranging all of the tobacco neatly on the shelf, including competitive brands. See that the shelf is clean and tidy and make a spread not more than two tins wide in the center of the dealer's smoking tobacco.

Mr. Riggio feels certain that the counter display and the reproductions of the ad will greatly benefit you in your efforts to put across to the dealer, your talk on HALF & HALF Smoking Tobacco.

It is not our intention to continue to supply you with reproductions of these ads. You will notice at the bottom of this reproduction there is a list of magazines in which HALF & HALF advertisements will appear, and you should secure a copy of a magazine from any news stand. Change this magazine from time to time, always keeping your copy neat and clean looking.

#### 4. RADIO PROGRAMS:

At the present time, we have the following radio programs on the air for LUCKY STRIKE Cigarettes:

- 1. "Your Hit Parade"
  WABC Saturday 10:00 to 10:45 P.M.E.D.S.T.
- 2. "Kay Kyser's Musical Klass"
  WEAF Wednesday 10:00 to 11:00 P.M.E.D.S.T.
- 3. "Alias Mr. Spatafaculi"
  Serial dramatization starring Buddy Clark
  WOR Monday, Wednesday, Friday-6:45 to 7:00 P.M.E.D.S.T.
  WON Monday, Wednesday, Friday-6:15 to 6:30 P.M.E.D.S.T.
- 4. "Spot" broadcasts nationally over 59 stations, featuring "The Chant of the Tobacco Auctioneer" and the tobacco story "Sworn records on file at New York Office show, etc." These spot broadcasts will range from 50 to 60 seconds each and occur at various times throughout the day and evening.

We have DISCONTINUED the following programs;

- 1. "Your News Parade" by Edwin C. Hill.
- 2. "Your Hollywood Parade" Wednesday night.
- 3. "Melody Puzzles" Tuesday night.

If a reply is required, write your answer on the back of this letter.

The American Jobacco Company

To the Entire Sales Organization

April 22, 1938

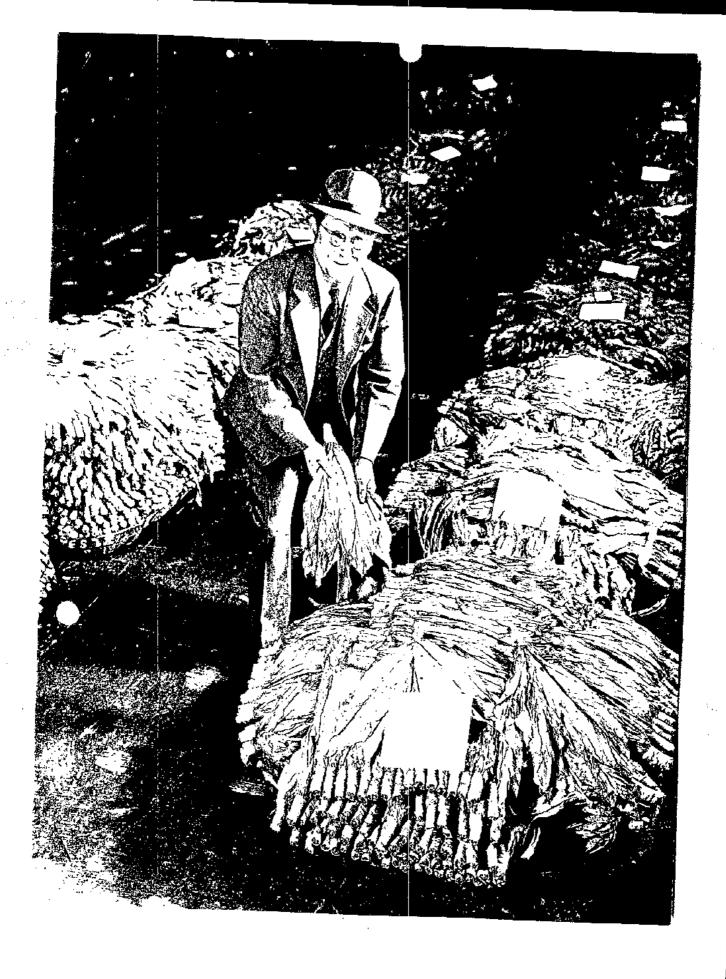
All of these programs have been designed to help you in your work and to back up your message on the quality of the tobacco used in the manufacture of LUCKY STRIKE Cigarettes and the benefits of the "Toasting" process. Mr. Riggio desires every member of the Sales Organization to listen to these programs at every opportunity so that you gain new talking points and thereby build your background in the tobacco industry.

At this point, we would like to again remind you that Mr. Riggio is always interested in receiving from the members of our Sales Organization - their and the public's reaction on our radio programs. Don't hesitate to write this Department about them.

Very truly your

W. A. Shevlin

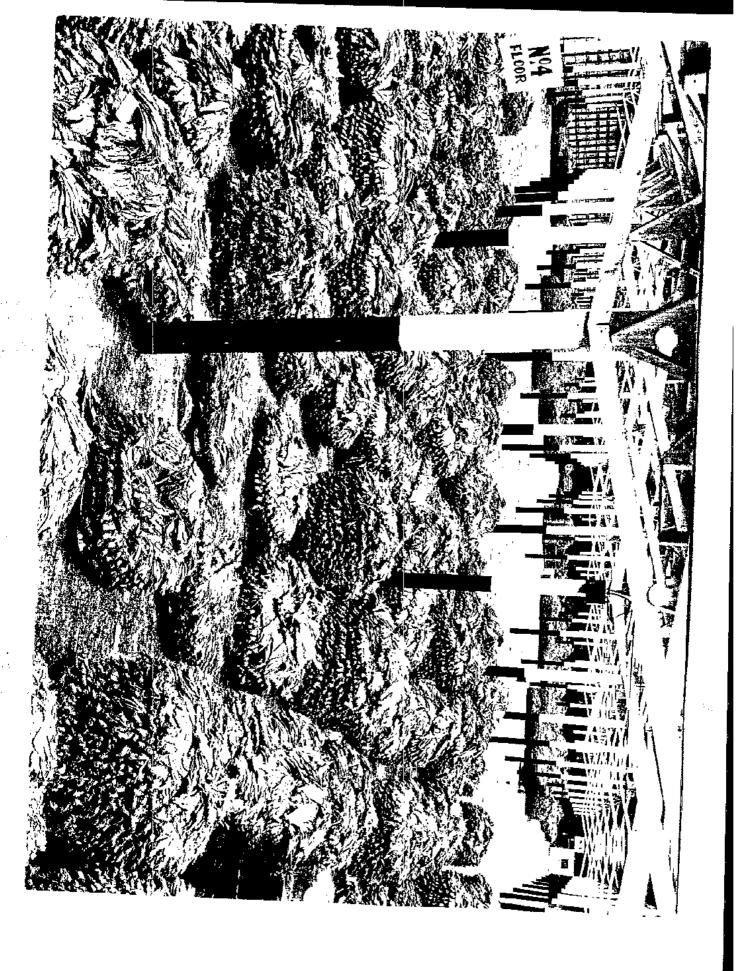
SALES DEPARTMENT



Robert M. Kirkland, American Tobacco Company buyer in Durham, N. C. examines his day's purchases, after the tobacco auction. His trained eye and deft fingers quickly detect the fine quality of these choice center leaves.



Dail Laughinghouse (left), American Tobacco Comany buyer is congratulated by Billie Branch, independent tobacco auctioneer of Greensboro, N. C., on the high quality of his day's purchases. Billie Branch knows fine tobacco when he sees it—he auctioned 7,000,000 pounds of tobacco in the Tennessee market in 1937.



One section of the Clay, Gentry, Graves Tobacco Warehouse at Lexington, Kentucky. There has been as much as 1,916,000 pounds of tobacco on its 210,000 square feet of floor space at one time. This warehouse is one of the largest of its kind in the world and in area is more than eight and a half times as large as the main Concourse of the Grand Central Station in New York City.



A close-up of Dewey Huffine, tobacco auctioneer, in action. He gets the bidding started quickly, and in a matter of seconds runs it to the top bid and closes the sale. Notice the buyers competing for this choice lot of tobacco. The bidding is silent and lightening fast—a snap of the fingers, the wink of an eye, the lifting of an eyebrow. In the past 13 years Mr. Huffine has sold about 100 million pounds of tobacco. For more than 20 years he has been a Lucky Strike smoker.



A tobacco auction in progress at Lexington, Kentucky. Notice the warehouseman pointing to what he considers to be a particularly fine pile of tobacco.



CIGARETTES AND TOBACCO

# TOBACCO AUCTION AND

MARKET SCENES



CABLE ADCRESS:
POWHATTAN
HOME OFFICE
JERSEY CITY, N. J.

The Aucerican Tolacco Company
111 Fifth Avenue
New York

April , 1938

### TO THE ENTIRE SALES ORGANIZATION:

At the direction of Mr. V. Riggio, we are sending you today, four (4) items which should be of considerable help to you in your work.

#### 1. NEW RECORD: (Under Separate Cover)

We are sending you the song which has been Number 1 on "Your Hit Parade" for the past five weeks and which we are sure you will find to be a real addition to your list.

"Ti Pi Tin"
sung by
Scrappy Lambert

This record is to replace "Good Night Angel" which we instructed you to destroy a short time ago. This again brings your quota of records up to twelve (12) and furnishes you with a melody that is very popular at the present time.

### 2. PICTURES: (Attached hereto)

There is also being furnished you, a new set of tobacco auction and market pictures. Five (5) different pictures enclosed in an envelope which are to replace those pictures which you are using today. We suggest that you keep them in the envelope so as to preserve their appearance and, that you do not allow these pictures to become shabby or mutilated. Keep them in first class condition by requisitioning new ones the moment those now in your possession show the slightest signs of being soiled or worn.

You will note on the back of each of these pictures is an explanation of the scene which we hope will prove to make

these pictures even more effective than those in your possession at the present time. We suggest that you destroy your present pictures without delay.

Mr. Riggio insists that your pictures be clean and good looking for they will add sincerity and conviction to everything you say about the fine tobaccos in LUCKY STRIKE Cigarettes and our statement that "Among independent tobacco experts - With men who know tobacco best...It's LUCKIES - 2 to 1." They are pictures of fine tobaccos and of some of those independent tobacco experts who smoke LUCKIES.

#### 3. HALF & HALF ADVERTISING:

To further assist you in your HALF & HALF talk, we are forwarding fifty (50) small and compact HALF & HALF counter displays to hold three (3) tins of HALF & HALF Smoking Tobacco. (Under separate cover).

This counter display is simple and attractive and we feel certain that it can be readily placed by you on the vast majority of the retail dealers counters.

We are opening a national advertising campaign in sixty-seven (67) national magazines on HALF & HALF Smoking Tobacco and you will find attached herewith a copy of the first ad which will appear this week and you should adjust your Sales Talk so as to include both of these items, viz: the showing of the ad to the dealer and the placing of the counter display. The last two paragraphs of your present Sales Talk on HALF & HALF Smoking Tobacco should be changed as follows:

"HALF & HALF sales, as you know, are climbing steadily. It is admittedly the <u>fastest growing</u> brand of smoking tobacco. We advertise it in 67 national magazines - 22,000,000 messages, just like this are delivered to the American public."

(Show dealer a copy of magazine with HALF & HALF advertisement.)

"Now, so that you will be in a position to reap some benefit from this extensive advertising, I would like to place this neat and compact counter display of three tins here on your counter. Through this counter display and our advertising campaign I know your business will increase on HALF & HALF.

You should continue to take advantage of being of service to the dealer by arranging all of the tobacco neatly on the shelf, including competitive brands. See that the shelf is clean and tidy and make a spread not more than two tins wide in the center of the dealer's smoking tobacco.

Mr. Riggio feels certain that the counter display and the reproductions of the ad will greatly benefit you in your efforts to put across to the dealer, your talk on HALF & HALF Smoking Tobacco.

It is not our intention to continue to supply you with reproductions of these ads. You will notice at the bottom of this reproduction there is a list of magazines in which HALF & HALF advertisements will appear, and you should secure a copy of a magazine from any news stand. Change this magazine from time to time, always keeping your copy neat and clean looking.

#### 4. RADIO PROGRAMS:

At the present time, we have the following radio programs on the air for LUCKY STRIKE Cigarettes:

- 1. "Your Hit Parade" 1045
  WABC Saturday 10:00 to 11:00 P.M. E.D.S.T.
- 2. "Kay Kyser's Musical Klass" WEAF - Wednesday - 10:00 to 11:00 P.M.E.D.S.T.
- 3. "Alias Mr. Spatafaculi"
  Serial dramatization
  WOR Monday, Wednesday, Friday-6:45 to 7:00 P.M.E.D.S.T.
  WGN Monday, Wednesday, Friday-6:15 to 6:30 P.M.E.D.S.T.
- 4. "Spot" broadcasts nationally over 59 stations, featuring "The Chant of the Tobacco Auctioneer" and the tobacco story "Sworn records on file at New York Office show, etc." These spot broadcasts will range from 50 to 60 seconds each and occur at various times throughout the day and evening.

We have DISCONTINUED the following programs:

- 1. "Your News Parade" by Edwin C. Hill.
- 2. "Your Hollywood Parade" Wednesday night.
- 3. "Melody Puzzles" Tuesday night.

The American Tobacco-Company

To the Entire Sales Organization

-

April , 1938

All of these programs have been designed to help you in your work and to back up your message on the quality of the tobacco used in the manufacture of LUCKY STRIKE Cigarettes and the benefits of the "Toasting" process. Mr. Riggio desires every member of the Sales Organization to listen to these programs at every opportunity so that you gain new talking points and thereby build your background in the tobacco industry.

At this point, we would like to again remind you that Mr. Riggio is always interested in receiving from the members of our Sales Organization - their's and the public's reaction on our radio programs. Don't hesitate to write this Department about them.

Very truly yours,

W. A. Shevlin SALES DEPARTMENT

K

...<u>.</u>



CABLE ADDRESS
POWHATTAN,
HOME OFFICE:
JERSEY CITY, N.J.

# The American Tobacco Company W. Fifth Avenue New York

April 22, 1938

### TO THE ENTIRE SALES ORGANIZATION:

At the direction of Mr. V. Riggio, we are sending you today, four (4) items which should be of considerable help to you in your work.

1. NEW RECORD: (Under Separate Cover)

We are sending you the song which has been Number 1 on "Your Hit Parade" for the past five weeks and which we are sure you will find to be a real addition to your list.

"Ti Pi Tin" sung by "Scrappy" Lambert

This record is to replace "Good Night Angel" which we instructed you to destroy a short time ago. This again brings your quots of records up to twelve (12) and furnishes you with a melody that is very popular at the present time.

### 2. PICTURES: (Attached hereto)

There is also being furnished you, a new set of tobacco auction and market pictures. Five (5) different pictures enclosed in an envelope which are to replace those pictures which you are using today. We suggest that you keep them in the envelope so as to preserve their appearance and, that you do not allow these pictures to become shabby or mutilated. Keep them in first class condition by requisitioning new ones the moment those now in your possession show the slightest signs of being soiled or worn.

You will note on the back of each of these pictures is an explanation of the scene which we hope will prove to make

To the Entire Sales Organization -2-

April 22, 1938

these pictures even more effective than those in your possession at the present time. We suggest that you destroy your present pictures without delay.

Mr. Riggio insists that your pictures be clean and good looking for they will add sincerity and conviction to everything you say about the fine tobaccos in LUCKY STRIKE Cigarettes and our statement that "Among independent tobacco experts - With men who know tobacco best...It's LUCKIES - 2 to 1." They are pictures of fine tobaccos and of some of those independent tobacco experts who smoke LUCKIES.

#### 3. HALF & HALF ADVERTISING:

To further assist you in your HALF & HALF talk, we are forwarding fifty (50) small and compact HALF & HALF counter displays to hold three (3) time of HALF & HALF Smoking Tobacco. (Under separate cover).

This counter display is simple and attractive and we feel certain that it can be readily placed by you on the vast majority of the retail dealers' counters.

We are opening a national advertising campaign in sixtyseven (67) national magazines on HALF & HALF Smoking Tobacco and you will find attached herewith a copy of the first ad which will appear this week and you should adjust your Sales Talk so as to include both of these items, viz: the showing of the ad to the dealer and the placing of the counter display. The last two paragraphs of your present Sales Talk on HALF & HALF Smoking Tobacco should be changed as follows:

"HALF & HALF sales, as you know, are climbing steadily. It is admittedly the fastest growing brand of smoking tobacco. We advertise it in 67 national magazines - 22,000,000 messages, just like this are delivered to the American public."

(Show dealer a copy of magazine with HALF & HALF advertisement.)

"Now, so that you will be in a position to reap some benefit from this extensive advertising, I would like to place this neat and compact counter display of three tins here on your counter. Through this counter display and our advertising campaign I know your business will increase on HALF & EALF.

If a reply is required, write your answer on the back of this letter.

To the Entire Sales Organization

-3-

April 22, 1938

You should continue to take advantage of being of service to the dealer by arranging all of the tobacco neatly on the shelf, including competitive brands. See that the shelf is clean and tidy and make a spread not more than two tins wide in the center of the dealer's smoking tobacco.

Mr. Riggio feels certain that the counter display and the reproductions of the ad will greatly benefit you in your efforts to put across to the dealer, your talk on HALF & HALF Smoking Tobacco.

It is not our intention to continue to supply you with reproductions of these ads. You will notice at the bottom of this reproduction there is a list of magazines in which HALF & HALF advertisements will appear, and you should secure a copy of a magazine from any news stand. Change this magazine from time to time, always keeping your copy neat and clean looking.

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At the present time, we have the following radio programs on the air for LUCKY STRIKE Cigarettes:

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  WABC Saturday 10:00 to 10:45 P.M.E.D.S.T.
- 2. "Kay Kyser's Musical Klass" WEAF - Wednesday - 10:00 to 11:00 P.M.E.D.S.T.
- 3. "Spot" broadcasts nationally over 59 stations, featuring "The Chant of the Tobacco Auctioneer" and the tobacco story "Sworn records on file at New York Office show, etc." These spot broadcasts will range from 50 to 60 seconds each and occur at various times throughout the day and evening.

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- 1. "Your News Parade" by Edwin C. Hill.
- 2. "Your Hollywood Parade" Wednesday night.
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if a reply is required, write your answer on the back of this letter.

To the Entire Sales Organization

– A

April 22, 1938

All of these programs have been designed to help you in your work and to back up your message on the quality of the tobacco used in the manufacture of LUCKY STRIKE Cigarettes and the benefits of the "Toasting" process. Mr. Riggio desires every member of the Sales Organization to listen to these programs at every opportunity so that you gain new talking points and thereby build your background in the tobacco industry.

At this point, we would like to again remind you that Mr. Riggio is always interested in receiving from the members of our Sales Organization - their and the public's reaction on our radio programs. Don't hesitate to write this Department about them.

Very truly you

W. A. Shevlin

SALIS DEPARTMENT

NOTICE: Copy of this letter mailed all members Sales Organization except Assignments No. 25,28,32,41,42,43,44,45,46,47,48,49,50,51,52,53,54,55,56,57,58,59,60,61,62,63,64,70,71,72,73,74,75,76,77,135,137,139,140,141,142,143,144,154,155,156,157,241,242,243,244,245,246,247,248,249,250,251,252,253,255,274,276,277,278,279,280,304.

Division Managers Nos. 4,6,7,8,9,10,17,18,20,31,32,35,38.

Asst. Sales Managers, Section Nos.1, 2, 4.



CABLE ADDRESS
POWHATTAN,
HOME OFFICE:
JERSEY CITY, N.J.

# The American Tobacco Company Wifth Assume New York

April 22, 1938

# TO THE ENTIRE SALES ORGANIZATION:

At the direction of Mr. V. Riggio, we are sending you today, four (4) items which should be of considerable help to you in your work.

# 1. NEW RECORD: (Under Separate Cover)

We are sending you the song which has been Number 1 on "Your Hit Parade" for the past five weeks and which we are sure you will find to be a real addition to your list.

"Ti Pi Tin" sung by "Scrappy" Lambert

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# 2. PICTURES: (Attached hereto)

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To the Entire Sales Organization

-2-

April 22, 1938

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(Show dealer a copy of magazine with HALF & HALF advertisement.)

"Now, so that you will be in a position to reap some benefit from this extensive advertising. I would like to place this neat and compact counter display of three tins here on your counter. Through this counter display and our advertising campaign I know your business will increase on HALF & HALF.

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- E. "Kay Kyser's Musical Klass"
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- 3. "Alias Mr. Spatafaculi"
  Serial dramatization starring Buddy Clark
  WOR Monday, Wednesday, Friday-6:45 to 7:00 P.M.E.D.S.T.
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To the Entire Sales Organization

-4-

April 22, 1938

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Very truly you

-W. A. Shevlin SALES DEPARTMENT

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Division Managers Nos. 4,6,7,8,9,10,17,18,20,31,32,35,38.

Asst. Sales Managers, Section Nos. 1,2,4.



The American Tobacco Company
Of The Pacific Coast
INCORPORATED
No. / South Park

April 25, 1938

# TO THE ENTIRE SALES ORGANIZATION:

At the direction of Mr. V. Riggio, we are sending you today, four (4) items which should be of considerable help to you in your

NEW RECORD: (Under Separate Cover)

We are sending you the song which has been Number 1 on "Your Hit Parade" for the past five weeks and which we are sure you will find to be a real addition to your list.

> "Ti Pi Tin" sung by "Scrappy" Lambert

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#### PICTURES: (Attached hereto)

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(Show dealer a copy of magazine with HALF & HALF advertisement.)

"Now, so that you will be in a position to reap some benefit from this extensive advertising. I would like to place this neat and compact counter display of three tins here on your counter. Through this counter display and our advertising campaign I know your business will increase on HALF & HALF.

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#### RADIO PROGRAMS:

At the present time, we have the following radio programs on the air for LUCKY STRIKE Cigarettes:

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- "Kay Kyser's Musical Klass" 2. WEAF - Wednesday - 10:00 to 11:00 P.M.E.D.S.T.
- 3. "Spot" broadcasts nationally over 59 stations, featuring "The Chant of the Tobacco Auctioneer" and the tobacco story - "Sworn records on file at New York Office show, etc." These spot broadcasts will range from 50 to 60 seconds each and occur at various times throughout the day and evening.

We have DISCONTINUED the following programs:

- "Your News Parade" by Edwin C. Hill. l.
- "Your Hollywood Parade" Wednesday night. 2.
- "Melody Puzzles" Tuesday night. 3.

All of these programs have been designed to help you in your work and to back up your message on the quality of the tobacco used in the manufacture of LUCKY STRIKE Cigarettes and the benefits of the "Toasting" process. Mr. Riggio desires every member of the Sales Organization to listen to these programs at every opportunity so that you gain new talking points and thereby build your background in the tobacco industry.

At this point, we would like to again remind you that Mr. Riggio is always interested in receiving from the members of our Sales Organization - their and the public's reaction on our radio programs. Don't hesitate to write this Department about them.

Very truly yours,

W. N. Davis VICE PRESIDENT

ic. Joseph April 20, 1938 Mr. W. H. Curtis, The American Tobacco Co. of the Pacific Coast, #1 South Park, San Prancisco, Cal. Dear Sir: We are shipping to you today 75 complete units, each unit containing: 1 Lambert & Quartet Record "Ti Pi Tin" Phono. Sign 1 Auctioneer Record - Riggs 8 Form 180 - Selection Cards we are also sending, 150 extra form 180 Selection Cards. Please be advised the Auctioneer record included in this shipment is for your regular bi-weekly shipment to the Sales Force. Very truly yours, A. J. Lynch SALES DEPARTMENT JMc:AO

TRIPLICATE RETAIN FOR PERMANENT RECORD The Aweneau

DATE 7-20 38
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DIVISION NO. DIV. MGR. MR.

REQUISITION BLANK (FOR ALL SUPPLIES) REQUEST FOR TIRES & TUBES TO BE ON SEPARATE REQUISITION DO NOT INCLUDE OTHER SUPPLIES FOR O. K'S ONLY

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QUANTITY	ARTICLE PRINT IN DETAIL ONE (1) ITEM TO LINE	WGHT.	NO.	SELOW SPACES FOR N. V. O. ONLY
7,	WAMBERTY QUARTET RECORDS - TIL	TIN	PKGS.	
75	Marie Six as	1770		TRIPLICATE
75	AuctionEER RECORDS - 181665			AMERICAN TOBACCO Co.
600	N.Y.O. FORMISO - SELECTION CARD			OF THE PACIFIC CONT
<del></del>			<b>.</b>	# 1 SOUTH PACK
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				CHAITORNIA
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PRINT HAME	TO ARRIVE NOT LATER THAN (ALLOW SUFFICIENT TIME)	
SHIP BYSTREET OR POST OFFICE ADDRESS	тоwn	STATE



POWHATTAN.
HOME OFFICE:
JERSEY CITY, N.J.

THIS CIRCULAR MAILED TO SECTIONS?

The American To bacco Company SALES MANAGERS?

111 Fifth Avenue DIVISION MANAGERS?

New York. N. Y. SALESMEN?

DOM, CIGAR MEN?

April 22, 1938

FUNCH HOLES

# TO THE ENTIRE SALES ORGANIZATION:

Attached you will find page for your "Reference Book" outlining Scheme No. 347 HALF & HALF 8 and 16 ounce Vacuum tins, each dozen billed as 11.

Please study the requirements of this Scheme carefully and you may start booking orders under the terms of it immediately. Place the page in your "Reference Book" where it will be accessible for ready reference.

truly yours

Α. Bhevlin SALES DEPARTMENT

If a reply is required, write your answer on the back of this letter.

# SCHEME No. 347 HALF & HALF 8 and 16-oz. Vacuum Tins 12 Billed as 11 You may book orders under this deal for shipment to direct retail accounts and to retail dealers for the account of their jobbers. We are in a position to ship immediately. All retail dealers must agree to extend the following 1. Display six tins on the showcase. 2. Display six tins in the window. 3. Place a window poster prominently on the store window. 4. Chains and large dealers who advertise in newspapers must place a cut in their news-5. All orders must consist of at least three dozen. This may include one size or a 6. This offer cannot be included in our 60 carton drop shipment deal, as outlined in 7. Specify the number of window posters the retail dealer will require so that we may 8. Retail dealers must understand that this offer is given to them for resale to consumers 9. No orders under the terms of this offer will be accepted unless they are solicited by 10. No shipments will be made in the care of our jobbers. April 20, 1938.



The American Tobacco Company
Of The Pacific Coast

No. 1 South Parks Saw Francisco

April 25, 1938

# TO THE ENTIRE SALES ORGANIZATION:

Attached you will find page for your "Reference Book" outlining Scheme No. 347 HALF & HALF 8 and 16 ounce Vacuum tins, each dozen billed as 11.

Please study the requirements of this Scheme carefully and you may start booking orders under the terms of it immediately. Place the page in your "Reference Book" where it will be accessible for ready reference.

Very truly yours,

W. N. Davis VICE PRESIDENT



MEMORANDUM TO MR. W. A. ZHEVLIN:

Tobacco Expert Testimonial from Kay Kyser's Musical Klass, Wednesday, April 22nd: -

RYSER: Students - you might never suspect it but your old
Professor was once a student himself. And back in
those days when I was grinding into the three "R's"
down in Rocky Mount, North Carolina - there was a
fellow at the same school we all called "Jo-Jo" ...
That was short for Joseph E. Cuthrell. And just
about the time I started monkeying with dance rhythms,
Jo-Jo Cuthrell was learning a different set of rhythms
from his pappy - the Chant of the Tobacco Auctioneer.
Das right! Jo-Jo's pappy was a crackerjack auctioneer
and Jo-Jo's followed right along in his father's
footsteps.

RUYSDAEL: Yes, Kay. Joseph E. Cuthrell today is one of the top auctioneers of Tobaccoland. He has sold tobacco all over the Bright and Burley Belts, in Georgia, the Carolinas, Virginia, Tennessee, and Kentucky. So here's a statement he made recently which should be of interest to every smoker ...

VOICE: In my experience, at all times and at every auction,
I've seen Lucky Strike buy the top grades of tobacco.
That's the reason I've smoked Luckies myself for the
past six years and I'd say it's the reason so many other
tobacco-men prefer Luckies, too.

RUYSDAEL: Yes, most <u>independent</u> tobacco experts like Joseph E.

Cuthrell - auctioneers, buyers, and warehousemen, who
deal with all cigarette companies on an equal basis -choose Luckies for their own smoking. Here are the
facts as shown by sworn records. Amont these <u>independent</u>
experts, Lucky Strike has over twice as many exclusive
smokers as have all other cigarettes combined! Over
twice as many! Remember that fact next time you hear
the chant of the tobacco auctioneer. (CHANT - 10 SECONDS)
When you hear the chant of the tobacco auctioneer.
(CHANT - 10 SECONDS) When you hear that chant, remember
....with men who know tobacco best - it's Luckies 2 to 1!

V. J. Boor ADVERTISING DEPARTMENT

#### ASS'T SALES MANACTIOS?

DIVISION MANAGERS?

s **RATE**N, 4/29/38

114 NUMBER

> (see Point No. 2 Outline of Sales Talk DOM. CHGAR MARY for phonograph dated March 7, 1938.)

Saturday, April 30th, "Your Hit Parade" proudly presented as guest artist that famous young baritone - Everett Warshafl.

RADIO GUEST APPEARANCE (TESTIMONIAL)

Everett Marshall is one of the few artists who has attained outstanding success in both opera and musical comedy. He followed his debut at the Metropolitan with an equally auspicious debut in George White's "Scandals."

Mr. Marshall sang the popular "Wagon Wheels", after assuring the announcer he had no preference as to operatic numbers or musical comedy songs, just so long as they were worthwhile. At the song's completion, the following conversation took place between Mr. Marshall and the announcer:

RUYSDAEL: Mr. Marshall, that was great. It makes me think that more opera singers should go in for popular music,

MARSHALL: There's a lot to be said for that. I know I'm having a grand time right now in "The Three Waltzes."

RUYSDAEL: Oh, yes. I understand you're opening in that within a few days in Chicago.

MARSHALL: We'll play in Pittsburgh, Chicago and a number of other cities.

RUYSDAEL: How about traveling and singing? Isn't that quite a strain on you?

MARSHALL: It is. When you're tired and have to sing, it makes it extra hard for your voice. That's why I try to take such good care of my throat.

RUYSDAEL: We're pleased to hear you say that, Mr. Marshall because you've already told us you're a Lucky Strike smoker /

MARSHALL: Yes. I've been smoking Luckies about 5 years now. started using them shortly after my musical comedy career began. You see, the long strenuous rehearsals made me want to smoke for relaxation. And after trying around, I picked Luckies because I found they never bothered my throat.

RUYSDAEL: Thank you, Mr. Marshall ..... not only for your song but for what you have told us about Luckies.

I enjoyed being back on "Your Hit Parade." But now ..... MARSHALL: goodnight all.

GUEST APPEARANCE ON "YOUR HIT PARADE" SATURDAY, APRIL 30, 1938.

(see Point No. 2 Outline of Sales Talk for phonograph dated March 7, 1938.)

Saturday, April 30th, "Your Hit Parade" proudly presented as guest artist that famous young beritone - Everett Marshall.

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Mr. Marshall sang the popular "Wagon Wheels", after assuring the announcer he had no preference as to operatic numbers or musical comedy songs, just so long as they were worthwhile. At the song's completion, the following conversation took place between Mr. Marshall and the announcer:

- RUYSDAEL: Mr. Marshall, that was great. It makes me think that more opera singers should go in for popular music.
- MARSHALL: There's a lot to be said for that. I know I'm having a grand time right now in "The Three Waltzes."
- RUYSDAEL: Oh, yes. I understand you're opening in that within a few days in Chicago.
- MARSHALL: We'll play in Pittsburgh, Chicago and a number of other
- RUYSDAEL: How about traveling and singing? Isn\*t that quite a strain on you?
- WARSHALL: It is. When you're tired and have to sing, it makes it extra hard for your voice. That's why I try to take such good care of my throat,
- RUYSDARL: We're pleased to hear you say that, Mr. Marshall because you've already told us you're a Lucky Strike smoker,
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- RUYSDAEL: Thank you, Mr. Marshall.....not only for your song but for what you have told us about Luckies.
- WARSHALL: I enjoyed being back on "Your Hit Parade." But now....

NEW YORK

Client LUCKY STRIKE "TOUR HIT PARADE"

Number

Date

1

4/27/88

Copy for GUEST APPEABANCE - EVERETT MARSHALL - April 80,1056

12-gr

Among the few and difficult reads leading to musical success is one asried opers - ind another sawked susical comedy. And revely do they seet. But present in our studio tonight is a famous young baritons she actually arrived at both goals. He followed his debut at the Matropolitan with an equally suspicious debut in George White's "Scendels". His name? Evereth Markhall and tonight Lucky Strike is proud to welcome him back to Your Hit Parade.

Ladies and gentlemon... Evereth Markhall.

(APPLAUSE)

ANYSDEEL: Mr. Marchell, as one familiar with both opera and musical comedy which do you prefer?

WARSHALL: To tell you the truth, I don't know which. I guess I just like to sing...
any song, if it's good.

RIVEDARL: Now that's a safe answer.

HARSHALL: (LATURE) Well - it happens to be the truth. You see, I've always sung. I can remember 'way benk when I was a boy in my home town of Morcester, Mass-achusette. I had a job there ... shovelling potatoes into sacks and barrels in a dark cellar. And I sang to help forget my surroundings.

AUTSDAEL: From potatoes to the Metropolitan Opera is a long jump, Wr. Mershall.

HARSHALL: Well - quite a few thing: happened in between...including plenty of good hard work in music. As a matter of fact, though, my first professional apportance was at the Metropolitan.

RITEDARL: That must have been a thrill.

HARSHALL: It was. But I got an even bigger thrill when I opened in Secret White's "Scandale". At least I was a whole lot more scared. You see, I didn't know how a musical comedy audience would take to an opene singer.

BUY STATE :

MARSHALLS

Client Number Date Copy for LUCKY STRIKE "TOUR HIT PARADE" 4/27/88 GUEST APPEARANCE - AVERETT MARSHALL - April 80,1988 lt-gr -£-Well, as I remember, Sr. Marshall - in the language of Spoadway, you RUTSDAML: "wowed" them. So box about doing a little "wowing" for us now? (LAWHS) Well - I'll be glad to ging for you. Now about " MARSHALL (MARSHALL SINGS) (APPLAUSE) Br. Marshall, that was great. It makes no think that more opera singers BRANL e go in for popular music. -weight There's a let to be said for that. I know I'm having a grand time **LIANTHALL** Fight now in "The Three Enitses". RIV SDARLA Oh, yes. Nou're opening in that in Chicago in a few days Lamboratence, WARSHALLS Wetll play in Pittsburgh, Chicago and a number of other cities. AUYSDAML: How about traveling and singing? East that quite a strain on your It is, when you're tired and have to sing, it makes it extra hard for RARRIPALLE your voice. That's why I try to take such good care of my throat. Weirs placed to beer you say that, Mr. Marshall because you've told us RUYSDAEL. you're a Lucky Strike moker. Yes. I've been smoking Luckies about 5 years now. I started of them MARSHALL: my musical county briggs began. shortly after I began in maken's comedy. You see, the long stranuous rebestsals made as want to smoke for relaxation. And after trying abound,

I picked Luckies because I found they never bothered my throats

I snjoyed being back on Your Bit Parade. But new .... goodnight all.

told us about Luckies.

Thank you, Mr. Marshall ... not only for your song but for what you have

all assemments genating in Men You City, also both D.M.E. + the 17.5.111.



CABLE ADDRESS: POWHATTAN HOME OFFICE JERSEY CITY, N.J.

# The American Tobacco-Company III Fifth Avenue New York

April 29, 1938

#### SALES ORGANIZATION IN DIVISIONS 6 AND 7:

Starting Monday, May 2nd, it will be necessary to have all of your individual packages of LUCKY STRIKE 3's samples carry a sticker reading "Not for Sale" and it will be necessary to have City Tax Stamps attached to the outside carton to cover the cigarettes therein  $(5\not e$  per carton of 100 cigarettes). Therefore, please adhere strictly to the following instructions.

- 1. Take all of the samples you have on hand to the nearest jobber and have the City Tax stamps attached to each carton (5¢ per carton).
- 2. Pay the jobber for the value of the stamps attached to the cartons; obtain from him a receipt on his billhead stating specific quantity of stamps attached to LUCKY STRIKE sample 3's packages; charge the amount on your expense account and attach the jobber's receipt thereto. DO NOT FAIL TO GET THIS JOBBER'S RECEIPT AT ALL TIMES.
- 3. Paste label on the outside of the carton reading "Not for Sale".
- 4. Attach "Not for Sale" sticker to each individual package of LUCKY STRIKE 3's with Scotch Cellulose Tape.
- 5. Do not distribute any samples without the tax stamps applied to the carton and the "Not for Sale" notice on each carton and each package.
- 6. Your supply of "Not for Sale" notices, cellulose tape and a sample of the package of LUCKY STRIKE 3's showing where the notice is to be applied are enclosed herewith. If the supply is not sufficient, send your requisition in for an additional quantity.

The Autorican Interes Company

# SALES ORGANIZATION IN DIVISIONS 6 AND 7

April 29,1938

## FUTURE SHIPMENTS:

Future shipments of samples to you will have the "Not for Sale" notice printed thereon. It will appear on the end of the slide and "Not for Sale" notice will also be pasted on the carton. It will, therefore, be unnecessary for you to attach the "Not for Sale" notice to the individual packages or to the carton, on samples you requisition on May 2nd and after.

It will, however, be necessary for you to have your samples shipped to you in care of a jobber so that the jobber can place the required number of City Tax stamps on each carton. Therefore, on the requisitions you place on May 2nd and after, please specify the name of the jobber in whose care shipment is to be made. When you pick up these samples from the jobber, you will pay him for the City Tax stamps as attached to the cartons, obtain a receipt from him on his billhead, this receipt to clearly specify so many tax stamps attached to LUCKY STRIKE Sample 3's packages, charge the amount on your Expense Account and attach the jobber's receipt thereto. Do NOT FAIL TO GET THIS JOBBER'S RECEIPT AT ALL TIMES - OR THE ITEM WILL NOT BE PAID ON YOUR EXPENSE ACCOUNT.

W. A. Shevlin SALES DEPARTMENT

P. S. Of course, all your regular stock of LUCKY STRIKE 20s which you have on hand must be taken to a jobber and changed for stamped merchandise.

TO THE ENTIRE SALES ORGANIZATION:

-2-

January 4, 1938

Complete knowledge of all the instructions outlined in this Reference Book for Salesmen will place you in the position to cover your territory, spread your message and thereby increase your sales in this territory. It will enable you to run an Assignment of which you and the Company will be

> V. Riggio VICE PRESIDENT

# FURTHER INSTRUCTIONS FOR DIVISION MANAGERS:

Enclosed you will find the following revised Division Managers pages for your "Reference Book".

Pages 1 to 21 inclusive.

Remove the following Division Manager pages ONLY from your Reference Book and return them to this office l. immediately.

Division Manager pages 1 to 18 inclusive.

RETAIN your Examining Physicians for Sales Force Applicants - page 10-A and 10-B. Renumber these pages 2. from 10-A to 12 and 10-B to 13 and place them in order.

We have enclosed a blank Examining Physicians for Sales Force Applicants page with the proper page number, which you may destroy after renumbering old pages you are retaining.

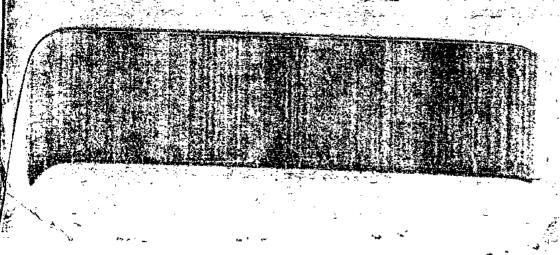
New Examining Physicians for Sales Force Applicants pages when received by you will show page numbers 12 and 13.

IF HOT DELIVERED IN MIVE DAYS RETURN TO

M Sight Avenue

CIGARETTES AND TOBACCO

# FIRST CLASS MAII



#### OUTLINE OF SALES TALK FOR PHONOGRAPH BASED ON X+Y=Z SALES FORMULA

It has been said - "A salesman is born and not made" - there is a certain truth in this statement. We recognize this, so in all of our instructions, we urge our men to put their own personality into their work. The outlined sales talk is, therefore, to be used by you as an outline, not memorized word for word, but followed closely and definitely - followed point by point. A man who puts more personality into his work than the other fellow, does a better job than the other fellow, but a salesman can be helped and it is to help you that we give you the outline of sales approach appearing in the following:

#### 1. Introduction.

N.Y.O. FORM 307-A A-Roist

Good morning, Mr. Retailer. My name is ------I represent The American Tobacco Company. I am working in this town to help increase your digarette business, and that means to build LUCKY STRIKE.

Just place the box (Phonograph) conveniently and solidly ready for use. Do not open it or make effort to play the record at this point. Continue with the following Sales Talk.

- 2. Open your sales approach by the introduction of an interesting, newsy incident about LUCKY STRIKE (a). This can be developed by you from the recap sent you each week of personal appearances on "Your Hit Parade".
  - (a) Did you hear Your LUCKY STRIKE Hit Parade the other night when Mr. Ezic Pinza was the guest star? He said that LUCKIES suit his throat perfectly, that he has been smoking them since he first came to this country eleven years ago because, like most singers, he prefers what you call a light smoke. Also, that after he has had a good performance, one of the first things he does when he gets back to his dressing room, even before he takes off his makeup, is to light a LUCKY THAT he considers one of the rewards of victory.
  - (b) Of course, this is no surprise to us, we use the finest tobaccos "The Cream of the Crop". We take these fine tobaccos and put them through a higher heat treatment than any other manufacturer uses. You know heat purifies, and so the "toasting" process removes certain impurities, certain harsh irritants naturally present in all tobacco, in even the finest, and makes LUCKIES A Light Smoke. The process "It's Toasted" is really your throat protection against irritation against cough.

Now, Sir, I have with me five cartons of LUCKIES. I can sell these to you as a service if your stock of LUCKIES happens to be low. I am very anxious to make a spread, back of your showcase and should like your permission to show you how nice the spread would lock. We are doing a great deal of advertising on LUCKY STRIKES in newspapers, over the air and in magazines and this spread ties up with the national advertising we are doing.

Make a spread of at least five cartons of LUCKY STRIKE Cigarettes (see the definition of a spread - Page S 6 in your Reference Book). Be sure that your spread consists of as many cartons as the dealer will permit you to place. (Two (2) cartons or more may be entered and credit taken for a spread).

3. Sell HALF & HALF Smoking Tobacco.

HALF & HALF Smoking Tobacco makes one swell smoke - the first new and different tobacco in a generation. HALF & HALF is a blend of aromatic tobaccos. It not only does not bite the tongue, but gives a pleasing aroma enjoyed by the smoker and those in the same room with him as well. Note the collapsible tin - as you use the tobacco, the tin gets smaller and smaller and keeps the tobacco always fresh.

Here is an ad we are running in the Saturday Evening Post.

The process "It's Toasted" is really your throat protection against irritation - against cough.

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Here is an ad we are running in the Saturday Evening Post. Twenty-five million messages like this are delivered to the American public every month on HALF & HALF. I should like very much to place this effective display carton of HALF & HALF on your counter, if you will permit me to do so. HALF & HALF sales, as you probably know, are climbing steadily. It is admittedly one of the fastest growing, if not the fastest growing pipe tobacco.

4. Placing Window Posters.

Now, Mr. Retailer, I have some beautiful reproductions similar to our magazine back covers on LUCKY STRIKE Cigarettes and, with your permission, I should like to place one of these on each end of your window. These, as you can see, are in the form of window posters. I am always very careful to place my posters neatly and not to use too great an amount of paste. I appreciate that you take pride in your store and, if you will permit me to put up a souple of these window posters, I will put them up in a way that will be a credit to your store.

5. The Playing of your Phonograph Record.

Now, I haven't got any more business to discuss with you, but you probably have been wondering what this box is I have with me. Well, I'll tell you. A short time ago, Sidney Rayner was on our radio program. Mr. Rayner, as you probably know, is one of the stars of the Metropolitan Opera and this is a personal recording of his radio appearance. I have it here and would be glad to play it for you if you like - I think you will be interested. There's no charge for the show.

Relax when you reach this part of your work that has to do with a Phonograph and say the above in a more informal, gossipy manner, to indicate to the retailer that you are extending a courtesy and pleasure to him, and that the recording will be fun to hear and not just more business where you are trying to sell him something. Be sure that the first record you play is one of the famous artists which you carry so that when you follow with the convincing summary of your sales talk -X + Y = Z, you will tie right in with the record which you have just played.

After you have started your Phonograph, offer one of the sample packages of 3 LUCKY STRIKE Cigarettes to the Dealer and any Consumer who may be there, to be smoked during the demonstration. Each time a package of three (3) LUCKY STRIKE Cigarettes is given to a dealer or consumer, you will, of course, want to comment on their superior quality in an interesting way - you will not want your comments to be considered monotonous or stilted. Therefore,

#### Mr. Hill's Own Formula for Placing Advertising Material

The Axiom: It is obvious that any advertisement to be properly placed must be placed within the radius of a man's eye, i.e., where he would normally see it when he is in a normal position. Provided advertising is placed within the radius of the eye, it will be properly placed if it is placed under one of the three following rules:

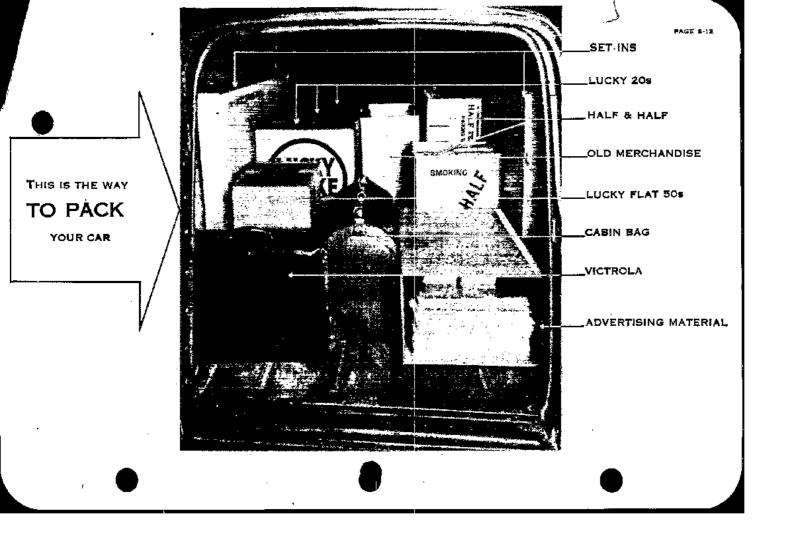
Rule 1-Near a moving object

Rule 2—In a strong light

Rule 3—In an alleyway

NOTE: If you will think of your last visit to the movies all this will be clear to you. The picture was thrown on the screen in a position which, seated in your seat, normally came within the radius of your eye (axiom); the picture was a moving object (Rule 1); the picture was in a strong light (Rule 2); the picture was certainly in an alleyway directly ahead of you (Rule 3).

NO ADVERTISEMENT SHOULD BE PLACED BY YOU IN YOUR ASSIGNMENT UNLESS IT FALLS UNDER THE DEFINITION SUPPLIED BY THIS AXIOM AND ONE OF THESE THREE RULES.



that you may have variety in your statements, use any one or all three of the following approaches:

N.Y.O. FORM 367-8

- (a) Will you smoke a LUCKY with me, you will enjoy the taste of LUCKY STRIKE Cigarettes for they are made of the finest tobacco "The Cream of the Crop". We put these fine tobaccos through a higher heat treatment than any other manufacturer uses the "toasting" process removing certain harsh irritants and impurities and making LUCKIES a light smoke. "It's Toasted" is your throat protection against irritation against cough.
- (b) Will you smoke a LUCKY with me, you will notice how round and firm and fully packed they are. No loose ends.
- (c) Will you smoke a LUCKY with me, you will find that among independent tobacco experts LUCKY STRIKE has twice as many exclusive smokers as have all other cigarettes combined WITH MEN WHO KNOW TOBACCO BEST...IT'S LUCKIES 2 to 1.

Take the utmost care of these sample packages so that they may always be fresh and clean in appearance. The package is very attractive and will prove to be of great help to you in your work, provided you handle and care for it in the manner which your product - LUCKY STRIKE Cigarettes - deserves.

6. When record is finished, lift the needle carefully, stop the turntable and continue with a convincing summary of your sales talk - X+Y=Z.

#### X+Y=Z

- X. For 15 years Mr. Rayner has been smoking LUCKY STRIKE Cigarettes for 15 long years, according to his own words which you have just heard.
- Plus Y. And I think you'll agree he HAS a beautiful voice with a marvelous range. When he reached the high notes you must have been, as I was thrilled.
- Equals Z. Certainly after 15 years of smoking LUCKIES, a clear fine voice like that proves that there's no throat irritation, no cough in a LUCKY STRIKE. Of course, that is not at all surprising to us as we know LUCKIES are made of the finest tobaccos "The Cream of the Crop" then this fine tobacco is subjected to the LUCKY STRIKE private process the application of heat at higher temperatures "It's Toasted" removing certain harsh irritants and impurities and producing A Light Smoke. LUCKIES are always kind to your throat.

  "It's Toasted" is your throat protection against irritation against cough, and remember "WITH INDEPENDENT TOBACCO EXPERTS WITH MEN WHO KNOW TOBACCO BEST...IT'S LUCKIES 2 to 1".

When you say, "Your throat protection against", etc. - bring your right hand to your throat.

7. Hand to the dealer and any consumers who may be present, the card listing the records you carry.

Here is a list of the recordings of personal appearances on "Your LUCKY STRIKE Hit Parade", which I carry. Perhaps there is one you would particularly like to hear - if there is, I would be pleased to play it for you.

After the playing of each recording of a famous artist you should again give the convincing summary of your sales talk - X+Y=Z.

8. Finish your call by playing the record of the Chant of the Tobacco Auctioneer, with Edwin C. Hill. This record spreads the message of QUALITY - THE QUALITY OF LUCKY STRIKE CIGARETTES. When the playing of this record is finished, proceed as follows:

A few minutes ago you heard Mr. Sidney Rayner say that he has enjoyed the fine quality and taste of LUCKY STRIKE Cigarettes for 15 years, according to his own words. We have all agreed that he certainly has a beautiful voice, proving, of course, that there is no throat irritation, no cough, in LUCKY STRIKE

removing certain harsh irritants and impurities and producing A Light Smoke. LUCKIES are always kind to your throat.

"It's Toasted" is your throat protection against irritation - against cough, and remember "WITH INDEPENDENT TOBACCO EXPERTS - WITH MEN WHO KNOW TOBACCO BEST...IT'S LUCKIES - 2 to 1".

When you say, "Your throat protection against", etc. - bring your right hand to your throat.

7. Hand to the dealer and any consumers who may be present, the card listing the records you carry.

Here is a list of the recordings of personal appearances on "Your LUCKY STRIKE Hit Parade", which I carry. Perhaps there is one you would particularly like to hear - if there is, I would be pleased to play it for you.

After the playing of each recording of a famous artist you should again give the convincing summary of your sales talk - X-Y=Z.

8. Finish your call by playing the record of the Chant of the Tobacco Auctioneer, with Edwin C. Hill. This record spreads the message of QUALITY - THE QUALITY OF LUCKY STRIKE CIGARETTES. When the playing of this record is finished, proceed as follows:

A few minutes ago you heard Mr. Sidney Rayner say that he has enjoyed the fine quality and taste of LUCKY STRIKE Cigarettes for 15 years, according to his own words. We have all agreed that he certainly has a beautiful voice, proving, of course, that there is no throat irritation, no cough, in LUCKY STRIKE Cigarettes; - and new you have just listened to Mr. Boon - one of the foremost Tobacco Auctioneers in the country - demonstrate the manner in which tobacco is sold. You have just heard too, the announcer state that sworn records, open to the public, show that among independent tobacco experts LUCKY STRIKE has twice as many exclusive smokers as have all other cigarettes combined. Surely men who spend their lives buying, selling and handling tobacco are the best judges of tobacco quality. WITH MEN WHO KNOW TOBACCO BEST IT'S LUCKIES 2 to 1.

CONSUMER WORK: You will probably find that the distribution on LUCKY STRIKE Cigarettes is excellent in your Assignment. What we have to do is to get more people to smoke LUCKY STRIKES.

During all of the above work in a retail store there will be constantly offered you, the opportunity of including consumers in your discussions, and all of the conversation, and all of the description of LUCKY STRIKE - its merits and its patrons, is quite as suitable for a consumer as for a retail dealer. Include any possible consumers in your discussion. A consumer interested in your sales talk and in your Phonograph recording will help you carry conviction and confidence through to the dealer.

The <u>success</u> with which you meet will be dependent upon the personality you put into your work, but without question, <u>confidence</u> will be given to you and your approach will be better, if you have clearly in your own mind, the direction that you aim for with each successive step you take.

#### IMPORTANT

Remember, you are the representative of your Company in the Assignment you cover. Be sure to, in all ways, handle yourself with those you come in contact with, both retailers and consumers, so as to leave a good impression and to build good will for your company and for LUCKY STRIKE Cigarettes. Strive to make your visit to the dealer a real service, impressing upon him your sincerity and belief in your product and your interest in him and, to that end -

Listen to Your LUCKY STRIKE Hit Parade every Wednesday and Saturday and read carefully, weekly radio personal appearances furnished you by the Main Office. You will find them a great aid in suggesting up-to-date sales points to you. Vary Part 2 (a) from week to week and always use current radio personal appearances in this part (one or both). Proper use of your Phonograph will gain attention for your sales-message, give pleasure to your trade and create good will.

LUCKY STRIKE presents "Your News Parade" with Edwin C. Hill, the famous radio reporter on CBS, five mornings every week, 12:15 - 12:30 P.M. E.S.T. HIS MESSAGE SUPPORTS YOUR SALES TALK - Ask the Dealers to time in.

#### DEVELOPMENT

Determine from analyzing salesmen's daily reports, expense accounts, etc., the salesman who most needs your attention. Pick out one of his reports for inspection and check the work reported performed.

In checking behind salesman endeavor to ascertain his weaknesses, and particularly whether he has made the most of his opportunities to spread the message of our advertising with jobber, retailer and consumer, and the impression he has left as a representative of The American Tobacco Company.

On meeting salesmen check contingent funds and Company property. See that automobile duties have been performed and that automobile and cabin bag is properly packed. Salesman must be completely and properly equipped before entering store to make a retail call.

Make retail calls with salesman in his assignment, watching him make the calls without interference, so you can determine weaknesses. After observing salesman work, a Division Manager should correct and develop him, particularly on those things which he was not doing right, by showing the salesman, through Division Manager making a retail call, how the work should properly be done.

Before leaving salesman make sure that he has profited by your working with him in showing you a satisfactory improvement in making the retail calls himself. Urge quality, rather than records, and see that he puts personality and enthusiasm in his own work. Endeavor to make him feel free to discuss—to suggest—and THINK.

On account of the Bonding Company and insurance, it is necessary to check each man at least every ten weeks.

When your Assistant Sales Manager visits you, he will, in the future, work personally with one of your salesmen that you have worked with recently prior to his visit. That day you yourself will work with another salesman. Then you and your Assistant Sales Manager will meet and will discuss your findings. This is a slight change from our previous way of working and places a greater responsibility upon your shoulders for the development of your organization. By the same token it grants to you more credit provided your Assistant Sales Manager finds your sales organization is functioning smallfully. Your frank discussion with him and his frank criticism with you will be beneficial to you both.

Note: The salesman should understand that the real purpose of the inspection report is to ascertain those things on which both the Division Manager and Assistant Sales Manager can help him. This understanding should develop a spirit of confidence and cooperation so that the salesman will welcome the inspection as an opportunity to perfect his work and as a means of advancement and reward for work well performed.

#### Procedure:

- 1. An Assistant Sales Manager and a Division Manager should start an inspection of a salesman's report together, making three or four calls so that the Assistant Sales Manager will be sure that his Division Manager knows exactly how to inspect a salesman's work. If he is satisfied with the Division Manager's inspection, he, the Assistant Sales Manager, will divide the remainder of the calls on the report between the Division Manager and himself and both will proceed to inspect these calls alone.
  - The inspections by the Assistant Sales Manager alone will prevent him from becoming stale enable him to keep in touch with and not lose the feel of the manner in which a salesman actually performs his work.
- 2. At the end of that day, the Assistant Sales Manager and the Division Manager will meet and discuss in detail, their findings on the joint inspection of the salesman's report.
- 3. The following day, the Assistant Sales Manager shall instruct the Division Manager to work with the salesman whose work they inspected the previous day, while the Assistant Sales Manager selects another salesman with whom he will ork the entire day—or vice versa.
- 4. At the end of that day, if distance will permit, the Assistant Sales Manager and the Division Manager shall meet along with the salesmen they have worked with and discuss the weak points and the strong points of both of these salesmen with them, so as to create real enthusiasm on the salesmen's part for their work—put life into their actions and thereby increase their efficiency in making retail calls.
- 5. Each Assistant Sales Manager is in charge of ten Division Managers and each time an Assistant Sales Manager meets a Division Manager, he should go through the same procedure of checking the Division Manager's method of inspecting his salesmen's work.
  - The Assistant Sales Manager should meet and follow this procedure with each of his ten Division Managers, at least once in every ten weeks and it should be the duty of the Assistant Sales Manager to make sure that his Division Managers are able to explain the work to their salesmen—our reason for that particular kind of work such as—Victrola—Spreads—Posters, etc., and that the Division Managers are able to go over the Salesmen's Reference Book with their salesmen and explain clearly and intelligently each step outlined therein—the reasons for it—the results that will be obtained when the salesmen performs his work properly.

IT BECOMES MOST IMPORTANT THAT THE SALESMAN'S SUPERIOR ON INSPECTION, IF WORK PERFORMED IS EXCEPTIONAL IN ITS CHARACTER, SEES THAT THE SALESMAN IS REWARDED.

B, M, G ZDA9

#### MORALE

in his welfare, making his work interesting and recognizing the performance of good work. Maintaining the morale of your salesmen is very important. This can only be done by showing the proper interest

salesman shall complete his week's work at 5:00 P.M., Friday. This will enable him to return to his headquarters for Saturday and Sunday weekend with his family, even though it may mean placing his car in the garage Friday night and returning home by train. Of course, he shall arrange to be back on his Route and ready to start work again at the first work again. Your salesmen are not expected to work on Saturday or Sunday or any legal holiday shown on the calendar herein.

should be entered on that week's expense account. at 8:00 A.M., Monday morning. The expense, including sleeper when necessary, will be assumed by the Company and

and changing headquarters unnecessarily. It is always important to consider a man's home and family and to avoid, as much as possible, moving him around

that will be of interest to the retailer and to the consumer, for him, and this work must be made interesting by supplying him from time to time with new things and new thoughts in the way that he is best fitted to apply it. Always, though, he must follow the outline of work you have laid down fore, it is part of your duty to encourage your salesman to develop his own personality and ingenuity and to apply it it. By the same token, it a man feels that his work is productive he will perform that work with greater interest. There-To perform good work any man must understand, not only what he is expected to do, but why he is expected to do

increases in salary should not be automatic, but given to the man who gives better service as contrasted with the man Recommendations for increases in salary should be made promptly for the men who do good work. Rewards and

keep his labor turnover down to a minimum. sary to dismiss some men, a good Division Manager will be able to build and maintain a good Sales Organization and Labor turnover in a Sales Department is costly and destructive of good organization. While it will always be neces-

#### **TOBBING CYLLS**

should make jobbing calls in the Assignment of each of his salesmen to the end that he sees that the Salesman is, in his should not forget that he is responsible for his salesmen's work and that therefore he personally, the Division Manager, ritory which is called an Assignment. This includes jobbing calls in his Assignment. However, the Division Manager The Salesman shall be primarily responsible for all phases of The American Tobacco Company's business in his ter-

#### **DEFINITION OF A "SPREAD"**

SPREADS: Take five (5) cartons of LUCKY STRIKE Cigarettes. Take the scissors with which you are supplied, neatly cut off the back of the cover and the two flaps from all five cartons, place the five cartons together. Credit may be taken as a spread for two (2) or more cartons placed in a prominent position where the consumer can see this very effective method of advertising, but you should always try for five (5) cartons.

You do not have to be told that a spread of ten (10) cartons is better than a spread of five (5) as described; also, you do not have to be told that the more prominent the position the more valuable it becomes to build business in your Assignment. There may be some locations (good shots) where you can use <u>packages</u> of LUCKY STRIKE but not the carton itself, for example, in certain showcases (never use bins, no bins allowed). If so you can count as a spread twenty (20) or more packages arranged as they are arranged in the carton, namely, two (2) packages high, five (5) packages in a row, two (2) or more rows will make a spread.

Again, your personality and interest in your work will dictate to you as to the way to make the best use of your opportunities, but no spread is a spread with display of less than twenty (20) packages—two (2) packages high, five (5) packages in a row, two (2) or more rows—and when cartons are used unless the cartons are neatly and properly arranged and prepared with the use of your seissors.

#### OUTLINE FOR MAKING A RETAIL CALL

S S MOVE

Enter Retail Store and politely greet Retail Dealer, Then proceed as follows:

- 1. Open with an interesting newsy incident about LUCKY STRIKE Cigarettes (weekly radio guest appearance). Place Victrola (closed) in a prominent solid position. While commenting on the fine quality of LUCKY STRIKE Cigarettes, take out five (5) cartons of LUCKIES, with the tops and sides carefully of LUCKY STRIKE Cigarettes, take out five (5) cartons of LUCKIES, with the tops and sides carefully of LUCKY spring your sclasors as instructed in description of a spread. These should have been prepared by you before the call.
- S. Make large spreads of LUCKY STRIKE Cigarettes.

(See definition of a spread on page S-6 of your Reference Book.)

3. Sell HALF & HALF Smoking Tobacco.

- Show dealer copy of HALF & HALF advertising in actual publication during periods when we are running advertising.
- 4. Place LUCKY STRIKE Posters in prominent locations.
- 5. Sell other brands only if you are instructed to carry them or if such sale is a service to dealer.
- 6. At this point do other special work that may be sent you.
- 7. Having sold dealer, print your order, secure money and give dealer copy of order as receipt.
- 8. Open your Victrols, request dealer's permission to play record of a famous artist. At conclusion of record, give your X+Y=X Sales Talk.
- Give quality Sales Talk to competitive consumers at every opportunity.

Note: Make sure there are no price differentials against any brand of our manufacture.

LUCKY STRIKE presents "YOUR NEWS PARADE" with Edwin C. Hill, famous radio reporter, on CBS Monday to Friday inclusive, IN:15—IN:30 P.M., Eastern Standard Time, HIS MESSAGE SUPPORTS YOUR SALES TALK.—Ask the desiers to tune in.

# POSTER LOCATIONS





PLACE YOUR POSTERS SECURELY AND AS OUTLINED IN MR. HILL'S FORMULA

STYN ONV STYN

WYHNIO "TIIIG"

VILER HEIDSIECK

SENNE NALT LEAF (Thick)

FRCKA ZABIKE B' C

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HERBERT TARESTON (CE)

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THE AMERICAN TORACCO COMPANY, INC.

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V JOBBING ORDER-VIAVAS BRINL CLEARLY

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he may be out of, or of which his stock is brands you are working and those which Sell Jobber all leading brands. The

day on which it is booked. The American Tobacco Company on the Do not fail to mail original order to

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#### A SALESMAN'S DAY'S WORK

#### **GARAGE**

Automobile Duties (See Form 51 inside car door)

Pay bill and get receipt on Garage Billhead.

Leave Garage not later than 8:00 A.M.

#### JOSBER

Visit the Jobber in the town and buy your merchandise. If no Jobber in the town, order ahead C.O.D. from nearest Jobber. Endeavor to distribute your business among all Jobbers.

Jobbers should never be without LUCKY STRIKES and brands you carry for cash.

When you make your visit to buy your merchandise, be sure to see that they are stocked with LUCKY STRIKE as well as other brands.

Pay Jobber cash for your merchandise and get receipt.

Pack your cabin bag-oldest merchandise to be sold first.

#### RETAIL DEALERS

Visit the retail dealers on your route, arriving in first store not later than 8:30 A.M.

#### NEVER MAKE A RETAIL CALL WITHOUT COMPLETE EQUIPMENT

Make your retail call in accordance with the outline shown herein (page S-5). Use your own words—your own personality. point by point, in accordance with the outline for making a retail call.

Sell brands you are carrying for cash as a service.

Make large spreads of LUCKY STRIKE.

Place posters and perform your work according to the outline for making a retail call as instructed on page S-5.

Select most desirable window and make window display (if authorized).

Demonstrate to consumers at every opportunity—put your personality into your talk and demonstration.

(Continued on following Page)

THAT YOU MADE YESTERDAY

I-S MOVA

DO NOT MAKE THE SAME MISTAKES TODAY

# LHINKI

We print the word "THINK" in red.—This advice is not always heeded.

AALUE IS MEASURED BY RESULTS.

YOUR WORKING WEEK CONSISTS OF 5 DAYS ONLY, BE SURE YOU MAKE EACH DAY COUNT.

#### A DROP SHIPMENT ORDER—ALWAYS PRINT CLEARLY ROUTE OF A DROP SHIPMENT

THE AMERICAN TOBACCO COMPANY, INC.

111—5th AVENUE, NEW YORK, N. Y.

ORIGINAL

Ho American Pobueco Company SALESMAN JANUARY 1, 1937 BOOKS ORDER FROM JAMES SMITH GRO. CO. RETAIL DEALER AND-860 STATE ST. DANVILLE Address ARTHUR IONES Betail Deater DANVILLE 230 STATE ST. VA. Delivery Address PITTSYLVANIA MAILS ORIGINAL ORDER Check here if Order is a Cub Delivery. SAME DAY TO JOBBER WHO-QUANTITY terre. STYLE Curbum BRANDS 1 1.Dz. CARLTON CLUB 1 will set ) D2, IMPERIAL CUBE (Mild) 30c Vac 1 1.25 1 1/4 Dz. BLUE BOAR 1 2 Dr. BOOT JACK 15e, MAILS 209 HERBERT TAREYTON (Ck) 20%. 2 202 JOHNNIE WALKER (Pearl) 20%. 1 APPROVED ORDER TO 200 LORD SALISBURY 20%. 1 THE AMERICAN TOBACCO CO. Ø CIRCULAR 3538-5 PKGS. JOHNNIE WALKER 2011 FREE EXTRA GRATIS WITH LARGE SIZE BLUE BOAR The Ories is added to Accordance by the Jobbes PURCHASES Aribut Jones ORDER TAKEN FACTORY THEN RUSHES SHIPMENT TO ACCEPTED . JOEBER This product is subject to acceptance at Prices and Seyles Ruling on date of Shipmant. RETAIL DEALER Johnson of this under is essayed (as declined) for Drop Shipment, please mail original (whitel copy tot

As a service to the Dealer and to main-

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M. Y. O. FORM 384 8-18-37

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ORIGINAL

#### OUTLINE FOR MAKING JOBBING CALLS

Make all jobbing calls assigned to you as you cover your route.

- 1. Visit stock room. (Request permission if necessary.)
- 2. Arrange stock so that oldest goods will be sold first, and take up with jobber any of our brands that are likely to ecome old or damaged. Report any old or damaged merchandise.
- 3. Make memo of brands and quantities on hand so as to be in a position to sell jobber intelligently.
- 4. Make sure jobber has no advertising material on hand which should have been previously placed.
- 5. Interview buyer—Go through Price List from cover to cover—
  - Note (Have jobber understand that, when necessary, we will ship brands in less than shipping quantities)
    Call his attention to quantities on hand—Sell him all leading brands, especially ones on which you are working, as well as brands on which he may be low or out.
- 6. Discuss any circular that applies where you are working (including drop shipment circulars).
- Jobbers on our list of Direct Customers should always be well supplied with LUCKY STRIKE and brands you carry for cash.
- 8. Have jobber sign order. Attach pink and green copies to daily report.

Important: Give the Retail Sales Talk to jobbers, to jobbers' salesmen at meetings, etc., for the purpose of explaining to the jobber and the jobber's salesmen the fact that your work is done for their benefit and that it does not at all compete with their business. Many jobbers have the idea that distribution for cash by manufacturers' representatives tends to destroy the prices that they obtain for their merchandise. Explain that this is not at all your purpose. You only serve to "fill in" and to, by your call, develop additional business for the jobber on your brands of eigarettes and tobacco.

- 1. Spread your sales message to all people at all times.
- 2. Put your personality into it so that you make it interesting.

Note { The purpose of a contingent fund is only to give salesman sufficient money to purchase and carry the merchandise he needs. The amount of the contingent fund for an assignment must be governed by the amount of merchandise to be carried in the assignment. Do not "give your cigarettes a ride"!

C-S ZDVd

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#### A SALESMAN'S DAY'S WORK (Cont'd)

OF OUR OTHER BRANDS. NEVER ALLOW A PRICE DIFFERENTIAL TO STAND AGAINST LUCKY STRIKE CIGARETTES OR ANY

Follow your route and make all towns. If you leave a town, do not make a re-call.

If restaurant at which you lunch has a radio, endeavor to have restaurant tune in "Your News Parade", 12:15-12:30 P.M., LUNCH (The following applies only to men operating on Eastern Standard Time)

Eastern Standard Time-Monday to Friday inclusive.

#### RETAIL DEALERS

DAILY REPORT

Continue your work visiting retail dealers along your route in accordance with the outline for making a retail call (page S-5) and 5:00 P. M.

Place automobile in reliable garage when day's work is done (automobile is for Company's business exclusively).

Be sure automobile is securely locked so that merchandise cannot be tampered with.

# mail your requisition to New York Office immediately. Mail Duily Report and enclosures at the close of business each day. Make out your Daily Report in accordance with instructions and enclose copies of orders and Jobber's merchandise receipt. Make out your Expense Account and Automobile Expense Account for the day. Make out a memorandum of the brands and quantities you will have to purchase to replenish your merchandise next day. It you have not sufficient advertising material may be a propertied of the purchase to purchase to replenish with Days Days and enclose of business and day.

DROP SHIPMENT ORDERS

Mail all the drop shipment orders you booked to the Jobbers for their approval.

JOCKERS ORDERS which you booked during the day to New York Office immediately at the close of the day.

#### CAUTION

If you ever have an accident, report it immediately to the Sales Department on Form 84 in triplicate. Merchandise on hand plus cash on hand must equal amount of Contingent Fund.

RESOLVED: Tomorrow will be better than today.

# CALENDAR FOR 1937

JANUARY	FEBRUARY	TA DOLL			
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You will not be expected to work on the days shown in RED.

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S18 Equipment for Retail Call	**
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#### COMPLETE EQUIPMENT FOR RETAIL CALL

#### IN CABIN BAG

Supply of LUCKY STRIKE Cigarettes for Large Spreads

Other Brands You Are Carrying for Cash Sale

Order Pad

Price List

Returned Goods Report

Posters

Paste

Small Display Material

Scissors

Hammer (Small)

#### **VICTROLA**

All Victrola Records

Needles

Victrola Signs

Card Listing Selections

NEVER MAKE A RETAIL CALL WITHOUT COMPLETE EQUIPMENT

# DO NOT BE WITHOUT THESE FORMS Requisition Your Requirements From New York Office

200	11	White Self-addressed Envelope.
13	,,	Training New Salesman
202	79	i emiliation
86	,,	Salary increase
195	11	reduishon blanks
9Z Î	,,	roperly card
LZ	,,	TICSS DOBIG
154	,,	Pink Envelopes
82	71	Order Fad
50	,,	IVEW ACCOUNT FORM
332	12	TOTAL TENTON
515	11	Haces for Applicants
28	,,	Type recognicated that Distributions are always
193	,,	Distribution Report
504	72	Chastable Merchandise Keport
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A591	,,	Automobile Inspection Report
6	,,	Automobile Receipt and Storage
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69	,,	Appligation for Position.
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## DATES OF INSPECTION REPORTS WORKED (Continued)

Enter "I" for Inspection and "T" for Training Report

	NAME OF SALESMAN	1,11,1	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
No.			····				
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PAGE D.M. 15

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HVMMER Large
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DIVISION MANAGER'S RECORD

SALESMEN'S EQUIPMENT

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#### DIVISION MANAGER'S RECORD OF SALESMEN

Salesman's Name						•	
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Married or Single	<del></del>						
Date Employed							
Hesdquarters Address			, ,		.,		
Headquarters Telephone No.							
Home Address							-db, 53
Home Tel. No.							
Starting Point of Route							15
Present Salary							
Date & Amount of Last Sal. Increase							
Date Received Contingent Fund							
Amount Received							
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PAGE D. M. 10B

Div. No. Ho. Town

# EXAMINING PHYSICIANS FOR SALES FORCE APPLICANTS

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FOR SYTES BORCE VEHICONIS
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Div. No. Ho. Town

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#### **NEWSPAPER ADS**

The Division Manager should keep close watch on all newspaper advertising by chain stores and large retail dealers in his Division and should make sure that his brands—LUCKY STRIKE Cigarettes and HALF & HALF Smoking Tobacco particularly, are always featured—at least to the same extent as competitive brands.

It shall be his duty to mail to the New York office a copy of all newspaper advertising done by chain stores or large real dealers in his Division, so that a record may be kept to show the cooperation thus secured by Divisions.

#### GENERAL DUTIES

Analyze and keep to a minimum all expenses. Keep all records neat, clean and up-to-date. Answer correspondence promptly. Keep your Assistant Sales Manager advised of any developments of importance in your Division.

CONSTRUCTIVE IDEAS. Make constructive suggestions and criticisms at all times—Consider that week wasted in which at least one constructive suggestion has not been made. Some matters to be thought of as in line for constructive improvement are:

- 1. Your Organization and its Work.—Remember it is your duty that every man in your organization—
  - A-clearly understands the work he has to perform.
  - B-understand the reasons he is asked to perform that work.
  - C-be so handled by you that the work he performs is interesting and stimulating, not monotonous.
- 2. Competitor's Activities.
- 3. Ideas for new kinds of advertising that you might use to good advantage.
- 4. Criticisms and ideas suggested by current campaigns.
- 5. Ideas for future campaigns.
- 6. Price conditions and their effect on your business—(Price changes, changes in weights, important changes in packing, state taxes, etc.).

Always Feel Free to Discuss—To Suggest—and—THINK.

375 MAO4 , O .Y .N 42-81-9

such calls.

and every courtesy within its power.

that they understand our circulars and work any deals we may have in effect.

Key dealers.

Watch the territory closely, correcting differentials and establishing friendly contacts and good will with important RETAIL CALLS

Note: Division Manager will instruct salesmen who are designated to make jobbing calls in the proper procedure for

It is the desire and policy of The American Tobacco Company to extend to its customers the maximum of service

Cultivate the friendship of jobbers and jobbers' salesmen, endeavoring to obtain their cooperation and good will. Sec

Important: Be sure to give your Retail Sales Talk in every jobbing house you visit. Do this so that you do not at all sell cigarettes in competition with them with the retail dealers, and may understand further that you do not at all sell cigarettes in competition with them, but merely "fill in" and concentrate your efforts on developing business.

is being paid by the Salesman and himself to the more important jobbers in each Assignment. Jobbing call should be performed as instructed in "Outline for making jobbing calls on Page S-4." opinion, properly covering this phase of the work. Maturally the Division Manager will assure himself that full attention

Remember you represent The American Tobacco Company in the Division you cover. The way you conduct yourself will build either good will favorably impress all those with whom you come in contact. Handle yourself so that you will favorably impress all those with whom you come in contact.

tenoitutiteni ni elektrione, Watch the distribution of High Grades in colleges, clubs, hotels and better retail stores, also distribution of principal

CONSUMERS

opportunity to competitive consumers. self take advantage of every opportunity to impress consumers with the truth of our advertising and the merit of LUCKY STRIKE Cigarettes at every STRIKE Cigarettes at every What we have to do on LUCKY STRIKE is to get more people to smoke them. See that your salesmen and your-

#### FORMS A SALESMAN REQUIRES

Automobile Accident Report	No.	84
Automobile Duties (On rear door car)	. "	51
Blue Expense Envelopes		. 64
Expense Account and Daily Report Book	. "	82
New Account Form	. "	20
Order Pad	. " .	28
Pink Envelopes	. 44	124
Press Board		
Requisition Blanks		195
Tire Adjustment and Shipping Tags	Nos.	274-275
Unsalable Merchandise Report	.No.	204
White Self-addressed Envelope	£¢.	200

## DO NOT BE WITHOUT THESE FORMS

Requisition Your Requirements From New York Office

# FOR COMPLETE EQUIPMENT

VICTROLA

All Victrola Records

Needles

Victrola Signs

Card Listing Selections

RETAIL CALL

IN CABIN BAG

Supply of LUCKY STRIKE Cigarettes for Large Spreads

Other Brands You Are Carrying for Cash Sale

Order Pad

Price List

Refurned Goods Report

Posters

Paste

Small Display Material

Scissors

Hammer (Small)

NEVER MAKE A RETAIL CALL WITHOUT COMPLETE EQUIPMENT

#### SCHEME No. 339

#### BULL DURHAM 5c-12 BILLED AS 11

Division Managers and Salesmen are authorized to sell BULL DURHAM 5c on the basis of one bag free in each dozen to Retail Dealers only—TO MEET COMPETITION ONLY—AND ONLY WHERE SUCH COMPETITION EXISTS.

When an order is booked under the terms of this Scheme, the salesman shall SPECIFY ON ALL COPIES OF THE ORDER, THE NATURE OF THE COMPETITION THAT EXISTS and will then secure the customer's signature to the order. This is important and must be complied with.

No orders will be accepted under this deal unless they are booked by our Salesmen.

Revised August 9, 1937

#### SCHEME No. 340

#### LUCKY STRIKE 3's in Sample Package

The Sales Organization will present ONE package only of 3 LUCKY STRIKE Cigarettes to each dealer and consumer while making their phonograph demonstration.

When the carton is opened, the Revenue Stamp must be slit in half so that each part of it remains on the carton. The packages should always be kept in the original carton on which the Revenue Stamp appears and extreme care must be taken of them by the Sales Organization so that they may always be fresh and clean in appearance.

We are shipping each member of the Sales Organization 1 Case containing 24 cartons, each carton containing 33 sample packages of 3 LUCKY STRIKE Cigarettes each and 1 package (not cell-ophane wrapped) containing 1 LUCKY STRIKE Cigarette which the salesman is to smoke himself. This quantity will represent a three weeks' supply based on an allotment of 50 samples per man, per day. Requisition your future requirements.

Each time a package of 3's LUCKY STRIKE Cigarettes is given to a dealer or a consumer, you will of course want to comment upon their superior quality in an interesting way — you will not want your comments to be considered monotonous or stilted. Therefore, that you may have variety in your approach you should in your statement, comment on either their fine quality—or, how round and firm and fully packed—or, with tobacco experts with men who know tobacco best . . . It's LUCKIES—2 to 1—and then, of course, give the X Plus Y equals Z Sales Talk, after you have finished the phonograph record.

IMPORTANT — THERE IS NO CHANGE IN THE PRESENT OUTLINE FOR MAKING A RETAIL CALL other than that this package of 3 LUCKY STRIKE Cigarettes will be used instead of 1 LUCKY STRIKE Cigarette now being presented by you from a package of 20. Continue to show on all copies of the order you make out covering a call, the number of samples dispensed and show the same information on your Daily Report.

August 9, 1937

#### INDEX

Page	DM3	Sales Organization Chart
"	DM4-DM10, inc.	Instructions to Division Managers
	DM11-12	Division Managers' Record of Salesmen
"	DM13-14	Division Managers' Record of Salesmen's Equipment
**	DM15-16	Record of Inspection Reports Worked
"	DM17	Forms a Division Manager Requires
c¢	DM18	Complete Equipment for Retail Call

You will not be expected to work on the days shown in RED.

# CALENDAR FOR 1937

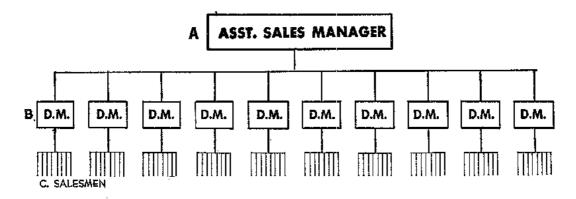
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# A SALES ORGANIZATION IS RESPONSIBLE FOR SALES! ORGANIZATION PLAN

#### The American Tobacco Company-Sales Force

VICE-PRESIDENT-In charge of Sales has reporting to him

- A. ASSISTANT SALES MANAGER—In charge of Division Managers.
- B. DIVISION MANAGERS—In charge of Salesmen,
- C. SALESMEN—In charge of Assignments.



PAGE D.M. 4

# INSTRUCTIONS TO DIVISION MANAGERS

pretently plan and consult with your superiors as to ways of improving your business. You, as a Division Manager, are in charge of a Division which represents approximately \$5,000,000. or more of the Company's business. To increase this business you are responsible for the spending of (more or less) \$50,000, per year on your sales organization. We make these comments so that you may realize that you are in reality the Manager of a business, and that all things that have to do with business building come under your direction. Therefore, it is up to you

men, who will perform in the proper manner the duties he requires to be performed as outlined in this Reference Book. A Division Manager has before him constantly the problem of developing and maintaining an organization of Sales-

To develop and maintain a good sales organization it is necessary for you to-

I. Employ the right type of men as salesmen.

Z. Train your salesmen thoroughly.

your satisfaction make sure that you reward them with the proper salary increases. 3. Develop your salesmen in performance and productiveness of their work. When salesmen perform good work to

yourself at all times that the work performed by your men is interesting and stimulating to them. If you do not have interesting work for your men to do it becomes part of your duties to discuss the men's work with your Assistant 4. Maintain a high morale by keeping your men enthused and interested. To maintain this morale you must assure

Sales Manager to the end that interesting work be developed.

Men may be employed between 21 and 30 years of age who have Health, Industry, Honesty, Common Sense and Courage—should weigh between one hundred and twenty-five and one hundred and seventy-five pounds. (Do not employ former employees or anyone previously connected with another tobacco company.)

EMPLOYMENT OF SALESMEN

as to promptly fill any vacancy with a man living in the assignment in which he will work. It is important that a Division Manager have, at all times, at least one approved applicant in each assignment so

Be always on the lookout for good prospects, discuss The American Tobacco Company and its opportunities, and furnish prospects with Facts for Applicants. Make out Questionnaire (N. Y. O. Form 256) when an applicant you have interviewed, impresses you favorably. Have the applicant make out Application form (N. Y. O. Form 69). Arrange to have good prospects meet Assistant Sales Manager, and keep in touch with you. Discard as applicants those who do not really impress you, advising them courteously you cannot employ them.

Experience is the best teacher—so analyze your previous successes and failures in the employment of men—profit by them—and help yourself to better select the proper type of men. When an opening occurs, make a thorough check of the man you propose to employ, as to his habits, surroundings, etc., and obtain letters of reference from his two previous employers. It is better to leave an assignment open for a time than to fill it with only a fair or mediocre prospect.

Before you employ an applicant, you should take him with you while you do an actual day's work so as to ascertain whether the type of work done appeals to the applicant, and whether he feels he can perform the work and follow your plan of sales.

Have applicant whom you intend to employ examined by the doctor designated.

Note Division Manager will reimburse an applicant for salesman's position for the necessary preliminary expenses, if any, incurred in connection with the examination. (The official physician's fee must not be paid by Division Manager—it is paid by the Company.) The Division Manager will secure a detailed receipt, showing date, kind of expenses and point where expenses are incurred, and attach the receipt to his expense account.

Complete employment papers properly and send in to Salesmen's Department. No expense account of a new salesman will be paid until the complete employment papers, satisfactorily made out, are in the Salesmen's Department.

#### TRAINING OF SALESMAN

previous to training a new salesman, Division Manager must see that automobile is in good working order, that all properties for salesman's use are complete and in order, and that an ample supply of merchandise is in car. The point where new salesman will start on route is where former salesman left off.

On first day Division Manager will perform work as a salesman and new salesman will observe and assist. Do this work naturally and normally. You won't be able to sell every dealer or make a perfect call with every dealer while the new salesman is with you, any more than you would if he were not with you, but this does not matter if you perform the work properly, sincerely and effectively. The good and the bad should both be apparent to the new salesman that he may

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make an honest decision as to whether he thinks he can do the type of work or not. REMEMBER, FIRST IMPRESSIONS ARE LASTING. At end of day new salesman should be shown how to make out daily report and expense account.

On second day under Division Manager's instructions salesman will perform duties at garage and buy merchandise at jobbers. The new salesman should be gradually allowed to perform the work, Division Manager making alternate calls. The same honesty of instruction and of purpose is essential here in these alternate calls. Our sales work is productive only when it is done with atter sincerity and complete understanding.

Division Manager should continue to work with new salesman until he feels that salesman has sufficient confidence and experience to do the work himself.

During the training period Division Manager should thoroughly go over the Company's products and sales plan, explaining not only what is to be done but why, and the productive results the work will bring when properly performed.

Before leaving new salesman to work alone, the Division Manager will review the Training Period. By reviewing the Training Period we have in mind, principally, that the Division Manager will make sure that the new salesman thorway that he has been instructed to perform the work in the way that he has been instructed. On any subject on which the salesman's understanding is unsatisfactory, the Division Manager should make it clear to him. Also make sure new salesman understands the making out of daily reports, expense accounts, routes, handling of automobile and other company properties, correspondence and such matters of this nature he may have to perform.

Important: It is again emphasized that it is better not to fill an assignment than to fill an assignment with a poor man. After you have trained your salesman as herein instructed, if you will face your problem trankly and honeatly, you will face your problem trankly and honeatly, you will east to whether you really think that this salesman has it within himself to make a good addition, you had better dispense with his services and tion to your sales force, it you do not think he will make a good addition, you had better dispense with his services and call it a day. If you do feel that he will make a good addition to your sales force you have made that much progress in the development of your organization. You should remember that all of this Training Period is preliminary training. Just as development of your organization. You should remember that all you that he didn't like the work after he had actually seen what the work consisted of, so you are within your rights during this first week of training to dispense with his services without irritation or criticism, and with no reflection on yourself as to labor turnover.

After two weeks, Division Manager will inspect new salesman's work and, after working with him, recommend on salesman's expense account that his salary be increased to \$30, per week, or terminate his services.